

# [Translation]

|                 | February 13, 2020                              |
|-----------------|--|
| Company Name    | Sapporo Holdings Limited                       |
| Representative  | Masaki Oga                                     |
|                 | President and Representative Director          |
| Securities code | 2501   |
| Listed on       | Tokyo Stock Exchange                           |
|                 | Sapporo Securities Exchange                    |
| Inquiries       | Yuru Kobayashi                                 |
|                 | Director of Corporate Communication Department |
|                 | Tel: 81-3-5423-7407                            |

# Notice Concerning Company Split (Simplified Absorption-Type Company Split)

At the meeting of the Board of Directors held today, Sapporo Holdings Limited (the "Company") resolved to transfer a portion of the rights and obligations of the Company in relation to its alcoholic beverages business in North America to Sapporo Breweries Limited, a wholly owned subsidiary of the Company, by way of a company split (the "Company Split") with an effective date of April 1, 2020 (scheduled), details of which are as shown below.

Because the Company Split is a simplified absorption-type company split to which Article 784, Paragraph 2 of the Companies Act applies for the Company, the matters to be disclosed and their contents have been partially omitted in this announcement.

### 1. Purpose of the Company Split

The Company will, according to the Group Management Plan 2024 announced today, accelerate its global expansion under the consistent global brand strategy, which will be achieved through the operating company's directly managing the business of manufacture and sale of overseas alcoholic beverages.

### 2. Outline of the Company Split

### (1) Schedule for the Company Split

| Date of Board of Directors' resolution                          | February 13, 2020         |  |
|---|---------------------------|--|
| Date of execution of absorption-type company<br>split agreement | February 13, 2020         |  |
| Scheduled Date of the Company Split<br>(Effective Date)         | April 1, 2020 (Scheduled) |  |

\* The Company Split falls under "simplified absorption-type company split" as provided under Article 784, Paragraph 2 of the Companies Act for the Company, and also falls under "informal absorption-type company split" as provided under Article 796, Paragraph 1 of the Companies Act for Sapporo Breweries Limited. Accordingly, both companies will implement the Company Split without the approval of a General Meeting of Shareholders.

### (2) Method of the Company Split

The Company Split is an absorption-type company split by which the Company shall be the splitting company and Sapporo Breweries Limited shall be the successor company.

(3) Details of allocation related to the Company Split

The Company will not allocate any shares or deliver any other consideration upon implementation of the Company Split because the Company Split is by and between the Company and its wholly owned subsidiary.

- (4) Treatment of the stock acquisition rights and the bonds with stock acquisition rights of the splitting company Not applicable.
- (5) Increase or decrease in stated capital as a result of the Company Split There will be no change in the stated capital of the Company as a result of the Company Split.
- (6) Rights and obligations to be transferred to the successor company

Among the assets and liabilities, and the rights and obligations, including the contractual status, which are related to the Company Split, those stipulated in the absorption-type company split agreement shall be transferred to Sapporo Breweries Limited.

(7) Prospects for performance of liabilities

The Company believes that, upon the Company Split, there will be no issues concerning the prospects with respect to performance of the liabilities to be borne by the Company and Sapporo Breweries Limited.

3. Overview of the Companies that are Parties to the Company Split (as of December 31, 2019)

|  | Splitting company   |  | Successor company                   |  |  |
|--|---|--|-------------------------------------|--|--|
| (1) Name                                       | Sapporo Holdings Limited  |  | Sapporo Breweries Limited           |  |  |
| (2) Location                                   | 20-1, Ebisu 4-chome, Shibuya-k  | 20-1, Ebisu 4-chome, Shibuya-ku, Tokyo |                                     | 20-1, Ebisu 4-chome, Shibuya-ku, Tokyo |  |
| (3) Job title and name of                      | Masaki Oga  | Masaki Oga                             |                                     | Hideya Takashima                       |  |
| representative                                 | President and Representative Di   | rector                                 | President & representative director |  |  |
| (1) Pusings                                    | Formulation of group management   |  | Manufacture and sale of alcoholic   |  |  |
| (4) Business                                   | strategy and management control   |  | beverages, etc.                     |  |  |
| (5) Capital stock                              | 53,887 million yen  |  | 10,000 million yen                  |  |  |
| (6) Date of establishment                      | September 1, 1949   |  | July 1, 2003                        |  |  |
| (7) Number of shares issued and outstanding    | 78,794,298 shares   |  | 200,000 shares                      |  |  |
| (8) Settlement Date                            | December 31   |  | December 31                         |  |  |
| (9) Major shareholders and shareholding ratios | The Master Trust Bank of Japan, Ltd. (Trust Account)  | 8.36%                                  |                                     |  |  |
|  | Japan Trustee Service Bank,<br>Ltd. (Trust Account)   | 3.97%                                  |                                     |  |  |
|  | Trust & Custody Services<br>bank, Ltd., as retirement<br>benefit trust assets Mizuho<br>Trust and banking Co., Ltd. | 3.13%                                  | Sapporo Holdings Limited            | 100%                                   |  |
|  | Nippon Life Insurance<br>Company  | 2.87%                                  |                                     |  |  |
|  | Meiji Yasuda Life Insurance<br>Company  | 2.87%                                  |                                     |  |  |

(10) Operating Results and Financial Position for the Previous Fiscal Year

|   | Sapporo Holdings Limited   |
|---|----------------------------|
|   | (Consolidated)             |
| Fiscal Year                                 | FY Ended December 31, 2019 |
| Total equity                                | 173,798 million yen        |
| Total assets                                | 638,722 million yen        |
| Equity attributable to owners of parent per | 2,225.33 yen               |
| share                                       |                            |
| Revenue                                     | 491,896 million yen        |
| Operating income                            | 12,208 million yen         |
| Profit before tax                           | 11,588 million yen         |
| Profit attributable to owners of parent     | 4,356 million yen          |
| Basic earnings per share                    | 55.92 yen                  |

|                      | Sapporo Breweries Limited  |
|----------------------|----------------------------|
|                      | (Non-consolidated)         |
| Fiscal Year          | FY Ended December 31, 2019 |
| Net assets           | 53,133 million yen         |
| Total assets         | 212,591 million yen        |
| Net assets per share | 265,669 yen                |
| Sales                | 247,895 million yen        |
| Operating income     | 5,048 million yen          |
| Net Profit           | 5,087 million yen          |
| Earnings per share   | 25,438 yen                 |

4. Items and book value of assets and liabilities to be split off or transferred (as of December 31, 2019)

| Current assets | 0 million yen      | Current liabilities | 0 million yen |
|----------------|--------------------|---------------------|---------------|
| Fixed assets   | 37,294 million yen | Fixed liabilities   | 0 million yen |
| Total assets   | 37,294 million yen | Total liabilities   | 0 million yen |

\* The above amounts will be fixed after the increase or decrease by the effective date.

5. Status after the Company Split

There will be no change in the name, location, scope of business, stated capital, or settlement date of the Company and Sapporo Breweries Limited as a result of the Company Split.

# 6. Future outlook

The effect of the Company Split on the Company's consolidated operating results will be minor.

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