



# Maximizing Value

SAPPORO HOLDINGS LIMITED / Annual Report 2012



**SAPPORO**

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## Contents description

Presents the goal of the Sapporo Group's New Management Framework and our basic strategies.

The president discusses business performance in fiscal 2012 and explains the Sapporo Group's Management Plan for fiscal 2013 to 2014, which seeks dynamic growth.

Discusses the factors behind our growth and future development in overseas markets.

Explains the business conditions, growth strategies, and Management Plan 2013 to 2014 by segment.

Introduces the reader to our Collaborative Contract Farming System, which insists on only the finest ingredients.

Contains an interview with an outside director and explains the Sapporo Group's basic approach to corporate governance.

### Forward-looking Statements

Statements in this annual report with respect to the Company's plans, strategies, forecasts and other statements that are not historical facts are forward-looking statements that are based on management's judgment in light of currently available information. Factors that could cause actual results to differ materially from our earnings forecasts include, without limitation, global economic conditions, our response to market demand for and competitive pricing pressure on products and services and currency exchange rate fluctuations.

All figures in this annual report are rounded to the nearest applicable unit.

## Profile



Founded

**1876**

Capital

**¥53,887**  
million

Consolidated net sales

**¥492,491**  
million

Total assets

**¥597,636**  
million

Number of employees

**7,264**  
[ Consolidated ]

Group subsidiaries and affiliates

**74**   **12**  
[ Subsidiaries ]   [ Affiliates ]

# SAPPORO

Group, since it began brewing beer in 1876, has been providing products and services that satisfy customers in

two business domains: food and comfortable surroundings, while remaining focused on the beer business. The Group has formulated the New Management Framework to be realized by 2016, the 140th anniversary of its founding, with the goal of becoming a Group that creates value in food and is able to provide new food and comfortable surroundings to a wide range of customers. In addition, the Sapporo Group has established breweries in Japan, Canada, and Vietnam, and it is spreading the Sapporo brand by expanding its business in North America, Southeast Asia, and Oceania. In January 2013, POKKA SAPPORO FOOD & BEVERAGE LTD., the result of the management integration of the POKKA Group with Sapporo Beverage Co., Ltd., commenced operation. The Food & Soft Drinks business which covers soft drinks as well as lemon-based products (flavorings) and the soup category will maximize the synergies of both the POKKA and Sapporo groups. We will turn this business into the Group's third source of stable profits after the Japanese Alcoholic Beverages and Real Estate businesses as we seek to enter a new growth stage for the entire Group.

# Creating New Value at Sapporo

Basic approach for enhancing competitiveness through aggressive management based on long-term goals

## Sapporo Group's New Management Framework

Food value creation

2007

Creating comfortable surroundings

### Group Strategies

- ① Concentrate resources on creation of high-value-added products and services
- ② Engage in strategic alliances aimed at building competitive advantage and expanding business
- ③ Actively expand overseas operations
- ④ Expand group synergies on the strategic and operational fronts

### Goals to be Achieved (targets for 2016, 140th anniversary)

Net sales		Operating income	Operating income to net sales	ROE
<b>¥600 billion</b> (incl. liquor tax)	<b>¥450 billion</b> (excl. liquor tax)	<b>¥40 billion</b> (before goodwill amortization)	<b>9%</b> (excl. liquor tax) (before goodwill amortization)	<b>8% or higher</b> (before goodwill amortization)

## Our Well-Balanced Business Portfolio

Japanese Alcoholic Beverages

International

Real Estate

Food & Soft Drinks

Stable Earnings Base

Businesses that generate stable profits as the Group's core business segments

Growth Drivers

Businesses positioned as future growth drivers

# Our Business

## Business Segments

★ **Japanese Alcoholic Beverages**

As the Group's mainstay business, it is expanding into such areas as wine, *shochu* and low- and non-alcoholic beverages focusing on core products such as *Sapporo Draft Beer Black Label* in the standard beer market, the *Yebisu Beer* brand in the premium beer market, and its leading *Mugi to Hop* brand in the new genres market.

★ **International**

The Group is expanding the Sapporo brand, especially in the beer business in North America, where growth remains steady, and in Southeast Asia and Oceania, where business operations are in full swing. The Group is also expanding its beverage business in North America where it recently entered the market.

★ **Food & Soft Drinks**

The Food & Soft Drinks business started anew as POKKA SAPPORO FOOD & BEVERAGE LTD. and is rolling out diverse brands such as lemon-based products and soups in its food business, and *Ribbon*, *POKKA Coffee*, and *Aromax* in its Soft Drinks business. The Soft Drinks business is leveraging POKKA brand in Singapore and strengthening its business presence in neighboring countries.

★ **Restaurants**

Through Sapporo Lion Limited, with its more than a century of history as a restaurant industry pioneer, we launched *Sapporo Lion Beer-Hall* in Ginza and the *YEBISU BAR* chain, providing value by combining food with comfortable surroundings. In 2013, we began local market research to expand our beer halls internationally with Singapore as our base.

★ **Real Estate**

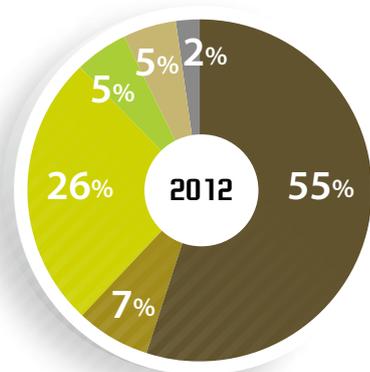
The Real Estate business mainly develops rental real estate, including *Yebisu Garden Place*, *Sapporo Factory*, and office buildings principally located in three areas where it has deep Group links: Ebisu, Ginza, and Sapporo, with the aim of raising the value of its existing properties.

## Net Sales Breakdown

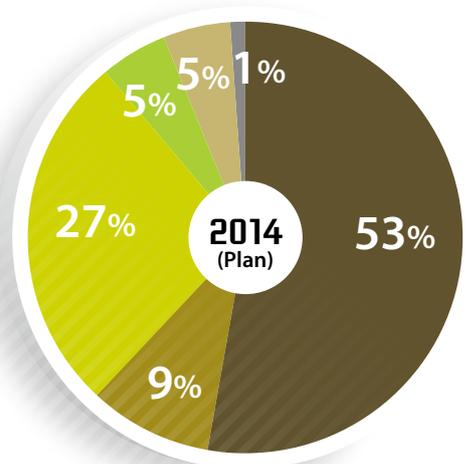
(¥ Billion)

Japanese Alcoholic Beverages	¥269.9 ⇨ ¥283.5
International	¥36.1 ⇨ ¥46.4
Food & Soft Drinks	¥129.0 ⇨ ¥145.5
Restaurants	¥26.6 ⇨ ¥28.2
Real Estate	¥23.2 ⇨ ¥22.4
Other	¥7.6 ⇨ ¥7.0

**¥492.5 billion**



Target **¥533.0 billion**



Note: From fiscal 2013, Sapporo Logistics Systems Co., Ltd., which had been categorized as a Japanese Alcoholic Beverages business, and POKKA Logistics Co., Ltd., which had been categorized as a Food & Soft Drinks business, have been shifted to "Other Business." Also, POKKA FOOD (SINGAPORE) PTE. LTD., which had been in the Food & Soft Drinks business, has been categorized as a Restaurants business. Along with these changes, the above 2012 results show the amounts after retrospective application of these changes.

## Key Indicators

2012 Results



2016 Targets

Net sales (including liquor tax)

¥ **492.5**  
billion → ¥ **600.0**  
billion

Net sales (excluding liquor tax)

¥ **379.8**  
billion → ¥ **450.0**  
billion

Operating income (before goodwill amortization)

¥ **18.3**  
billion → ¥ **40.0**  
billion

2012 Results



2016 Targets

Operating income to net sales (excluding liquor tax; before goodwill amortization)

**4.8%** → **9.0%**

Debt-to-equity ratio

About **1.9** times → About **1.0** time

ROE (before goodwill amortization)

**7.3%** → **8.0%**  
or higher

# Financial Highlights

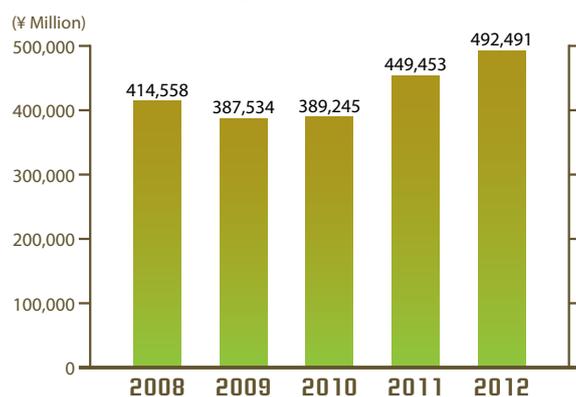
SAPPORO HOLDINGS LIMITED and consolidated subsidiaries

Years ended December 31	Millions of yen				
	2007	2008	2009	2010	2011
<b>For the Year:</b>					
Net sales					
Including tax	¥449,011	¥414,558	¥387,534	¥389,245	¥449,453
Excluding tax	309,794	284,412	264,604	269,874	336,838
Operating income	12,363	14,685	12,896	15,403	18,884
Operating income before goodwill amortization	13,232	15,553	13,923	16,576	21,993
EBITDA	37,759	37,158	36,470	39,080	46,477
Net income	5,509	7,640	4,535	10,773	3,165
Capital expenditures (cash basis)	19,884	27,342	21,910	19,801	13,423
Depreciation and amortization	24,527	21,605	22,547	22,504	24,482
Goodwill amortization	870	867	1,027	1,173	3,109
Cash flows from operating activities	30,691	22,292	12,454	27,431	22,313
Free cash flows	17,196	39,148	(19,773)	24,836	(28,579)
<b>At Year End:</b>					
Net assets	125,189	116,862	118,591	126,645	124,775
Total assets	561,859	527,287	506,875	494,798	550,784
Financial liabilities	212,464	189,252	196,794	181,335	219,168
<b>Other Indicators:</b>					
Overseas sales ratio	9.0%	8.8%	8.5%	9.4%	11.0%
Operating income to net sales					
Excluding tax	4.0%	5.2%	4.9%	5.7%	5.6%
Excluding tax; before goodwill amortization	4.3%	5.5%	5.3%	6.1%	6.5%
Debt-to-equity ratio (times)	1.7	1.6	1.7	1.4	1.8
Equity ratio	22.3%	22.1%	23.4%	25.3%	22.4%
ROE	4.6%	6.3%	3.9%	8.9%	2.5%
ROE (before goodwill amortization)	5.3%	7.0%	4.7%	9.8%	5.1%

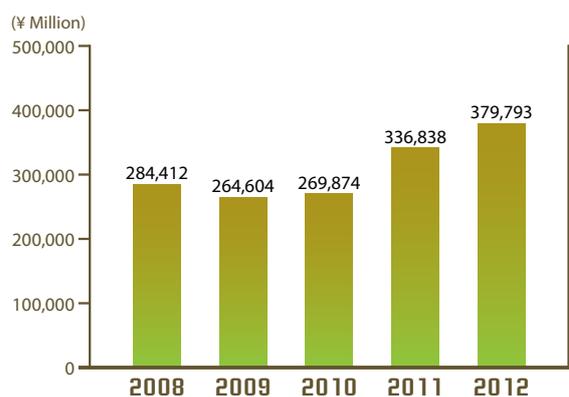
Notes: 1. Because we have changed to an accounting method that excludes a portion of the sales incentives (which had been accounted for under selling, general and administrative expenses) from net sales, the figures for fiscal 2011 and relevant key management indicators have been adjusted retroactively.

2. Yen amounts have been translated into U.S. dollar amounts at the rate of ¥86.58=U.S.\$1.00, the exchange rate prevailing on December 31, 2012.

## Net sales (including tax)

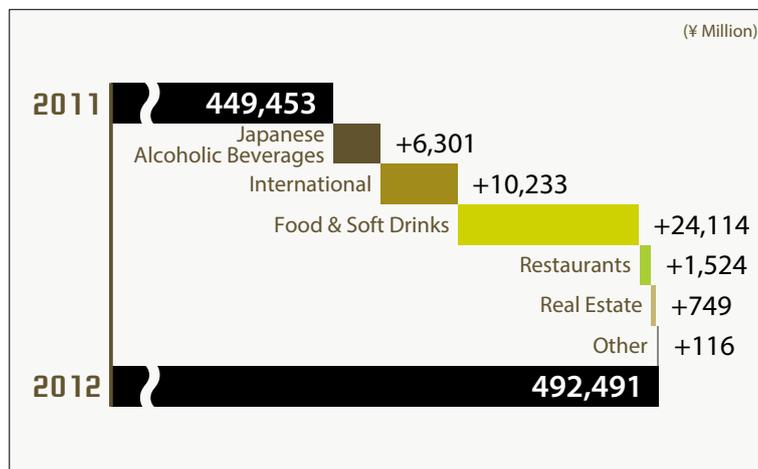


## Net sales (excluding tax)

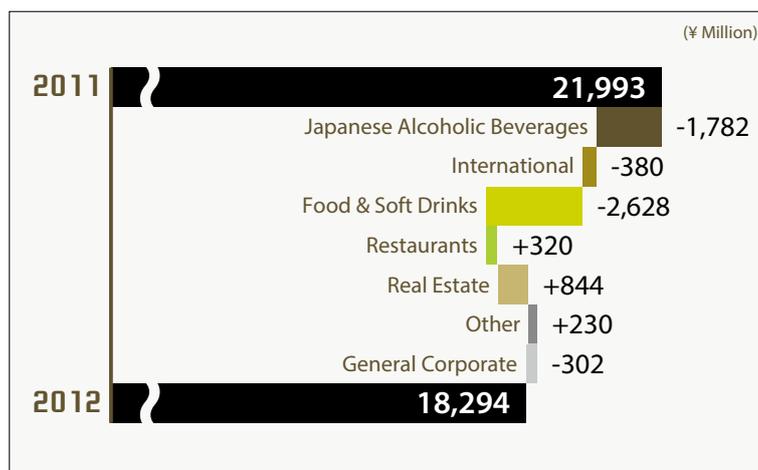


	2012	2013 (plan)	Thousands of U.S. dollars 2012
	¥492,491	¥512,000	\$5,688,273
	379,793	397,300	4,386,609
	14,415	15,300	166,493
	18,294	19,200	211,300
	44,100	43,600	509,351
	5,394	5,500	62,296
	53,870	21,000	622,199
	25,805	24,400	298,051
	3,879	3,900	44,807
	29,618	30,200	342,089
	(29,868)	6,200	(344,972)
	134,947	—	1,558,636
	597,636	—	6,902,706
	257,647	254,000	2,975,821
	14.1%	14.7%	
	3.8%	3.9%	
	4.8%	4.8%	
	1.9	1.8	
	22.1%	—	
	4.2%	4.1%	
	7.3%	7.1%	

## Changes in net sales

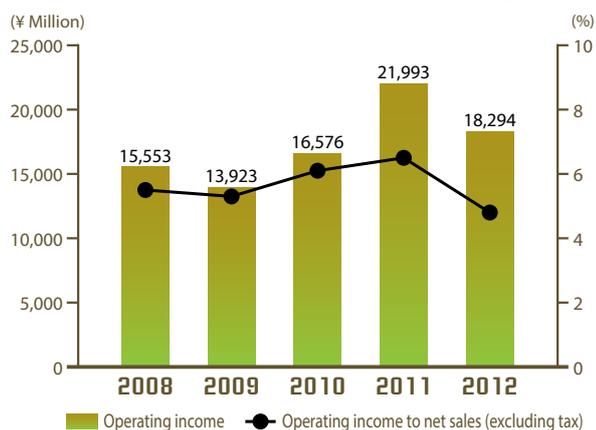


## Changes in operating income



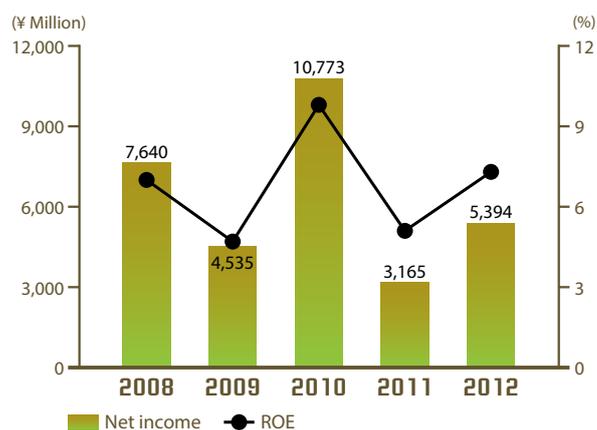
Note: Figures are before goodwill amortization.

## Operating income and Operating income to net sales (excluding tax)



Note: Figures are before goodwill amortization.

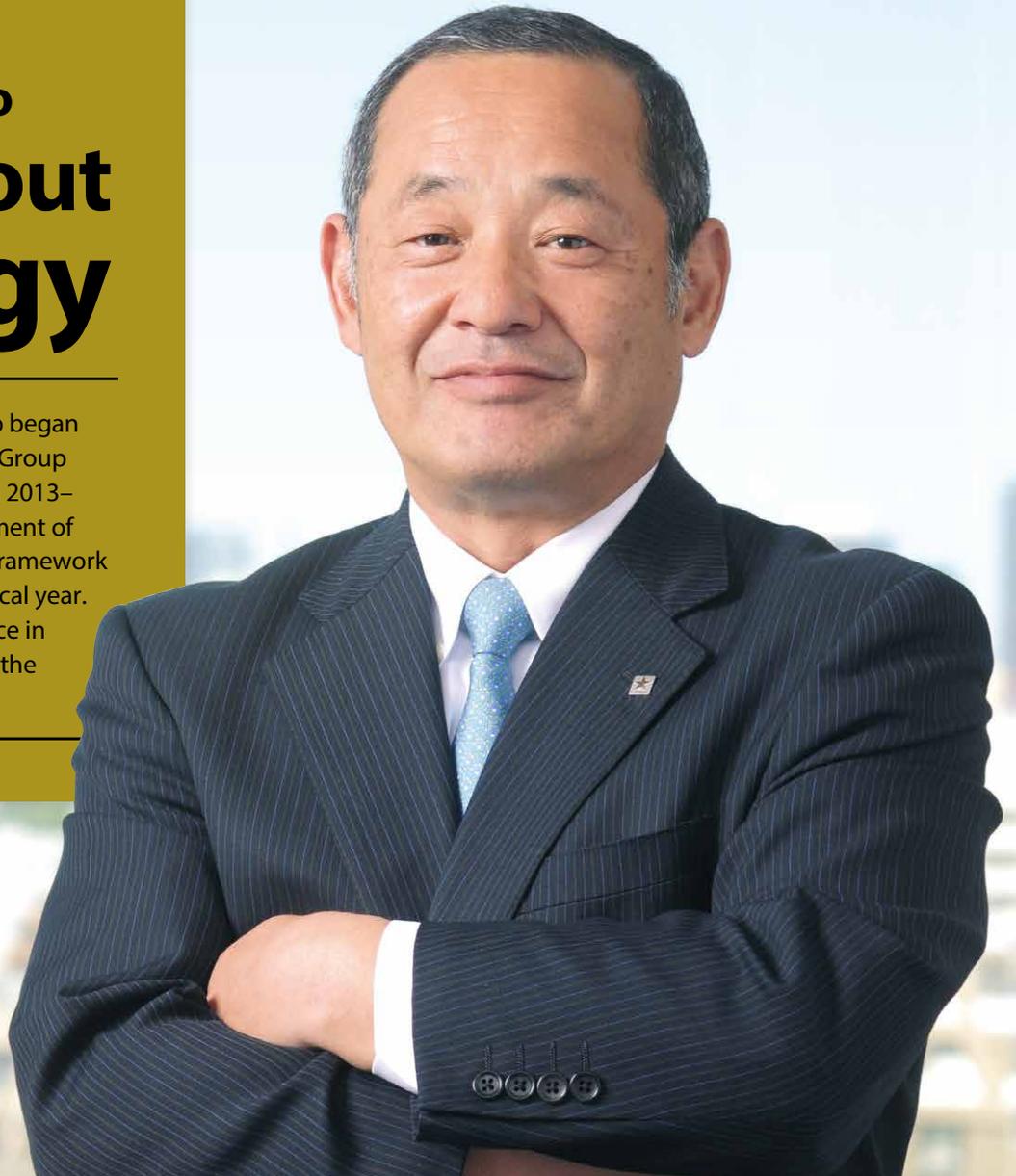
## Net income and ROE



Note: ROE is before goodwill amortization.

*President*  
**Tsutomu Kamijo**  
**Talks about**  
**Strategy**

In fiscal 2013, the Sapporo Group began implementing the new Sapporo Group Medium-term Management Plan 2013–2014, which targets the achievement of the Group’s New Management Framework by 2016, the framework’s final fiscal year. The Sapporo Group’s performance in 2012 and the vision and goals of the new plan are explained below.



From January 2013, the Sapporo Group underwent a transition with major changes made to its Group structure including the start up of POKKA SAPPORO FOOD & BEVERAGE LTD., a new company that integrates its Food & Soft Drinks business. With four years remaining until 2016, the final year of our New Management Framework, we have positioned the two years covering 2013 and 2014 as an important period for establishing a foundation for achieving our target. With an eye on achieving our targets ahead of schedule, we have started to further raise corporate value as the new Sapporo Group.

### Business Climate in 2012

During 2012, the Japanese economy staged a modest recovery thanks to a rebound in consumer spending in line with Great East Japan Earthquake recovery efforts. Nevertheless, adverse conditions continued, including the yen remaining strong until the end of the year, and the global economic slowdown, mainly in Europe. The soft drinks industry saw sales gains for some new products and existing brands as favorable weather conditions, including a hot summer and warm temperatures lingering into early autumn, helped boost demand. However, the alcoholic beverages and restaurant industries, which were directly affected by the earthquake disaster in fiscal 2011, did not see demand rebound as much as expected, as consumer spending was slow to recover. In the real estate industry, high vacancy rates in the Greater Tokyo office leasing market caused by a recent increase in new office supply are gradually improving. Rent levels, however, remained weak.

### Performance in 2012

In 2012, the Sapporo Group posted consolidated net sales of ¥492.5 billion, up 9.6% from 2011. The Japanese Alcoholic Beverages and Restaurants businesses both achieved higher sales than in 2011, when they were directly affected by the earthquake disaster. The International Business segment also achieved higher sales, aided by the consolidation of Silver Springs Citrus, Inc. from April 2012. Sales in the Food & Soft Drinks business were up sharply, thanks in part to the full-year's contribution from the POKKA Group, which was consolidated in April 2011.

Consolidated operating income totaled ¥14.4 billion, down 23.7% from 2011. The Restaurants business achieved profit growth on increased sales, while Real Estate business profits were higher thanks to the inclusion of revenues and earnings from Yebisu Garden Place in the Group's consolidated income statement from March, following the acquisition of 15% of the trust beneficiary rights in Yebisu Garden Place from their former joint holders. Gains in these segments, however, were outweighed by lower profits or losses in other segments as the result of various profit-reducing factors, including an aggressive year-on-year increase in marketing expenses by both the Japanese Alcoholic Beverage business and the Food & Soft Drinks business, higher goodwill amortization in the Food & Soft Drinks business, a first quarter operating loss at the POKKA Group, and expenditures by the International Business segment to open new markets in Vietnam.

Consolidated net income increased 70.4% to ¥5.4 billion, largely reflecting lower extraordinary losses than in 2011, when such losses were inflated by the application of accounting standards for asset retirement obligations and disaster-related losses.

**Aiming for a Dynamic Growth Stage  
with Sapporo Group Management Plan 2013–2014**

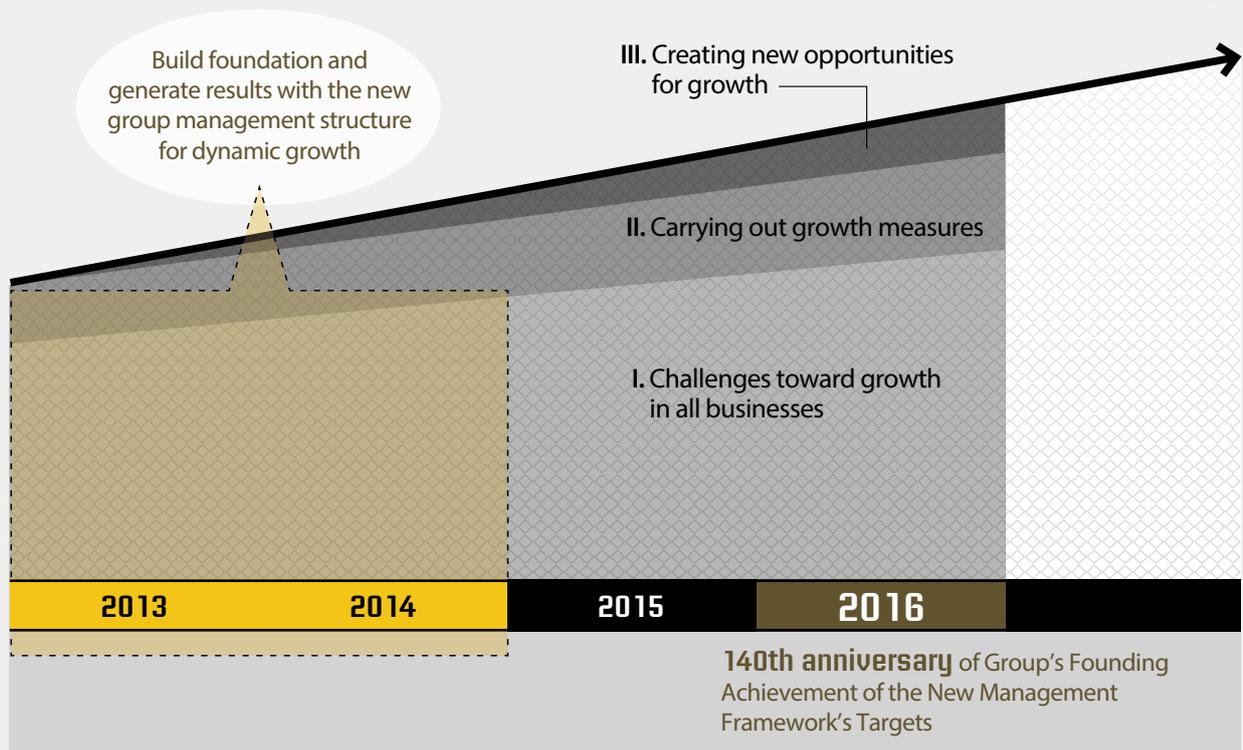
**Management Plan Vision and Goals**

We have positioned the two years covering 2013 and 2014 as an important period for laying a foundation to achieve our goals. We will lay such a foundation for growth and produce results with our new Group management framework with the aim of achieving a new growth stage. The new plan sets the following numerical targets for fiscal 2014. Our consolidated net sales target is ¥533.0 billion, or ¥416.0 billion excluding the liquor tax. Moreover, we expect to achieve consolidated operating income of ¥17.8 billion (¥21.6 billion before goodwill write-off) and ROE of 5.1%. We view these two years as a period for laying a foundation for growth, including investments that will lead to major growth in the future.

**Position of Sapporo Group Management Plan 2013–2014**

**Building foundation and generating results**

**Dynamic growth**



## 2013–2014 Management Targets

	2006 results	2012 results	Consolidated targets		2016 targets
			2013 plan	2014 plan	
Net sales (including liquor tax)	¥435.1	¥492.5	¥512.0	¥533.0	¥600.0
(excluding liquor tax)	¥294.1	¥379.8	¥397.3	¥416.0	¥450.0
Operating income	¥8.6	¥14.4	¥15.3	¥17.8	¥40.0
(before goodwill amortization)	¥8.6	¥18.3	¥19.2	¥21.6	
Net income	¥2.3	¥5.4	¥5.5	¥7.0	—
Operating income to net sales (excluding liquor tax)	2.9%	3.8%	3.9%	4.3%	9.0%
(excluding liquor tax; before goodwill amortization)	2.9%	4.8%	4.8%	5.2%	
Debt-to-equity ratio (times)	2.1	1.9	1.8	1.7	About 1.0
ROE	2.1%	4.2%	4.1%	5.1%	8.0% or higher
(before goodwill amortization)	2.1%	7.3%	7.1%	8.0%	

Note: Sapporo Holdings Ltd. and consolidated subsidiaries.

Assumed exchange rates: 2012–2013: US\$=¥85, CAN\$=¥83

The 2014 targets above do not reflect the impact of tax increases, as there is uncertainty surrounding future direction of consumption tax.

## Basic Strategy for Dynamic Growth

The following three strategies form the basis of our plan. Under these strategies, we will produce results through a variety of activities.

Our first strategy, “Challenges towards growth in all businesses,” calls on employees in all our businesses to leverage the strengths of their respective business brands and the Company’s unique management resources, such as its 100% Collaborative Contract Farming System, the only such system in the world, while accepting new challenges to enable us to stay ahead of the competition.

Our second strategy, “Carrying out growth measures,” will build a solid foundation by making additional upfront investments to steadily reap the benefits of strategic moves taken over a number of years. Further, we will take steps to ensure that the integration of POKKA SAPPORO FOOD & BEVERAGE LTD. is effective and steadily implement measures such as expanding development of the Vietnam market.

Our third strategy, “Creating new opportunities for growth,” involves the active study of M&A and alliance activities, regardless of whether they are in Japan or abroad.

## Basic Approach to Strategic Investments

We will continue to make aggressive long-term strategic investments with the goal of sustaining the growth of the Sapporo Group. During the five years from 2012 to 2016, we plan to strategically invest between ¥150 billion and ¥200 billion, but basically our plan is to make these investments within the limits of our operating cash flows. In fiscal 2013, our investment target is approximately ¥28.0 billion and expected projects at this time include enhancement of the asset value of the Yebisu Garden Place complex and planned investment in the redevelopment of the Seiwa Yebisu Building. We are also planning to invest in facilities to further streamline the Japanese Alcoholic Beverages and Food & Soft Drinks businesses and open new restaurants in Japan and abroad.

## Groupwide Strategy

To achieve even greater growth, it is essential that we promote further Group management efficiency. With the size of our Group expanding due to the integration of the POKKA Group, now is our chance to achieve it. Therefore, we will consolidate common operations within the Group in Sapporo Group Management (SGM) Ltd., a functional support company, while strengthening our ability to operate at low cost.

We will actively work to strengthen the Group brand. We will make greater efforts across the Group, especially in priority areas that leverage the Group's strength, to increase the popularity of the Sapporo Group among consumers. We will also continue to fortify Group human resource development. We will concentrate on human resource development with the goal of improving our ability to execute our growth strategy and respond to change, as well as on developing human resources who will be in charge of international strategy.

## Overall Group Strategy

- 1) Further promotion of efficiency in Group Management**  
As the size of the Group expands, we will further concentrate common operations on SGM, a functional support company.



Operations started in January 2013

- 2) Initiatives for enhancing Group brand**

We will implement Group-wide initiatives for increasing the number of Sapporo Group fans primarily in the areas where we can leverage the Group's strengths.

- 3) Strengthening development of Group human resources**

We will develop human resources so as to strengthen abilities to implement growth strategy and respond to changes.

## Businesses that Generate Stable Profits and Businesses that Drive Growth

At the Sapporo Group, the Japanese Alcoholic Beverages and Real Estate businesses are viewed as businesses that generate stable profits, while the International and Food & Soft Drinks businesses are viewed as growth drivers. In this section, we will outline our strategy for each business segment. For details on strategies for each business segment, please see the Performance Review and Plan starting on page 20 of this report.

In the Japanese Alcoholic Beverages business, we will pursue two major strategies. Focusing on the strategies of “Growth in the beer-taste market” and “Growth as a comprehensive alcoholic beverage enterprise,” we will take steps to further raise profitability and increase our corporate brand value, which is a reflection of Sapporo’s market presence. In the Real Estate business, we will raise Sapporo’s brand value and build stronger Group synergies while enhancing the asset value of our prime properties including Yebisu Garden Place.

In the International Business, the Sapporo Group will further accelerate expansion in the North American market leveraging the strengths of its premium brand with the aim of increasing sales through business expansion in growth markets, particularly in Asia. In the Food & Soft Drinks business, we seek to establish POKKA SAPPORO FOOD & BEVERAGE LTD. as the third business pillar of the Sapporo Group and contribute to the Group’s overall growth by increasing synergistic effects within the Group.

## Outlook for Fiscal 2013

With the goal of increasing net sales, operating income, and net income on a consolidated basis, fiscal 2013 has been positioned as a time to prepare for dynamic growth.

In the Japanese Alcoholic Beverages business, 2013 is viewed as the year for strengthening the Sapporo brand. The greatest emphasis will be placed on fortifying its beer brands, and, in addition to its strategy specially designed to expand existing brands, it will aggressively increase sales of *shochu* (Japanese distilled spirits) and wine and western spirits. At the same time, it will restructure its non-alcoholic beer and ready-to-drink (RTD) beverage lineups.

The International Business will work to gain wider brand recognition for the SLEEMAN and Sapporo brands in the North American market while expanding sales in Southeast Asia, especially in Vietnam. We also plan to expand soft drink sales in the North American market by leveraging new Group member Silver Springs Citrus, Inc., which became a consolidated subsidiary in 2012.

In the Food & Soft Drinks business, we will strengthen and leverage existing brands in POKKA SAPPORO FOOD & BEVERAGE LTD. while developing distinctive new products to achieve steady growth.

The Restaurants business will expand sales by strengthening its existing brands and opening new outlets, with a focus on the *YEBISU BAR* chain and the mid-size *Ginza Lion* brasserie format. In addition, the segment aims to seize the opportunity afforded

by the inclusion of POKKA FOOD (SINGAPORE) PTE. LTD. to pursue an overseas growth strategy centered on expansion of our chain of beer halls.

The Real Estate business will continue efforts to maintain and raise occupancy rates while targeting appropriate rent levels. The business targets new growth by enhancing the asset value of its core Yebisu Garden Place Property and through the redevelopment of its Seiwa Yebisu Building.

As a result, in fiscal 2013, we expect consolidated net sales of ¥512.0 billion, an increase of 4.0% over the previous fiscal year.

As for operating income, the Japanese Alcoholic Beverages business plans to increase profits by boosting sales and continuing cost control measures. Although the International Business segment expects increased profits in North America, we expect segment operating income to remain basically unchanged in 2013 as a result of investing to build markets and brand recognition in Vietnam. In the Food & Soft Drinks business also, we plan to increase profits by boosting sales. Gains in both sales and profits are expected in the Restaurant business, as it plans to continue efforts to strengthen the profitability of its operations, while operating income is expected to decline in 2013 in the Real Estate business as redevelopment of its Seiwa Yebisu Building cuts into leasing revenues.

As a result, we forecast 2013 consolidated operating income of ¥15.3 billion (up 6.1% year on year).

## Shareholder Returns

Providing fair returns to shareholders is a key management policy of the Sapporo Group. Our basic policy is to pay stable dividends to the extent permitted by our operating performance and financial condition. In line with this policy, we plan to pay an annual dividend of ¥7 per share for 2012, the same dividend paid in 2011.

In 2013, we plan to maintain the annual dividend at ¥7 per share, as we steadily carry out our management plan while also making strategic investments and strengthening our financial foundation.



**Tsutomu Kamijo**

*President, Representative Director and Group CEO*

# Maximizing Value



## Overseas Markets as Growth Driver

Raising the presence of the Sapporo brand in Asia and North America and leading the Group to a dynamic growth stage.

## Maximizing Value

FOCUS

1

# Success Model for Overseas Business: Acquisition of SLEEMAN BREWERIES LTD. Triggers Expansion into North American Market

In 2006, the Sapporo Group acquired SLEEMAN BREWERIES LTD., the third largest beer producer in Canada and a company with a strong presence in the premium-beer market. In 2002, SLEEMAN BREWERIES began OEM production of SAPPORO PREMIUM-brand beers for Sapporo U.S.A., Inc., the Sapporo Group's U.S. beer sales company. With the acquisition, SLEEMAN BREWERIES became an affiliate of the Sapporo Group, thus marking Sapporo's full entry into the Canadian beer market, raising the value of the Sapporo brand in North America and allowing us to maximize synergies with the Group's existing management base.

SLEEMAN BREWERIES sales in 2007 were CAN\$212.9 million, but thanks to strong sales efforts in the premium beer market, where it is strong, sales grew to CAN\$308.8 million in 2012. Sales volume for beer in 2011 and 2012 was up 9% and 5%, respectively, over the previous fiscal year, outpacing Canada's total demand decrease of 1% and increase of 2% for those same years, marking the sixth straight year that growth rate has surpassed total demand. To reach our production

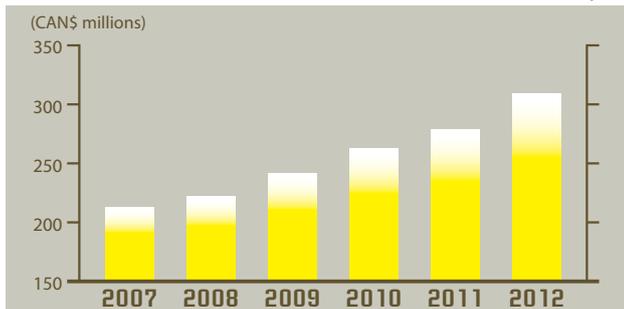
capacity by increasing sales volume, we will expand available production capacity for SLEEMAN BREWERIES by consigning the production of SAPPORO PREMIUM-brand beers for Sapporo U.S.A., Inc. to City Brewing Company, LLC beginning from July 2013. At the same time, we will raise production efficiency by selling off the SLEEMAN BREWERIES in Dartmouth, which has the lowest production capacity among its breweries, sometime in 2013.

With the goal of achieving sales volume in excess of total demand growth including growing value brands, Sapporo will continue to invest in marketing to maintain and increase the brand value of its mainstay premium brand beer.

In the United States, we have increased our sales volume with the acquisition of SLEEMAN BREWERIES and the establishment of both production and sales bases in North America by Sapporo U.S.A., Inc.

With total U.S. beer demand flagging after Lehman Brothers' collapse, recent sales volume was up 10%

### SLEEMAN BREWERIES: Net Sales in local currency



People enjoying SLEEMAN beer



# 1964 1984 2002

■ Began exporting beer to the United States

■ Established Sapporo U.S.A., Inc.



■ SLEEMAN BREWERIES LTD. of Canada began OEM production of SAPPORO PREMIUM-brand beers for Sapporo U.S.A., Inc.



over fiscal 2011 and up 1% over fiscal 2012. Both figures exceeded total imported beer demand growth in the U.S. The Sapporo brand is now the number one beer from Asia in the U.S. market. In addition, Sapporo is ranked 20th in sales in the U.S., a market with several hundred imported beers. In 2016, we plan to raise annual production volume of SAPPORO PREMIUM-brand beers to five million cases (1case=24 350ml cans) by consigning production to the

forementioned City Brewing Company, LLC.

We will not limit sales to the Japanese-American market segment in the U.S., but will aim for additional growth through a stronger marketing strategy that focuses on the general population and the Asian-American market.



Advertising of Sapporo U.S.A., Inc.

## FOCUS

# 2

## Aiming to be the Number One Imported Beer Brand in South Korea and Japanese Beer Brand in Oceania.

To enhance the marketing of SAPPORO PREMIUM-brand beers in South Korea, in January 2012, the Sapporo Group acquired 15% of the shares of M's Beverage Co., Ltd., a wholly owned alcoholic beverage sales subsidiary of Maeil Dairies Co., Ltd., a major South Korean dairy products manufacturer. In 2010, Sapporo had already formed a business alliance with Maeil Dairies, which established M's Beverage for the sales of SAPPORO PREMIUM-brand beers, hired new employees, and marketed to convenience stores, supermarkets, restaurants, and other outlets. Amid a downtrend in total beer demand, the South Korean market for imported beer is growing substantially, and Japanese-brand beer, in particular, has been highly acclaimed as premium beer. The Sapporo Group is raising its brand value and strengthening its product sales system in South Korea in order to fully develop its business there. In 2012, we sold 420,000 cases of beer against a sales target of 380,000 cases (1case=24 355ml cans). For 2015, we have set a sales target of 1,500,000 cases with the goal of becoming the

number one imported beer brand in South Korea.

The Sapporo Group has developed a strategy aimed at making Japanese brand beer number one in Oceania, too. In July 2011, it entered into a licensing agreement with Australian beer maker Coopers Brewery Ltd. and fully expanded its beer business there. Coopers Brewery is Australia's third largest beer maker and excels in premium-brand beer. Australia's domestic beer market is on an upswing thanks to population growth and a robust economy, and the premium beer category is growing substantially as a percentage of total beer sales. Forming a partnership with Coopers Brewery will bolster our sales system in Australia's premium beer market, making it a pillar of International Business after North America and Asia. We will also develop business with the goal of establishing the Sapporo brand in the Asia-Pacific basin by expanding the Sapporo brand from North America and Asia into Oceania.

## 2006



- Acquired SLEEMAN BREWERIES LTD. of Canada
- Established Sapporo International Inc.



## 2007

- Announced the Sapporo Group's New Management Framework Aimed to expand business in overseas markets for alcoholic beverages as well as food and soft drinks

## Maximizing Value

FOCUS

# 3

### From Full-Scale Entry into Vietnam to Expansion into Neighboring Regions

Sapporo Vietnam Limited, established with the goal of expanding the beer business in Vietnam, completed construction of the Long An Brewery in November 2011. This is the first brewery built by a Japanese brewer in Vietnam. The new brewery began producing SAPPORO PREMIUM-brand beers, an internationally strategic product and began marketing it, mainly in Ho Chi Minh City. Full-scale market entry began in February 2012. From April 2012, we initiated a full-fledged marketing campaign locally using billboards, TV commercials, and other media, and have taken steps to popularize beer drinking, such as by offering draft beer from kegs. The growth in sales volume in Vietnam is progressing satisfactorily. In the commercial market, especially Ho Chi Minh City, we deliver beer to around 1,500 restaurants, and in the distribution

market to approximately 2,000 shops, including convenience stores and major supermarkets.



Outdoor advertising in Vietnam

FOCUS

### Building a Stronger Alcoholic Beverages Business in Southeast Asia with Long An Brewery as a Key Base

In the International Business, we will expand in the Asia-Pacific basin, mainly in North America, Asia, and Oceania under a Premium-brand beer strategy focusing on SAPPORO PREMIUM-brand beers in the premium-price range. With the completion of the Long An Brewery, Sapporo Group has now established breweries in three locations worldwide, adding Southeast Asia to Japan and North America. By establishing our own breweries in these regions, we will build a stronger marketing base and

vigorously expand business in North America, where the Sapporo Group is strong, and in Asia.

In Southeast Asia, Vietnam is viewed as a bridgehead for expanding sales of SAPPORO PREMIUM-brand beers. The Sapporo Group plans to use its convenient location to maximum advantage to make inroads into surrounding countries in Asia and has already expanded its brand in eight of the 10 ASEAN countries. After this expansion, we aim ramp up production capacity at the Long An Brewery

## 2009

- Concluded capital and business alliance with POKKA CORPORATION
- Decided to enter beer production and sales business in Vietnam

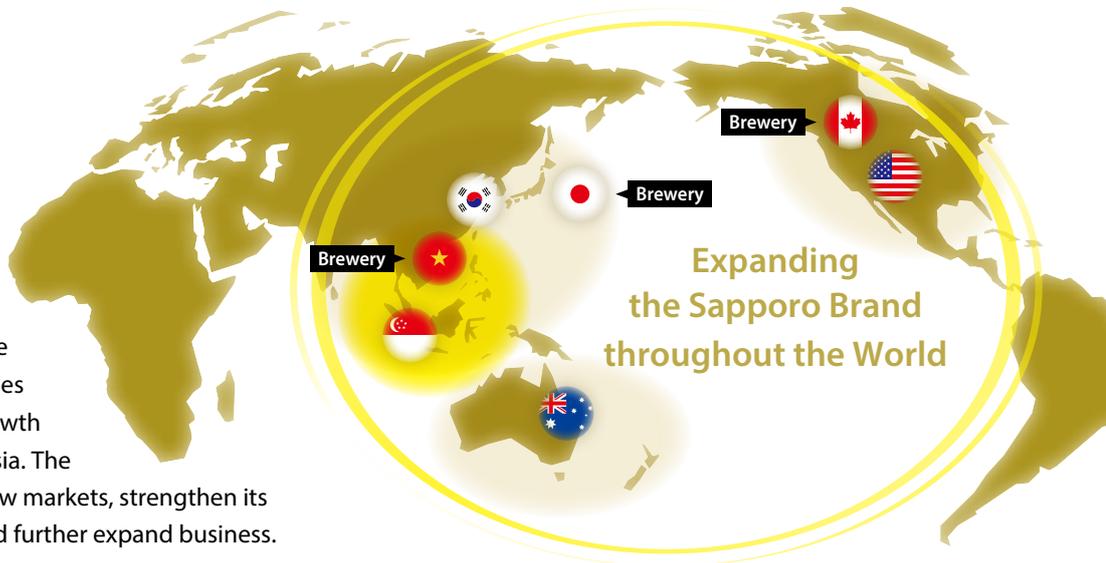
## 2010

- Formed business alliance with Maeil Dairies Co., Ltd., a major South Korean dairy products manufacturer

## 2011

- Made POKKA CORPORATION a wholly owned subsidiary
- Concluded licensing agreement with Australian beer maker Coopers Brewery Ltd.
- Completed construction of Sapporo Vietnam Limited Long An Brewery

to 150,000 kiloliters in 2019. The Sapporo Group is increasing sales by aggressively developing growth markets including Southeast Asia. The Group also seeks to develop new markets, strengthen its International Business base, and further expand business.



FOCUS

4

**Expanding in Asia through Synergies with POKKA CORPORATION (SINGAPORE) PTE. LTD.**

In overseas Food & Soft Drinks, POKKA CORPORATION (SINGAPORE) PTE. LTD., a subsidiary of POKKA SAPPORO FOOD & BEVERAGE, is offering products to neighboring countries from its base in Singapore. POKKA CORPORATION established its Singapore subsidiary in 1977. Because the POKKA brand is well recognized, boasting market shares of 70% for green tea and 50% for tea in Singapore, it will continue to aggressively expand in regions where growth is promising while increasing its future production capacity.

In January 2013, the Sapporo Group's Sapporo Lion Limited acquired all shares of POKKA FOOD (SINGAPORE) PTE. LTD., a subsidiary of POKKA CORPORATION (SINGAPORE), and took over the entire business. As a business expansion strategy, Sapporo Lion, which has researched overseas market entry, and POKKA, because it is part of the Sapporo Group, have both investigated the sharing of know-how and acquisition of business resources for Sapporo Lion's entry into overseas markets.

With the share acquisition, we expect to lay the foundation for overseas expansion and contribute to

increasing the Sapporo Group's earning capacity. This will be accomplished by creating synergies with the restaurant management and operation know-how developed by Sapporo Lion over many years and the strength of POKKA FOOD (SINGAPORE) in local markets.

With Singapore as our starting point, we plan to fortify our alcoholic beverage and soft drink businesses in Southeast Asia. We will expand sales channels for exported beer in the local household market in partnership with POKKA with the goal of becoming the number one Japanese beer brand.



TONKICHI, Singapore



Green tea on sale in Singapore

2012

- Acquired 15% of the shares of M's Beverage Co., Ltd., a subsidiary of Maeil Dairies
- Acquired majority stake in Silver Springs Citrus, Inc., the largest U.S. maker of private-brand chilled drinks



2013

- Commenced operation of POKKA SAPPORO FOOD & BEVERAGE LTD.



# Performance Review and Plan



## Japanese Alcoholic Beverages



### Fiscal 2012 Overview

Looking at the Japanese beer market in 2012, total domestic demand for beer and beer-type beverages is estimated to have declined by 1% year on year. During the period under review, beer and *happo-shu* (low malt beer) sales volumes slightly decreased. At the same time, growth rates for new-genre beer products slowed, despite a continued upswing in demand compared with the previous year. Against this backdrop, the Sapporo Group reported an increase in net sales for the first time in eight years. This was largely attributable to the year-on-year increase in total beer, *happo-shu*, and new-genre beer product sales volumes as well as higher sales of non-alcoholic beverages, ready-to-drink (RTD) beverages, wines, western spirits, and *shochu* (Japanese distilled spirits). As a result, net sales in the Japanese Alcoholic Beverages business climbed by ¥6.3 billion, or 2.3% compared with the previous year, to ¥274.5 billion. From a profit perspective, however, operating income declined by ¥1.8 billion, or 19.2% year on year, to ¥7.5 billion owing mainly to aggressive spending on marketing.

### Beer Business

In beer and beer-type beverages, we launched a renewed version of the new-genre beer *Mugi to Hop* in January 2012. This was followed in March 2012 by the release of *Mugi to Hop Black*. Both products were received enthusiastically by the market. In July 2012, we introduced *Hokkaido Premium*, made from Hokkaido malt and Furano hops. This addition enhanced our lineup of new-genre beer products, providing customers with a refreshingly flavored beverage in contrast to the more robust flavored *Mugi to Hop*. Accounting for the aforementioned and other factors, sales volumes of beer and beer-type beverages edged up by 0.9% compared with the previous period, surpassing overall demand. Buoyed by improved results, we successfully increased our market share.

### Non-Alcoholic Beer and RTD Beverages

After launching a renewed version of *Sapporo Premium Alcohol Free* in February 2012, we unveiled the world's first completely non-alcoholic black canned beer, *Sapporo Premium Alcohol Free Black*, in May 2012. These new products helped to boost total sales volumes by 7.3% year on year. In RTD beverages, our tie up with BACARDI JAPAN LIMITED led to the April 2012 launch of the jointly developed *Bacardi Mojito*, triggering a mojito boom. Earlier in March 2012, we released a renewed version of *Sapporo Nectar Sour Peach Sparkling*. Complementing this initiative, we continued to put forward limited-volume RTD beverage proposals with seasonal flavors as a part of efforts to bring new products to market that satisfy our customers' demand for beverages that match a wide range of occasions. As a result, sales volumes increased substantially in 2012 compared with the previous year.

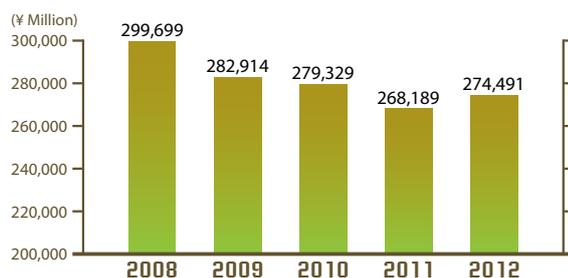
### Wine and Spirits Business

In the wine business, demand for our everyday imported and domestic wines grew. At the same time, sales of our premium domestic wine, *Grande Polaire*, were also firm. Based on these factors, wine business sales improved 5.4% year on year. Turning to our spirits business, Bacardi products contributed to sales growth.

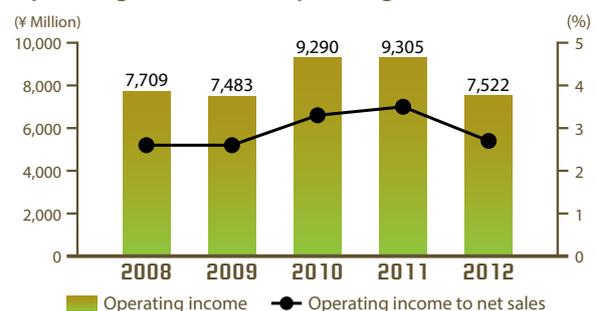
### Shochu Business

Sales in the *shochu* business grew significantly surging 34.0% year on year. This was largely attributable to the favorable reception for two new blended *shochus*: *Imo Shochu Kokuimo*, a blended *shochu* introduced in March 2012, and *Mugi Shochu Koimugi*, a barley-based *shochu* launched in September 2012.

### Net sales



### Operating income and Operating income to net sales



Note: Figures are before goodwill amortization.

- SAPPORO BREWERIES LIMITED
- SAPPORO WINES LIMITED
- YEBISU WINEMART CO., LTD.
- TANOSHIMARU SHUZO CO., LTD.

- SAPPORO ENGINEERING LIMITED
- STARNET CO., LTD.
- NEW SANKO INC.

## Growth Strategy for the Japanese Alcoholic Beverages Business

The Japanese Alcoholic Beverages business is the core business of the Sapporo Group. In this segment, we will pursue two major initiatives focusing on “growth in the beer-taste market” and “growth as a comprehensive alcoholic beverage enterprise.” At the same time, we will establish a market presence that befits the Sapporo Group while further enhance profitability as well as our corporate and brand values.

(¥ Billion)

Quantitative targets	2012 results	2013 targets	2014 targets
Net sales	269.9	275.2	283.5
Operating income	7.5	9.0	9.0
Operating income before goodwill amortization	7.5	9.0	—

\* Sapporo Logistics Systems Co., Ltd. will be moved to Other from fiscal 2013 onward. The figures for fiscal 2012 are reflected in the table above.

### Management Plan 2013–2014

#### Further growth in the beer-taste market

In the beer business, we will work diligently to bolster the image of our three core brands. In specific terms, this will entail channeling management resources toward *Yebisu Beer*, which maintains a robust position in the premium beer market, *Sapporo Draft Beer Black Label*, a standard beer which accounts for the Company’s largest sales volume, and *Mugi to Hop*, a leading new-genre beer product brand. In the non-alcoholic beer category, we will also focus on boosting our brand image. To this end, we have released new product versions under the *Sapporo Premium Alcohol Free* brand in February 2013. In a bid to revitalize the beer market, we will leverage our position as a company that creates a beer culture to hold the Japan Beer Certificate Examination. We will also host the

Hyaku-nin Beer Lab and Hokkaido Likers with the aim of promoting direct communication with customers via Facebook. Endeavoring to bring the dreams of our customers to fruition, we will strive to reinforce the dissemination of information by engaging in such activities as WakuwakuBrewery that enable customers to customize their beer.

#### Growth as a comprehensive alcoholic beverage enterprise

The Sapporo Group is committed to growth as a comprehensive alcoholic beverage enterprise. With this in mind, we will continue to foster our activities in wines, western spirits, *shochu*, *umeshu*, and RTD beverages as successive pillars of profit behind our beer products.

## Topic

### Successful Launch of Seven Premium 100% Malt

In November 2012, sales of *Seven Premium 100% Malt*, the first beer to be marketed under the Seven Premium brand name, commenced at 7-Eleven stores handling alcoholic beverages as well as Seven & i group company stores. This product developed jointly with the major retail group, Seven & i Holdings Co., Ltd., utilizes raw materials procured through 100% Collaborative Contract Farming System, an initiative that is unique to the Sapporo Group. As the name suggests, this all malt beer provides the rich taste of barley. Employing a sub-zero temperature maturation process, *Seven Premium 100% Malt* also boasts a clean finish that lacks any unpleasant aftertaste.



Seven Premium 100% Malt  
350ml/500ml



## International

### Fiscal 2012 Overview

In North America, where the timing of a full-fledged economic recovery remains unclear, we estimate that total demand in the beer market increased only slightly in 2012. In contrast, the Asian beer market continues to expand steadily, supported by the region's fast-growing economies. Turning to our International Business, we experienced an upswing in local currency denominated sales particularly in North America. In addition, we strengthened our foothold in the United States' soft drinks market by acquiring a 51% equity stake in Silver Springs Citrus, Inc. (SSC) in January 2012. This new subsidiary's results have been included in our consolidated statement of income since April 2012. Accounting for these factors, sales in this segment climbed ¥10.2 billion, or 39.5% compared with the previous year, to ¥36.1 billion. On the earnings front, however, we incurred an operating loss of ¥0.1 billion, a negative turnaround of ¥0.5 billion year on year. This was mainly attributed to expenditures undertaken to cultivate the Vietnamese market. Operating income before goodwill amortization declined by ¥0.4 billion, or 26.5%, to ¥1.1 billion.

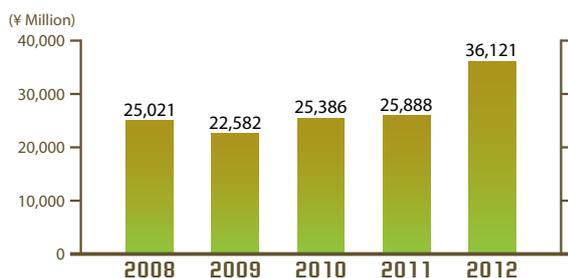
### North American Market

The Sapporo Group continued to engage in aggressive marketing activities that target the premium beer market, where it exhibits core strengths. Canadian subsidiary, SLEEMAN BREWERIES, achieved a 4% year-on-year increase in unit sales (excluding outsourced production of Sapporo brand products and sales of domestic brands), keeping its six-year growth streak intact, by boosting investments aimed at marketing premium brands. In the United States, Sapporo U.S.A., Inc posted a 1% year-on-year upswing in sales volumes of Sapporo brand beers. While maintaining our base in the Japanese-American market, this upswing reflects successful efforts to expand into the wider U.S. and Asian-American markets.

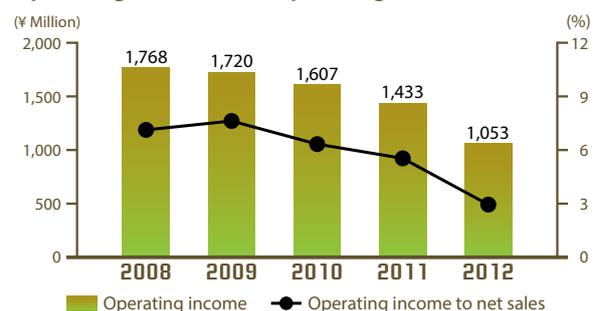
### Asia and Oceania Market

In Vietnam, we commenced a full-fledged marketing offensive including TV commercials from April 2012 as a part of efforts to build recognition for the Sapporo brand. In South Korea, we acquired a 15% equity stake in M's Beverage Co., Ltd., a group company of our local partner Maeil Dairies Co., Ltd., which boasts a top share in the local cheese, low-fat milk, and chilled coffee drinks market, in January 2012. Through this initiative, we strengthened our structure in South Korea allowing us to accelerate sales of Sapporo brand beers to local household and commercial markets while enhancing our brand value. In the Oceania region, we took steps to reinforce sales in Australia and New Zealand by entering into a brewing and sales licensing agreement with Coopers Brewery Ltd. in October 2011. Continuing to work in close collaboration with our local subsidiary, we are expanding sales channels in the local household market in Singapore. Building on these initiatives, we achieved a 68% year-on-year increase in beer sales volumes in Asia and other markets outside North America.

### Net sales



### Operating income and Operating income to net sales



Note: Figures are before goodwill amortization.

- SAPPORO INTERNATIONAL INC.
- SAPPORO U.S.A., INC.
- SAPPORO CANADA INC.
- SLEEMAN BREWERIES LTD.

- SAPPORO ASIA PRIVATE LIMITED
- SAPPORO VIETNAM LIMITED
- SILVER SPRINGS CITRUS, INC.

## Growth Strategy for the International Business

Positioned as a growth driver, we will accelerate efforts to expand the International Business by capitalizing on our strengths in the premium beer category in North America. At the same time, we will boost sales by actively expanding business in such growing markets as Asia and keeping a keen eye on opportunities to tap into areas outside the alcohol business domain.

(¥ Billion)

Quantitative targets	2012 results	2013 targets	2014 targets
Net sales	36.1	43.3	46.4
Operating income*	(0.1)	0.0	1.1
Operating income before goodwill amortization	1.1	1.2	—

\* Because of expenditures to build the Vietnam market, fiscal 2012 and 2013 include operating losses of ¥1.7 billion and ¥1.8 billion, respectively.

### Management Plan 2013–2014

#### Bolster marketing in the North American market

##### [Canada]

SLEEMAN BREWERIES will continue investments in marketing to maintain and improve the value of its core premium brands. In addition, energies will be channeled toward achieving sales volumes including growing value brands that exceed the growth in total demand.

##### [U.S.A.]

In the U.S., Sapporo U.S.A., Inc will redouble its efforts to develop business in the U.S. general and Asian-American markets. These efforts are aimed at achieving sales volumes that outstrip any increase in total demand.

#### Strengthen the Sapporo brand in the Asia and Oceania market

##### [Vietnam]

While continuing to engage in full-scale marketing to establish and enhance recognition of the Sapporo brand at an early stage, we will build on existing beachhead Ho Chi Minh marketing activities to expand into the northern regions of Vietnam including Hanoi.

##### [South Korea / Oceania]

In the South Korea and Oceania markets, we will reinforce sales by directing efforts mainly through our business alliance with Maeil Dairies Co., Ltd. and licensed production through Coopers Brewery Limited, respectively.

## Topic

### Acquisition of a 51% Equity Interest in Silver Springs Citrus, Inc., the Biggest U.S. Manufacturer of Private-Brand Chilled Beverages

The Sapporo Group acquired 51% of the total issued shares of SSC from the Toyota Tsusho Group for a payment of US\$24 million. This acquisition will trigger the Group's full-fledged entry into the U.S. beverage market and complement its competitive advantage as an established top beer brand from Asia in the U.S. market. Harnessing their respective strengths, the Sapporo and Toyota Tsusho groups will work to expand the SSC beverage business in the U.S.



Silver Springs Citrus, products



## Food & Soft Drinks



### Fiscal 2012 Overview

Demand for soft drinks in Japan is estimated to have increased by around 3% compared with the previous period in 2012. In addition to new product launches and strong demand for existing brands, which drove sales in the first half of the year, this favorable result reflected the positive impact of weather conditions including a persistently hot summer on second half sales. In food-related business activities, we estimate that total demand for lemon-based products increased by 1% year on year while demand for instant soups declined by 3%. Against this backdrop, Sapporo Beverage placed particular emphasis on fostering and strengthening its core brands. At the same time, investments by the POKKA Group's Domestic Food & Soft Drinks business were mainly directed toward bolstering brand power. As a result, the Sapporo Group's Food & Soft Drinks business sales amounted to ¥132.2 billion in 2012, up by ¥24.1 billion, or 22.3% compared with the previous year. This strong performance was also aided by the full-year contribution from the POKKA Group. In contrast, this segment's operating income decreased by ¥3.3 billion, or 90.1% year on year, to ¥0.4 billion owing largely to aggressive marketing expenditure, higher goodwill amortization, and an operating loss at the POKKA Group in the first quarter of 2012. Operating income before goodwill amortization declined by ¥2.6 billion, or 45.7%, to ¥3.1 billion.

### Sapporo Beverage Co., Ltd.

Looking at individual products, we undertook an advertising campaign in a tie-up with a children's TV program to raise consumer awareness toward our *Ribbon* brand. For our *Gabunomi* series, we launched a marketing campaign in collaboration with a popular animation character to broaden sales channels and enhance market penetration. Turning to *Gerolsteiner*, naturally carbonated water from Germany, and *Oishii Tansansui*, unit sales exceeded levels recorded in the previous year. However, overall sales volumes at Sapporo Beverage declined by 7% year on year due to the major market correction after last year's surge in unsweetened beverage demand in the aftermath of the earthquake and tsunami disasters.

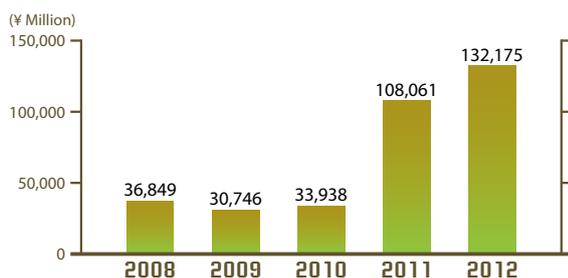
### POKKA Group

In its domestic soft drinks business, the POKKA Group released a renewed version of its *Kireto Lemon* lineup while at the same time launching a new TV commercial. The Group also bolstered its *POKKA Coffee* lineup and developed several promotional canned drinks. In August 2012, steps were taken to introduce a new version of the Group's *Aromax* canned coffee series. Through its domestic foods business, the POKKA Group undertook various promotional measures, which included increased use of cross-merchandising via TV commercials, the Internet, and in-store displays, focusing on *POKKA Lemon 100*. The Group also strengthened the lineups for its *Jikkuri Kotokoto* soup series and the *Kongari Pan* series of instant cup soups.

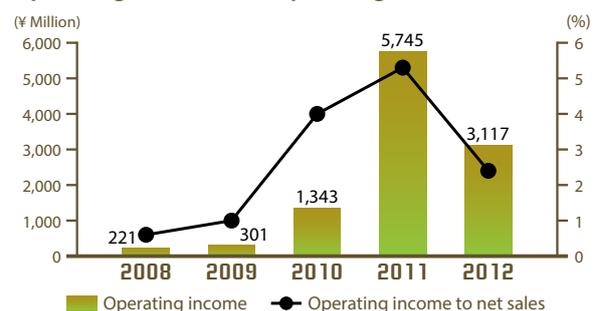
Turning to the Group's domestic restaurants business, the *Café de Crié* coffee shop chain continued to face an increasingly competitive environment. The POKKA Group responded by updating the *Café de Crié* menu with new items on a regular basis, which helped to underpin robust results.

In the overseas beverage & foods business, concrete measures were undertaken to reduce the costs of goods sold and distribution. This was amid intensifying price competition in Singapore and declining export market sales. The POKKA Group's overseas restaurants business experienced strong sales in Singapore owing mainly to revised menus that reflect customer preferences at individual store locations.

### Net sales



### Operating income and Operating income to net sales



- POKKA SAPPORO FOOD & BEVERAGE LTD.
- STELLA BEVERAGE SERVICE CO., LTD.
- STAR BEVERAGE SERVICE CO., LTD.
- SUN POKKA CO., LTD.
- POKKA CREATE CO., LTD.
- POKKA CORPORATION (SINGAPORE) PTE. LTD.

## Growth Strategy for the Food & Soft Drinks Business

Having commenced operations from January 2013, every effort is being made to position POKKA SAPPORO FOOD & BEVERAGE LTD. as a third core business pillar of the Sapporo Group. Moving forward, we will work diligently to bolster our business activities by making the most of Group synergies.

(¥ Billion)

Quantitative targets	2012 results	2013 targets	2014 targets
Net sales	129.0	136.5	145.5
Operating income	0.4	1.0	2.7
Operating income before goodwill amortization	3.1	3.8	—

\* POKKA Logistics Co., Ltd. will be moved to Other, and POKKA FOOD (SINGAPORE) PTE. LTD. will be moved to Restaurants from fiscal 2013 onward. The figures for fiscal 2012 are reflected in the table above.

### Management Plan 2013–2014

#### Post integration objective

In order to enter a renewed growth phase, we undertook a review our Marketing Division's strategic units and set up the five categories of soft drink brands, overseas brands, lemon & natural foods, soup & foods, and commercial-use products.

#### Enhance brand power

As a part of efforts to enhance the brand power of our soft drinks and overseas products, we are selectively channeling marketing investments and operating capabilities toward the core *Gerolsteiner*, *Aromax*, *Ribbon*, and *Gabunomi* brands as well as such new brands as *Yasuragi Kibun-no Corn-Cha*. In similar fashion, we are boosting investments in our lemon & natural foods business, placing particular emphasis on the

*Kireto Lemon*, *POKKA Lemon 100*, and related brands as we look to expand sales. In soups & foods, we are reinforcing each of the *Kongari Pan* and *Jikkuri Kotokoto* lineups while fostering *Kantanbimi*.

In the overseas soft drinks business, we will increase production capacity and put in place the foundation required to secure further growth.

## Topic

### Newly Integrated Company, POKKA SAPPORO FOOD & BEVERAGE LTD. Commences Operations in January 2013

POKKA SAPPORO FOOD & BEVERAGE LTD. was established in March 2012. This company was charged with the responsibility of promoting the integration of Sapporo Beverage Co., Ltd. and POKKA CORPORATION. Subsequently, POKKA SAPPORO FOOD & BEVERAGE commenced operations in January 2013. Serving as the principal food and beverage company of the Sapporo Group, POKKA SAPPORO FOOD & BEVERAGE is targeting net sales of ¥170.0 billion and operating income before goodwill amortization of ¥8.5 billion in fiscal 2016 under the Sapporo Group's New Management Framework.



POKKA SAPPORO FOOD & BEVERAGE products



# Restaurants



- SAPPORO LION LIMITED
- SAPPORO LION SINGAPORE PRIVATE LIMITED

### Fiscal 2012 Overview

Japan's restaurant industry continues to face a harsh operating environment as concerns surrounding a deterioration in employment conditions as well as disposable incomes inhibit consumer spending and strengthen the trend toward eating and drinking at home. Under these conditions, we endeavored to revitalize existing restaurants by focusing on quality improvement, especially in the service area, carrying out various kinds of campaigns, and stepping up marketing to corporations. As a result of these activities, segment sales increased by ¥1.5 billion, or 6.3% year on year, to ¥25.6 billion. From a profit perspective, operating income surged by ¥0.3 billion, or 146%, to ¥0.5 billion owing largely to successful cost-cutting efforts, which included reining in personnel expenses and reducing rental fees, as well as profitability improvements supported by the closure of underperforming outlets.

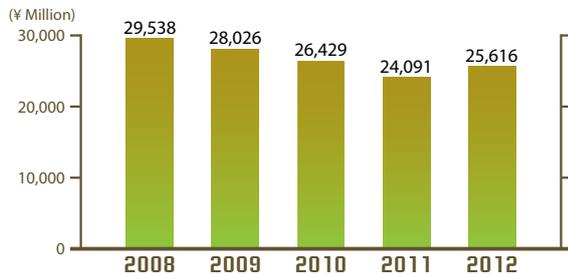
### Existing Restaurants

In our core beer hall restaurant business, we sought to strengthen individual beer hall brands by clarifying basic strategies for each format. At the same time, we took steps to create new value. As a part of efforts to reform the segment's profit structure, we successfully cutback costs by addressing such issues as rental fees and closing 11 underperforming outlets.

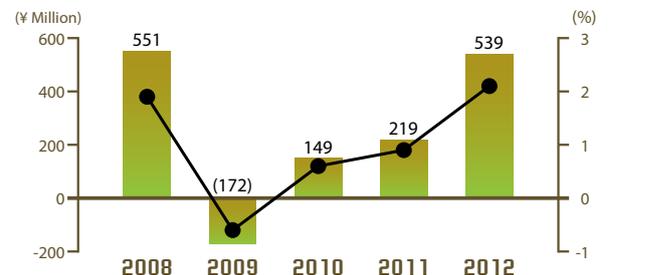
### New Restaurants

During the period under review, we opened 13 new outlets covering the *YEBISU BAR*, small and mid-sized *Ginza Lion*, and *The Kitchen Ginza Lion* formats as well as facilities located in highway rest areas, commissioned golf clubs and multi-shop wine-and-dine complexes. As of the year-end, we had a total of 193 outlets in operation.

### Net sales



### Operating income (loss) and Operating income (loss) to net sales



Note: Figures are before goodwill amortization.

## Growth Strategy for the Restaurants Business

Charged with the dual responsibilities of creating value in food as well as comfortable surroundings, we work to expand sales by increasing customer satisfaction through the promotion of differentiation strategies, which include bolstering brand power and opening new restaurants.

Quantitative targets	¥ Billion		
	2012 results	2013 targets	2014 targets
Net sales	26.6	26.8	28.2
Operating income	0.5	0.8	1.0
Operating income before goodwill amortization	0.5	0.8	—

\* POKKA FOOD (SINGAPORE) PTE. LTD. will be moved to Restaurants from fiscal 2013 onward. The figures for fiscal 2012 are reflected in the table above.

### Management Plan 2013–2014

- Positioning efforts to provide high quality draft beer from kegs, an area of maximum business added value, at the heart of our operations, we will strengthen the *Lion* brand and build differential advantage in the market.
- In addition to actively developing such formats as *YEBISU BAR* and *Ginza Lion*, we will pursue the development of new formats that will make up the bulk of our new outlet openings. Our goal is to open between 15 and 20 new outlets each year.
- POKKA FOOD (SINGAPORE) PTE. LTD. was transferred to the restaurant business in January 2013. By allowing Sapporo Lion to operate the restaurant business in Singapore, we will maintain a keen eye on the international expansion of our beer hall business.

# Real Estate



- SAPPORO REAL ESTATE CO., LTD.
- YGP REAL ESTATE CO., LTD.
- SAPPORO URBAN DEVELOPMENT CO., LTD.
- TOKYO ENERGY SERVICE CO., LTD.
- SAPPORO SPORTS PLAZA CO., LTD.
- YOKOHAMA KEIWA BUILDING CO., LTD.

## Fiscal 2012 Overview

In the real estate industry, vacancy rates in the Greater Tokyo Office leasing market have shown a steady improvement. Rent levels, on the other hand, continue to remain weak. Against this backdrop, the Group's Real Estate business maintained high occupancy rates at Yebisu Garden Place and its other properties concentrated in the Tokyo Metropolitan area. In January 2012, we changed the name of our consolidated real estate subsidiary from Yebisu Garden Place Co., Ltd. to Sapporo Real Estate Co., Ltd. as a part of our plan to raise brand value and strengthen Group synergies. As a result, Real Estate business sales climbed by ¥0.7 billion, or 3.3% year on year, to ¥23.2 billion. Operating income improved ¥0.8 billion, or 9.9%, to ¥9.4 billion.

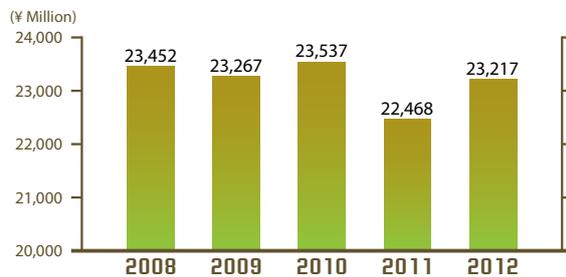
## Yebisu Garden Place

We acquired the trust beneficiary rights amounting to a 15% interest in Yebisu Garden Place held by a joint holder in March 2012, bringing our interest in the complex to 100%. Thereafter, we began considering ways in which we could reinforce the property's branding. We also commenced steps to add to the facility's overall convenience, undertaking a variety of measures including the installation of emergency power-generation equipment in order to enhance the property's asset value.

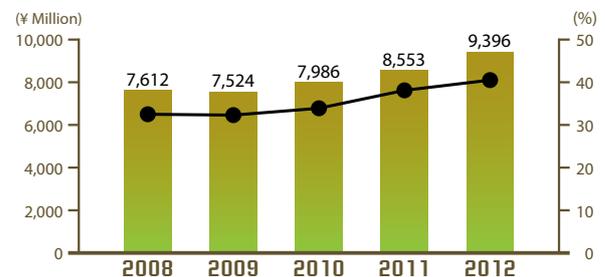
## Real Estate Development

In our real estate development business, we continued to place considerable weight on the strategic Ebisu area. As a part of efforts to establish a new base in this area, demolition work commenced on the existing Seiwa Yebisu Building in December 2012. Targeting a redevelopment completion date of around autumn 2014, the new building will boast greatly expanded floor space.

### Net sales



### Operating income and Operating income to net sales



Note: Figures are before goodwill amortization.

## Growth Strategy for the Real Estate Business

Our energies will be directed toward enhancing the Sapporo brand's value, strengthening Group synergies, and boosting the value of our prime properties so as to further improve profitability in the future.

Quantitative targets	(¥ Billion)		
	2012 results	2013 targets	2014 targets
Net sales	23.2	23.6	22.4
Operating income	9.4	8.3	7.3
Operating income before goodwill amortization	9.4	8.3	—

### Management Plan 2013–2014

- At Yebisu Garden Place, the Group's flagship property which celebrates its 20th anniversary in 2014, we will enhance the content and efficacy of our business continuity plan (BCP). Among a host of measures, we will install additional emergency power-generation equipment and refurbish commercial floors in an effort to boost the property's asset value and further strengthen brand power.
- In addition to promoting reconstruction of the Seiwa Yebisu Building as a new base in the Ebisu area, we will pursue discussions regarding redevelopment of the Sapporo Ginza Building located at the Ginza 4-chome intersection which will include an increase in floor space.

## CSR: Selective about Our Raw Materials



### **“Collaborative Contract Farming System,” Cultivation by Exclusively Contracted Producers**

Sapporo Breweries Ltd., born in the 1870’s as Japan’s first full-fledged beer company founded by Japanese brewers, based on its conviction that “good raw materials produce good-quality beer,” took on the challenge of plant breeding through test cultivation of barley and hops even before its brewery was founded. This was the starting point of our current “Collaborative Contract Farming System.” Our highly selective approach to raw material production for today’s Sapporo Breweries has been continuously passed down.

#### **Definition of Collaborative Contract Farming System**

Cultivation by exclusively contracted producers is Sapporo’s unique and unprecedented raw material procurement system that is based on the three pillars of, 1) specifying the production area and producer, 2) specifying the production method, and 3) contact between the producer and us. Raw material specialists, called Field Workers (FWs), who belong to the only such organization in the world, directly visit the production areas of producers who cultivate by exclusive contract for Sapporo at 2,300 locations in nine countries throughout the world. By maintaining constant and close communication with producers, they ensure that high-quality raw materials are produced. As of January 2006, all of our Beer’s barley and hops were cultivated by exclusively contracted producers. As a result of efforts in this area, we were awarded Germany’s “National Honor in the world” (the

Bundesehrenpreis in Gold) for producers of quality spirits.

The specific activities of FWs are to inspect all production areas each year prior to sowing, cultivation, and harvesting as well as after harvesting and to repeatedly meet with producers. FWs ensure that producers understand the raw material quality that we demand, and work together with producers in all areas from plant breeding to cultivation methods, the use of fertilizers and pesticides, and storehouse management.

#### **Basic FW Activities**

##### **Planning**

First, FWs review the previous farming season and draw up an action plan for the current season. They think about what plants to grow and how to grow them on the fields this year and decide what they need to communicate to

producers in order to achieve this. With this plan in hand, they then head out to the production area.

### Pre-Sowing and Cultivation Meeting

Prior to sowing the barley, we bring the producers together before hop cultivation begins and explain to them the concept behind cultivation by exclusively contracted producers, our safety and quality standards, and meet with them about this year's plan.

### Pre-Harvest Meeting

FWs visit the fields when the barley and hops are ripening and listen to what producers have to say about the growth, cultivation, and other aspects of their crops. In particular, they verify whether producers are using pesticides that have been approved for use in Japan, and investigate with suppliers the risk of pesticides floating in from surrounding fields.

### Post-Harvest Meeting

FWs visit production areas after the harvest to select the best barley and hops harvested from the fields of producers who cultivate them under exclusive contract. High-quality lots are selected based on appearance, fragrance, and other factors. After that, the FWs check the cultivation history, including the pesticides and fertilizers used, conduct the required analysis, and fully check for safety. Only then are the raw materials suitable for use by Sapporo Beer.

## Taking on the Challenge of Plant Breeding

Plant breeding improves plant genetics through a step-by-step and extremely time-consuming process involving the repeated cross-fertilization and selection of plant varieties over many years. Since the founding of Sapporo Breweries, we have bred barley and hops in rigorous pursuit of the best tasting beer through the use of good raw materials. Thus far, we have produced revolutionary barley varieties such as *Haruna Nijou* and *Shinshu Wase*. Today, virtually no other beer makers in the world breed both barley and hops. We will continue to take on the challenge of producing better quality raw materials in order to provide customers better tasting and more dependable products.



## A Creation of the Ichiban Project: Sapporo Draft Beer Black Label Tohoku Hop 100%

Motivating producers to cultivate hops under exclusive contract in the Northern Tohoku region of Japan has become a challenge because of the difficulty of grooming successors. We proposed the Ichiban Project, which calls on producers to "aim to be number one in something, even if it is small" by setting goals as managers. As a result of the project, we were awarded the top prize at a hop show sponsored by Iwate Prefecture.

*Sapporo Draft Beer Black Label Tohoku Hop 100%*, created in October 2009, is one of the major successes of the Ichiban Project. Since its launch in 2009, every year it has been sold in limited quantities, but since 2011, it has been sold nationwide, with a portion of sales proceeds used to support Tohoku reconstruction in the aftermath of the Great East Japan Earthquake disaster. Furano No. 18, the hop used in this beer, is an aromatic hop with a rich fragrance and good quality of bitterness that is recognized throughout the world. However, it has not been used in commercial production for many years because the crop yield is small. In light of the fact that several producers in Northern Tohoku have cultivated Furano No. 18 with great care, we attempted to commercialize it in response to the sentiments and desires of our producers. Out of this was born Black Label Tohoku Hop 100%, a beer that brings out the hops' distinctive flowery fragrance.



# Corporate Governance

## Message



Sapporo Holdings views the strengthening of corporate governance as a vital issue and has clearly established goals for raising corporate value. Further, the Company's policies and practices for information disclosure and corporate accountability are highly regarded for their exceptional clarity. Having adopted a Audit & Supervisory Board Member system, Sapporo Holdings has established a Nominating Committee and a Compensation Committee with the goals of increasing management transparency with respect to the nomination and remuneration of directors and preserving a sound management structure. Outside directors including myself serve as members of these committees. In this way, a diversity of perspectives enables the smooth functioning of risk management.

From the standpoint of risk management, businesses involved in beverages and food are businesses that have to guarantee safety. Collaborative Contract Farming System, a practice the Sapporo Group engages in, enables everything from the raw materials of barley and hops to the beer that reaches the consumer to be traced. It is a new type of "safety and security" we are seeking to achieve that cannot be adequately described by the words "quality-first." Raw material traceability is a business tool for a new age, and Collaborative Contract Farming System is being hailed as a brilliant approach that really shows how highly selective Sapporo is. In my view, it will lead to a larger business with greater depth that combines risk management and marketing.

Below are two examples of corporate governance issues facing our future. At present, the Sapporo Group is comprised of overseas companies and various subsidiaries from the integration with the POKKA Group. Instilling corporate governance throughout this entire Group is a key challenge. Our global strategy is revitalizing our overseas business, but we need to expand our marketing and business while taking into account regional characteristics. European and U.S. companies, in most cases, try to apply their own governance standards locally, but Japanese companies try to localize their governance standards taking into account the differences of each region. However, our basic approach never changes. With the global expansion of its business, it is vital that the Sapporo Group gets stakeholders to accept its approaches and measures for maintaining and strengthening governance. This is essential for raising the Sapporo Group's corporate value. I, too, have been tracking corporate management and governance trends and wish to become a new kind of outside director that can provide a diverse range of advice to businesses.

## Basic Governance Approach

The Sapporo Group regards strengthening and enhancing corporate governance as one of its top management priorities. The Group is working to clarify supervisory, business execution and auditing functions throughout the Group under the holding company framework. The Group is also working to strengthen management supervisory functions to increase management transparency and achieve management goals. To this end, the Group employs the following governance system.

## Board of Directors

The Board of Directors performs a supervisory role and makes decisions on statutory matters and important matters relating to business execution stipulated by the Board's regulations. The Board of Directors also elects and supervises the business execution of the President and Representative Director, who serves concurrently as Group CEO, as well as the Group operating officers, and other key personnel.

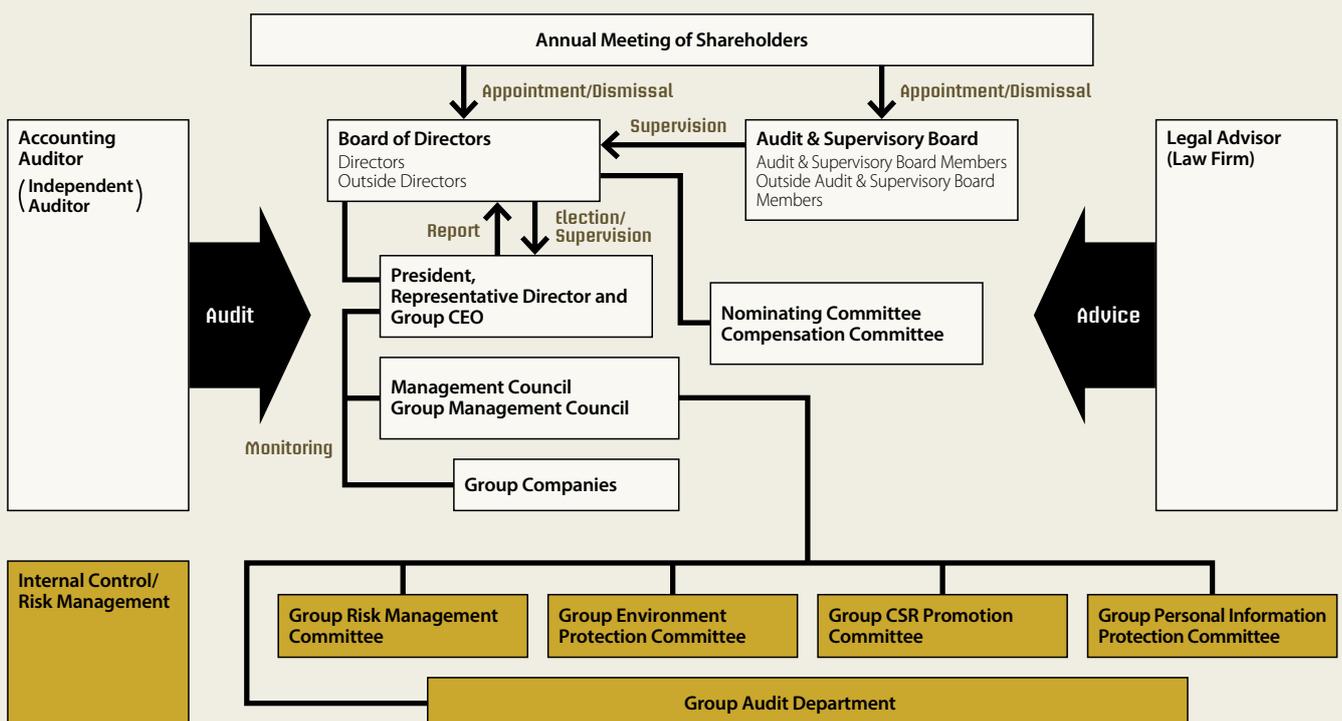
## About Outside Directors

Three of the 10 members of the Board of Directors are outside directors. All three have submitted notification to the Tokyo Stock Exchange of their independent director status as stipulated by the exchange regulations, and are expected to objectively advise and supervise the management team from a neutral standpoint. The outside directors offered advice and suggestions regarding the screening and selection of agenda items from their independent and objective standpoint at the 13 meetings of the Board of Directors held in 2012.

## President, Representative Director and Group CEO, and Group Operating Officers

The President, Representative Director and Group CEO controls business execution across the entire group based on the resolutions of the Board of Directors. The group operating officers, under the direct authority of the President, Representative Director and Group CEO, control business execution in the main business segments.

## Corporate Functions and Internal Control Relationships



## Corporate Governance

### Audits by the Audit & Supervisory Board Members

Sapporo Holdings Ltd. uses the Audit & Supervisory Board Member system, in which Audit & Supervisory Board Members, who are completely independent from the Board of Directors, audit the job performance of directors from an independent standpoint. The company has therefore established a Audit & Supervisory Board. In accordance with audit policy and allocated auditing duties decided by the Audit & Supervisory Board, each Audit & Supervisory Board Member important meetings such as the Board of Directors meeting and the Management Council, reads over requests for approval, audits subsidiaries, and performs other related duties. The Audit & Supervisory Board Members also receive an explanation of the audit plan from the independent auditors and the independent auditors' report. This system allows proper auditing of the execution of duties by directors.

### About Outside Audit & Supervisory Board Members

Sapporo Holdings has four Audit & Supervisory Board Members, two of whom are outside Audit & Supervisory Board Members. Both outside Audit & Supervisory Board Members have submitted notification to the Tokyo Stock Exchange of their independent auditor status as stipulated by the exchange regulations, and are expected to audit the duties executed by the directors from an objective and neutral standpoint. At the 13 meetings of the Board of Directors held in 2012, the outside Audit & Supervisory Board Members offered input where fitting to preserve the propriety and appropriateness of decisions by the directors. Similarly, the outside Audit & Supervisory Board Members provided input where needed on the screening and selection of agenda items and other matters at the 13 meetings of the Audit & Supervisory Board held during the year.

### Nominating and Compensation Committees

Although Sapporo Holdings uses the Audit & Supervisory Board Member system, it has also established a Nominating Committee and a Compensation Committee with the goals of increasing transparency with respect to the nomination and remuneration of directors and preserving a sound management structure. The three outside directors and the President and Representative Director form the core membership of both committees (the full-time Audit & Supervisory Board Members are added as members when deciding compensation for Audit & Supervisory Board Members, and when recommending candidates for Audit & Supervisory Board Member). The committee chair is selected by the outside directors.

### Compensation for Directors and Audit & Supervisory Board Members

Compensation for directors is decided within remuneration limits set by the Annual Meeting of Shareholders. Compensation consists of a base salary for each director, determined by the duties performed, and that may, based on predetermined criteria, be adjusted in line with job performance in the previous fiscal year. Compensation for Audit & Supervisory Board Members is also decided within remuneration limits set by the Annual Meeting of Shareholders, and consists of a base salary for each Audit & Supervisory Board Member calculated in accordance with standards decided by the Audit & Supervisory Board.

No bonuses for directors or Audit & Supervisory Board Members were paid in 2012, nor were any retirement benefits, stock options or other noncash remuneration.

Compensation amounts in 2012 were as follows.

Executive classification	Total amount of compensation (¥ Million)	Total compensation by type (¥ Million)			Number of eligible directors and Audit & Supervisory Board Members
		Base salary	Bonuses	Retirement benefits	
Directors (Excluding outside directors)	152	152	—	—	8
Outside directors	21	21	—	—	5
Audit & Supervisory Board Members (Excluding outside Audit & Supervisory Board Members)	38	38	—	—	3
Outside Audit & Supervisory Board Members	9	9	—	—	3
Total	222	222	—	—	19

Notes:

1. Compensation of ¥105 million was paid by consolidated subsidiaries to 5 directors (excluding outside directors), separately from the base salary for directors shown in the above table. The base salary for directors was not paid to 3 of these 5 directors.
2. Salary of ¥11 million was paid to 2 director (excluding outside directors), separately from the base salary for directors shown in the above table. This amount corresponds to the portion of salary for key personnel paid to this individual, who concurrently serves as key personnel and director.
3. The total number of Audit & Supervisory Board Members (excluding outside Audit & Supervisory Board Members) was 2 as of the end of the fiscal year under review. However, the total amount of compensation, total compensation by type, and the number of eligible directors and Audit & Supervisory Board Members include 1 Audit & Supervisory Board Member who retired as of the 88th Annual Meeting of Shareholders held on March 29, 2012.
4. Compensation of ¥2 million was paid to 1 Audit & Supervisory Board Member (excluding outside Audit & Supervisory Board Members) by a consolidated subsidiary where the Audit & Supervisory Board Member concurrently serves as a full-time Audit & Supervisory Board Member, separately from the base salary for Audit & Supervisory Board Members shown in the above table.
5. Remuneration limits have been established by resolution of the 83rd Annual Meeting of Shareholders held on March 29, 2007. The remuneration limits are ¥240 million for directors (however, excluding compensation from consolidated subsidiaries, the portion of salary paid as salary for key personnel and so forth), and ¥84 million for Audit & Supervisory Board Members.
6. The Company abolished its retirement benefit system plan for directors and Audit & Supervisory Board Members at the close of the 80th Annual Meeting of Shareholders held on March 30, 2004. The existing reserve for the retirement bonus plan was presented by a resolution of the shareholders' meeting held at the time of the retirement of said directors and Audit & Supervisory Board Members.
7. The Company does not provide non-cash remuneration, such as stock options.

## Internal Audits

Under instructions from the President, Representative Director and Group CEO, Sapporo Holdings has established a Group Audit Department as an internal auditing organization independent of the executive chain of command. The Group Audit Department performs internal audits across the entire Group, including operating companies and their subsidiaries. The Group Audit Department and the Audit & Supervisory Board Members meet regularly to exchange views on the results of the internal audits, the status of internal control and other related matters. The internal audit report of the Group Audit Department is read by the Audit & Supervisory Board Members as part of the information that they share.

## Upgrading the Internal Control System

The Group has appointed leaders responsible for creating systems to ensure appropriate financial reporting, CSR/ Compliance, Group Governance and Risk Management, and is taking concrete steps to put these systems in place. The goal is to achieve full adherence to the basic policies decided by the Board of Directors, and to constantly upgrade and enhance the systems for the entire group. The secretariats of these initiatives all sit on an Internal Control Liaison Committee that the Group has also established to facilitate mutual understanding and coordination regarding the status of each project.

## Risk Management

The Group manages risks relating to Sapporo Holdings and its subsidiaries and prepares crisis management measures. To achieve a more robust risk management structure for the entire Group the Company has formulated basic policies and management systems for Group risk management, as well as crisis management regulations. Specifically, Sapporo Holdings and its subsidiaries upgrade and develop systems for managing risks associated with important decisions made during business execution or risks inherent to it, and systems for managing crisis situations that may arise. These efforts are governed by the basic policies for the development of internal control systems.

## Compliance

The Group has set out the Sapporo Group Code of Business Conduct to provide a solid set of ethical guidelines for the conduct of all executives and employees. The Group CSR Promotion Committee has created a Group-wide compliance system and established a Whistle-Blower's Hotline and Helpline

to help with prevention and early detection of misconduct. In addition, the Group Audit Department, which is an internal auditing body that is independent of the executive chain of command, audits the general business operations of Sapporo Holdings and its subsidiaries to ensure compliance with laws and regulations, the Company's Articles of Incorporation and internal rules.

## Policy Toward the Large-Scale Purchase of Share Certificates, etc., of the Company

The Board of Directors considers that decisions regarding the sale of the Company's shares in response to the attempt by a Company shareholder to pursue a large-scale purchase of shares should ultimately rest with the shareholders themselves. However, should an attempt at the large-scale purchase of shares suddenly materialize, the Board of Directors recognizes the provision of ample and appropriate information from both the intended buyer and the Company's Board of Directors as essential to making an optimal decision. The Board of Directors has therefore formulated a policy governing large-scale share purchases\* that was approved by the ordinary general meeting of shareholders.

The policy stipulates that the intended purchaser provide ample and necessary information to the Company's Board of Directors prior to initiating any attempt at a large-scale share purchase. The Board of Directors then reserves a specified period of time to review the proposed purchase, allowing it to provide shareholders with opinions and information that contribute to their final decision. In the event that the proposed purchase is unequivocally deemed to drastically harm the mutual interests of the Company's shareholders, the Board of Directors will, as stipulated by the policy, enact measures deemed appropriate to protect such interests.

To prevent an arbitrary decision to apply this policy by the Board of Directors, an independent committee staffed by three or more individuals selected from among outside directors, auditors and experts has been established to provide an institutional check. The independent committee will receive advice regarding the purchase from the Board of Directors, and offer various counsel pertaining to the matter.

\* Policy Toward the Large-Scale Purchase of Share Certificates, etc. of the Company  
[http://www.sapporoholdings.jp/english/ir/report/nr/pdf/110210\\_06.pdf](http://www.sapporoholdings.jp/english/ir/report/nr/pdf/110210_06.pdf)

# Board of Directors and Audit & Supervisory Board Members

(As of March, 2013)

## ★ Board of Directors

Note: Mr. Hiroshi Tanaka, Mr. Shigehiko Hattori and Mr. Teruhiko Ikeda are outside directors.

### 1. TSUTOMU KAMIJO

(January 6, 1954)



*President, Representative Director and Group CEO*

- **April 1976**  
Joined the Company
- **March 2001**  
Director (Member of the Board), Director of Sales Planning Department, of Sapporo Beverage Co., Ltd.
- **March 2007**  
Director (Member of the Board), Director of Corporate Planning Department of the Company
- **March 2009**  
Managing Director (Member of the Board) of the Company
- **March 2011**  
President of Sapporo Beverage Co., Ltd. President of the Company and CEO of the Group (up to the present)

### 2. HIDENORI TANAKA

(April 16, 1955)



*Managing Director*

- **April 1978**  
Joined the Company
- **March 2007**  
Director (Member of the Board), Director of Accounting & Finance Department, of Sapporo Breweries Limited
- **March 2008**  
Director (Member of the Board) of the Company
- **March 2012**  
Managing Director (Member of the Board) of the Company (up to the present)

### 3. YOSHIYUKI MOCHIDA

(January 17, 1951)



*Managing Director*

- **April 1973**  
Joined the Company
- **March 2005**  
Director (Member of the Board), Director of Corporate Planning Department
- **March 2007**  
Managing Director (Member of the Board)
- **March 2009**  
President of Sapporo International Inc. (up to the present)  
Managing Director (Member of the Board) and Group Operating Officer of the Company (up to the present)

### 4. YOICHI KATO

(July 21, 1954)



*Director*

- **April 1978**  
Joined the Company
- **September 2003**  
Director (Member of the Board), Senior Officer, Director of Sales Administration Division, of Yebisu Garden Place Co., Ltd. (currently Sapporo Real Estate Co., Ltd.)
- **March 2009**  
Director (Member of the Board), Director of Corporate Planning Department of the Company
- **March 2012**  
President of Sapporo Real Estate Co., Ltd. (up to the present)  
Director (Member of the Board), and Group Operating Officer of the Company (up to the present)

### 5. TATSUJI MORIMOTO

(December 10, 1959)



*Director*

- **April 1983**  
Joined the Company
- **March 2006**  
President of Sapporo Wines Limited
- **March 2009**  
Operating Officer and Director of Shizuoka Brewery, of Sapporo Breweries Limited
- **March 2012**  
Director (Member of the Board), Director of Corporate Planning Department of the Company (up to the present)

### 6. MASAKI OGA

(December 2, 1958)



*Director*

- **April 1982**  
Joined the Company
- **March 2010**  
Director (Member of the Board) and Senior Officer, Director of Marketing Headquarters, of Sapporo Breweries Limited (up to the present)
- **March 2013**  
President and Representative Director of Sapporo Breweries Ltd. (up to the present)  
Director (Member of the Board), and Group Operating Officer of the Company (up to the present)

## 7. MASATOSHI HORI

(October 14, 1953)



Director

- **June 2001**  
Director (Member of the Board),  
Chief of Planning Office, of POKKA  
Corporation (Part-time Director)
- **December 2005**  
Representative Director (Member of the  
Board), President, of POKKA Corporation
- **March 2012**  
Director (Chairman of the Board) of POKKA  
Corporation President and Representative  
Director of Sapporo Beverage Co., Ltd.  
President and Representative Director of  
POKKA SAPPORO FOOD & BEVERAGE LTD.  
(up to the present)
- **March 2013**  
Director (Member of the Board),  
and Group Operating Officer of the  
Company (up to the present)

## 8. HIROSHI TANAKA

(September 23, 1941)



Director

- **April 1964**  
Joined Kureha Chemical Industry Co.,  
Ltd. (currently Kureha Corporation)
- **June 2003**  
President & Chief Executive Officer of  
Kureha Corporation
- **April 2007**  
Chairman of the Board of Directors of  
Kureha Corporation
- **March 2008**  
Director (Member of the Board), of the  
Company (up to the present)
- **June 2010**  
Advisor of Kureha Corporation (up to  
the present)

## 9. SHIGEHICO HATTORI

(August 21, 1941)



Director

- **April 1964**  
Joined Shimadzu Corporation
- **June 1993**  
Director (Member of the Board), of  
Shimadzu Corporation (seconded to the  
United States of America)
- **June 2003**  
President and CEO of Shimadzu  
Corporation
- **June 2009**  
Chairman of the Board of Director  
of Shimadzu Corporation (up to the  
present)
- **March 2012**  
Director (Member of the Board), of the  
Company (up to the present)

## 10. TERUHIKO IKEDA

(December 5, 1946)



Director

- **April 1969**  
Joined The Fuji Bank, Ltd. (currently  
Mizuho Financial Group, Inc.)
- **April 2002**  
Deputy President of Mizuho Corporate  
Bank, Ltd.
- **June 2004**  
President and Chief Executive Officer of  
Mizuho Trust & Banking Co., Ltd.
- **June 2010**  
Advisor of Mizuho Trust & Banking Co.,  
Ltd. (up to the present)
- **March 2012**  
Director (Member of the Board) of the  
Company (up to the present)

## ★ Audit & Supervisory Board Members

Note: Mr. Junya Sato and Mr. Kazuo Sugie are  
outside Audit & Supervisory Board Members.

## RYOICHI YAMADA

(January 28, 1953)



Standing Audit &  
Supervisory Board Member

- **April 1975**  
Joined the Company
- **July 2003**  
Director of Corporate Planning  
Department of Sapporo Breweries Ltd.
- **September 2004**  
Director of Business Support  
Department of the Company
- **October 2007**  
Director of Group Audit Department
- **March 2011**  
Standing Audit & Supervisory Board  
Member of the Company (up to the  
present)

## KEIJI IIDA

(July 20, 1954)



Audit &  
Supervisory Board Member

- **March 1977**  
Joined POKKA Lemon Co., Ltd.  
(currently POKKA Corporation)
- **April 2003**  
Operating Officer and General  
Manager of Corporate Strategic  
Division of POKKA Corporation
- **June 2011**  
Director and General Manager of  
Corporate Strategic Division of POKKA  
Corporation (Member of the Board)
- **March 2012**  
Audit & Supervisory Board Member of  
the Company (up to the present)

## JUNYA SATO

(May 4, 1953)



Audit &  
Supervisory Board Member

- **April 1982**  
Registered as a lawyer (Daiichi Tokyo  
Bar Association)  
Joined the Law Offices of Furness, Sato  
& Ishizawa (currently Law Offices of  
Ishizawa, Ko & Sato) (up to the present)
- **October 1990**  
Registered as a lawyer (New York State  
Bar Association)
- **April 2011**  
Vice Chairman of Daiichi Tokyo Bar  
Association
- **March 2012**  
Audit & Supervisory Board Member of  
the Company (up to the present)

## KAZUO SUGIE

(October 5, 1945)



Audit &  
Supervisory Board Member

- **August 1970**  
Joined Dainippon Ink and Chemicals,  
Inc. (currently DIC Corporation)
- **June 2001**  
Director of Dainippon Ink and  
Chemicals, Inc.
- **April 2009**  
Representative Director, President and  
CEO of DIC Corporation
- **April 2012**  
Chairman of the Board of DIC  
Corporation (up to the present)
- **March 2013**  
Audit & Supervisory Board Member of  
the Company (up to the present)

# Five-Year Summary

SAPPORO HOLDINGS LIMITED and consolidated subsidiaries

Years ended December 31	Millions of yen					Thousands of U.S. dollars
	2008	2009	2010	2011	2012	2012
Net sales	¥414,558	¥387,534	¥389,245	¥449,453	¥492,491	\$5,688,273
Japanese Alcoholic Beverages	299,699	282,914	279,329	268,189	274,491	3,170,369
International	25,021	22,582	25,386	25,888	36,121	417,200
Food & Soft Drinks	36,849	30,746	33,938	108,061	132,175	1,526,619
Restaurants	29,538	28,026	26,429	24,091	25,616	295,862
Real Estate	23,452	23,267	23,537	22,468	23,217	268,160
Other	—	—	625	755	871	10,063
Operating cost and expenses	399,873	374,638	373,842	430,569	478,076	5,521,780
Operating income	14,685	12,896	15,403	18,884	14,415	166,493
Income before income taxes and minority interests	17,970	8,874	17,762	5,841	10,512	121,419
Net income	7,640	4,535	10,773	3,165	5,394	62,296
	Yen					U.S. dollars
Per share:						
Net income:						
Primary	¥ 19.49	¥ 11.57	¥ 27.50	¥ 8.08	¥ 13.77	\$0.16
Diluted	18.89	11.05	26.44	—	—	—
Net assets	297.60	302.16	319.32	314.87	336.60	3.89
Cash dividends	7.00	7.00	7.00	7.00	7.00	
	Millions of yen					Thousands of U.S. dollars
Year-end data:						
Net assets	¥116,862	¥118,591	¥126,645	¥124,775	¥134,947	\$1,558,636
Total assets	527,287	506,875	494,798	550,784	597,636	6,902,706
Financial liabilities	189,252	196,794	181,335	219,168	257,647	2,975,821
ROE (%)	6.3	3.9	8.9	2.5	4.2	—
Increase in property, plant and equipment and intangible fixed assets	29,378	23,485	22,571	20,672	57,072	659,178
Depreciation and amortization	21,605	22,547	22,504	24,482	25,805	298,051

Notes: 1. Yen amounts have been translated into U.S. dollar amounts at the rate of ¥86.58=U.S.\$1.00, the exchange rate prevailing on December 31, 2012.

2. Because we have changed to an accounting method that excludes a portion of the sales incentives (which had been accounted for under selling, general and administrative expenses) from net sales, the figures for fiscal 2011 and relevant key management indicators have been adjusted retroactively.

3. In the fiscal years ended December 31, 2011 and 2012 there were no latent shares with dilutive effect, therefore information concerning diluted net income per share is omitted.

# Management's Discussion and Analysis

## Sapporo Holdings Limited and the Sapporo Group

The Group began implementing its Medium-Term Management Plan 2012–2013, which targets the establishment of a new Group management structure that will guide Group companies into a dynamic growth stage. The plan puts forth three basic strategies for achieving this growth: “Challenges toward growth in all businesses,” “Carrying out growth measures,” and “Creating new opportunities for growth.”

With regard to the first of these three basic strategies, “Challenges toward growth in all businesses,” we have called on employees in all our businesses to leverage the strengths of their respective business brands and management resources while accepting new challenges to enable us to stay ahead of the competition.

In line with our second strategy, “Carrying out growth measures,” our Real Estate business has increased its stake in Yebisu Garden Place to 100% and started implementing measures to boost the property's value as it approaches its 20th anniversary in 2014. Similarly, the Food & Soft Drinks business established POKKA SAPPORO FOOD & BEVERAGE LTD. The newly established company has been readying a new business strategy in preparation for the launch of integrated business operations in January 2013. Overseas, we are strengthening our alcoholic beverage and soft drinks businesses in Southeast Asia. The alcoholic beverages business has established Vietnam as a bridgehead for expansion into the markets of neighboring countries. The overseas soft drinks business, with POKKA CORPORATION (SINGAPORE) PTE. LTD. as the center of operations, is aggressively pursuing measures to strengthen its position throughout the region.

Finally, in line with our third strategy, we are creating new growth opportunities in South Korea and in the United States. In South Korea, we are strengthening the Sapporo brand value and product distribution network, while in the United States we are aggressively pursuing M&A opportunities and tie-ups targeted at full-scale entry into that country's soft drinks market.

In terms of the scope of consolidation, the Company had 58 consolidated subsidiaries and six equity-method affiliates in the year ended December 31, 2012.

## Operational Overview

In 2012, the Japanese economy remained on a moderate recovery trajectory as consumer spending rebounded in line with earthquake-recovery efforts. Overall, however, the economy continued to face difficult conditions, including the protracted appreciation of the yen and a global economic slowdown centering on Europe. More specifically, conditions in the industries in which Sapporo Group companies operate were as follows.

The soft drinks industry saw sales gains for some new products and existing brands as favorable weather conditions, including a hot summer and warm temperatures lingering into early autumn, helped boost demand. The alcoholic beverage and restaurant industries, however, did not see demand rebound as much as expected from

the disaster-depressed levels of 2011, as the recovery in consumer spending has been slower than expected. In the real estate industry, high vacancy rates in the Greater Tokyo office leasing market caused by a recent increase in new office supply are gradually improving. Rent levels, however, remained weak.

## Consolidated Operating Results

### Net Sales

Net sales increased ¥43,038 million, or 9.6%, year on year, to ¥492,491 million.

By business segment, Japanese Alcoholic Beverages saw a 2.3% year-on-year increase in net sales to ¥274,491 million. This was primarily due to the enhancement of our product lineup in the beer category and favorable sales growth of non-alcoholic beverages, RTD, wine, *shochu*, and other products that are targeted at multiple market segments. The International Business saw a 39.5% year-on-year increase in net sales to ¥36,121 million. The main factors behind this were continued growth from brisk sales in North America, the net increase in sales of Silver Springs Citrus, Inc., which was consolidated in April 2012, and higher sales in Vietnam due to full-scale marketing efforts undertaken in April and after.

The Food & Soft Drinks segment saw a 22.3% year-on-year increase in net sales to ¥132,175 million. The higher sales were partly the result of a full-year's contribution from the POKKA Group, which was consolidated in April 2011.

The Restaurants segment saw a 6.3% year-on-year increase in net sales to ¥25,616 million. This was mainly attributable to the rebound from the Great East Japan Earthquake that struck in fiscal 2011 and favorable sales at new restaurants.

The Real Estate segment saw a 3.3% year-on-year increase in net sales to ¥23,217 million, following the acquisition of the 15% interest in trust beneficiary rights in Yebisu Garden Place held by the former joint holder in the complex.

### Cost of Sales

Cost of sales increased ¥26,438 million, or 9.2%, year on year to ¥313,117 million.

The cost of sales ratio decreased 0.2 percentage points to 63.6%, primarily due to full-year's contribution from the POKKA Group which was consolidated in April 2011 and other newly consolidated subsidiary's statements of income and the impact of their profitability.

### Selling, General and Administrative Expenses

Selling, general and administrative (SG&A) expenses increased ¥21,068 million, or 14.6%, year on year to ¥164,959 million. This was largely due to the inclusion of new subsidiary's results since April 2011 in the POKKA Group's consolidated statements of income and the impact of their profitability.

## Management's Discussion and Analysis

### Operating Income

Operating income decreased ¥4,469 million, or 23.7%, year on year to ¥14,415 million.

The Restaurants business achieved profit growth on increased sales, and Real Estate business profits were higher thanks to the inclusion of revenues and earnings from Yebisu Garden Place in the Group's consolidated income statement from March, following the acquisition of the 15% interest in trust beneficiary rights in Yebisu Garden Place held by the former joint holder in the complex. Gains in these segments, however, were outweighed by lower profits or losses in other segments as the result of various profit-reducing factors, including an aggressive year-over-year increase in marketing expenses by both the Japanese Alcoholic Beverage business and the Food & Soft Drinks business, increased goodwill amortization in the Food & Soft Drinks business, a first-quarter operating loss at the POKKA Group, and expenditures by the International Business segment to open new markets in Vietnam.

### Other Income (Expenses)

Other expenses improved ¥9,141 million to ¥3,903 million.

With regard to net financial income (expenses), calculated as the sum of interest and dividend income minus interest expense, the Company recorded expenses of ¥2,451 million in fiscal 2012. Net financial expenses improved from the previous year due to a lower interest rate, despite an increase in financial liabilities.

The Company recorded a foreign exchange gain from the depreciating yen of ¥536 million. A loss on disposal of property, plant and equipment of ¥2,088 million was recorded mainly due to the demolition of a beer production facility and real estate property.

An impairment loss of ¥188 million was recorded due to a decline in market value of idle real estate, the closing of unprofitable restaurants in the Restaurants business, and an impairment loss on machinery and equipment in food businesses.

A loss on devaluation of investment securities of ¥582 million was recorded mainly as a result of the declining market value of listed stock.

Business structure improvement expenses of ¥346 million were recorded due in part to consulting and other expenses related to the management integration of the Food & Soft Drinks business.

### Income before Income Taxes and Minority Interests

As a result of the aforementioned and other factors, income before income taxes and minority interests increased ¥4,672 million to ¥10,512 million.

### Income Taxes and Net Income

Income taxes applicable to the Company, calculated as the sum of corporation, inhabitants' and enterprise taxes, were ¥5,351 million.

Income taxes accounted for 50.9% of income before income taxes and minority interests. The difference between this percentage and the statutory effective tax rate of 40.7% mainly reflected the recording of a valuation allowance.

As a result, net income increased ¥2,229 million, or 70.4%, year on year to ¥5,394 million.

### Segment Information

	Millions of yen			
	Net sales	Operating income	Depreciation and amortization	Increase in property, plant and equipment and intangible fixed assets
Japanese Alcoholic Beverages	¥274,491	¥7,522	¥10,307	¥ 2,772
International	36,121	(73)	1,507	1,442
Food & Soft Drinks	132,175	364	6,654	7,633
Restaurants	25,616	539	567	809
Real Estate	23,217	9,396	4,612	42,207

### Assets, Liabilities and Shareholders' Equity

The Sapporo Group has a cash management system (CMS), which enables Sapporo Holdings to centrally manage fund allocation within the Group in Japan.

The concentration at the Company of cash flows generated by individual Group companies helps preserve fund liquidity, while flexible and efficient fund allocation within the Group serves to minimize financial liabilities.

The Company strives to secure fund procurement channels and liquidity to make certain that ample funds are on hand to cover present and future operating activities, as well as the repayment of debts and other funding needs. Necessary funds are procured mainly from cash flows from operating activities, and loans, primarily from financial institutions.

### Assets

Total assets at December 31, 2012 stood at ¥597,636 million, up ¥46,852 million, or 8.5%, from a year ago.

The increase mainly reflected an increase in land and property holdings accompanying the acquisition of the additional 15% equity interest in Yebisu Garden Place, which more than offset a decrease in intangible fixed assets related to the amortization of goodwill.

### Liabilities

Financial liabilities increased ¥38,478 million to ¥257,647 million.

Total liabilities increased ¥36,681 million, or 8.6%, to ¥462,690 million, reflecting an increase in bank loans and other financial liabilities, which were partially offset by a decrease on deposits received.

## Net Assets

Retained earnings increased ¥2,653 million to ¥31,394 million.

Asset growth was supported by an increase in unrealized gains on securities and in the foreign currency translation adjustment account, as well as posting of net income for fiscal 2012.

As a result, net assets increased ¥10,171 million from a year earlier to ¥134,947 million.

## Cash Flows

Consolidated cash and cash equivalents as of December 31, 2012 were ¥9,725 million, an increase of ¥667 million, or 7.4%, from the previous fiscal year-end. Factors behind this increase were as follows.

### Cash Flows from Operating Activities

Net cash provided by operating activities was ¥29,618 million, ¥7,305 million, or 32.7%, higher than in the previous fiscal year.

The main contributors were income before income taxes and minority interests of ¥10,512 million and depreciation and amortization of ¥25,805 million. These were partially offset by a ¥2,015 million increase in notes and accounts receivable, a ¥2,955 million decrease in deposits received, a ¥1,827 million increase in inventories and other factors.

### Cash Flows from Investing Activities

Investing activities used net cash of ¥59,486 million, an increase of ¥8,594 million from the net cash used in the previous fiscal year.

This change mainly reflected payments of ¥1,611 million to acquire shares of a subsidiary in line with a change in the scope of consolidation, a ¥51,133 million for purchases of property, plant and equipment, a ¥2,737 million for purchases of intangibles and other factors.

### Cash Flows from Financing Activities

Financing activities provided net cash of ¥30,159 million, a change of ¥5,914 million from the net cash provided in the previous fiscal year.

This change mainly reflected a net increase in commercial paper of ¥34,000 million, ¥27,879 million from proceeds from long-term debt and ¥9,960 million from the issuance of bonds. These were partially offset by a ¥31,489 million repayment of long-term debt and a payment of ¥10,000 million for redemption of bonds.

## Cautionary Statement

The Company's financial statements in English have not been audited by independent auditors. However, the original Japanese financial statements on which they are based have been audited by independent auditors.

## Management Indicators

The current ratio decreased 3.8 percentage points from 60.7% to 56.9%. This was the combined result of a ¥9,240 million increase in total current assets, which mainly reflected the increase in notes and account receivable, and a ¥30,556 million increase in current liabilities, which mainly reflected the issuance of commercial paper.

The equity ratio decreased from 22.4% a year earlier to 22.1%, mainly reflecting an increase in foreign currency translation adjustments as well as an increase of ¥46,852 million in total assets.

Return on equity (ROE) increased from 2.5% to 4.2%, due to the year-on-year increase in net income.

The debt-to-equity (D/E) ratio, calculated as financial liabilities divided by net assets, increased from 1.8 to 1.9 in line with the increase in financial liabilities.

## Outlook for 2013

In accordance with the Sapporo Group Management Plan 2013–2014, a rolling two-year plan, the Group will focus on three fundamental strategies: (1) Creating new opportunities for growth, (2) Challenges toward growth in all businesses, and (3) Carrying out growth measures. We regard the next two years as a crucial period for establishing the foundations that will enable us to achieve our goals and will make every effort to enhance our corporate value during this period.

Consequently, the Company is forecasting consolidated net sales of ¥512,000 million, (up 4.0% year on year), operating income of ¥15,300 million (up 6.1% year on year), and net income of ¥5,500 million (up 2.0% year on year). Please see pages 20 to 27, Management Plan 2013–2014 Key Points for details on targets for sales and operating income by segment, and strategies. From fiscal 2013, the results of two Group companies—Sapporo Logistics Systems Co., Ltd., which to date has been included in the Japanese Alcoholic Beverage segment, and POKKA Logistics Co., Ltd., which was included in the Food & Soft Drinks segment—will be accounted for in the Other segment. Similarly, the results of POKKA FOOD (SINGAPORE) PTE. LTD. will be accounted for in the Restaurants segment instead of the Food & Soft Drinks segment. The consolidated financial statements for fiscal 2012 have been retroactively adjusted to reflect these changes.

For 2013, the Company plans to maintain annual dividends of ¥7 per share by steadily executing the Sapporo Group Management Plan, while also making strategic investments and strengthening its financial foundation.

## Management's Discussion and Analysis

### Risk Factors

Major risks that could potentially impact the operating results and financial position of the Sapporo Group, including stock price, are found below.

Forward-looking statements in the following text reflect the judgment of management as of December 31, 2012.

### Economic Conditions

Because net sales of the Sapporo Group are mainly affected by domestic economic trends, the unit price of key products could decline due to fluctuating shipments of key products and deflationary trends as a result of economic deterioration caused by changing economic conditions. Moreover, deteriorating economic conditions could also lead to a decrease in the value of asset holdings.

### High Dependency on Specific Business Areas

In 2012, Japanese Alcoholic Beverages, one of the Sapporo Group's core business segments, accounted for 56% of consolidated net sales.

To break away from its high dependency on the Japanese Alcoholic Beverages business and further increase profitability, the Group will expand its business activities in overseas markets.

The Group could thus be significantly affected by the performance of this business.

### Overseas Business Activities

The Sapporo Group is aiming to grow earnings by expanding its business activities in overseas markets. In particular, it is expanding the alcoholic beverages business in the U.S. and Canada.

In Asia, the Group is conducting business in the beverage and restaurant fields, mainly in Singapore. With the completion of the Long An Brewery, it has begun full-scale local production and sales of beer in Vietnam.

The overseas business activities of the Sapporo Group are subject to a variety of factors that could adversely affect operating results.

These factors include economic trends, changes in the competitive landscape, and exchange rate fluctuations, in addition to changes to regulations governing investment, trade, taxation, foreign exchange and other areas, differences in business customs and labor relations, as well as other governmental and social factors.

### Food Product Safety

Beyond quality issues originating solely at the Group, quality problems relating to generally available products and/or raw materials, as well as food poisoning and other incidents in the restaurants business, could adversely affect operating results.

### OEM Products and Purchased Products

The Sapporo Group outsources the manufacturing of some products to external parties. It also handles products purchased from outside the Group.

While the Sapporo Group does its best to ensure the quality of such products, quality problems beyond the control of the Group could result in the suspension of sales, product recalls and other actions that may in turn adversely affect operating results.

### Raw Material and Supply Prices

Prices of certain raw materials and supplies are subject to fluctuations in market conditions. A sharp increase in these prices could push up the cost of sales, which may in turn adversely affect operating results.

### Capital Investment Plans

The Sapporo Group conducts capital investment and systems development on an ongoing basis, but related scheduling delays, investment budget overruns and other factors may adversely affect operating results.

### Leaks of Customer Information

In the event of the leak of personal information and other related issues resulting from an unforeseen intrusion of a computer virus, unauthorized access to information or other incident, the Sapporo Group could face claims for damages and suffer a decline in its trustworthiness. This could have a negative impact on operating results by increasing costs and reducing earnings.

### Credit Risk of Customers

The collection of receivables may be hindered by such factors as an unforeseen bankruptcy of customers or investees. This could have a negative impact on the Group's operating results.

### Impact of Laws and Regulations

The unanticipated application of laws and regulations to Sapporo Group businesses in the future could restrict business operations, with an adverse effect on operating results.

For example, should demand decline due to liquor and consumption tax increases, or should regulations pertaining to liquor advertising, selling hours of liquor at liquor stores, or liquor sales locations spread, factors including expenses required for dealing with decreased demand and responding to new regulations could have a negative effect on business performance.

### **Risk of Natural Disasters**

The Sapporo Group could sustain damage as a result of a large-scale natural disaster or a secondary disaster. This could have a negative impact on the Group's operating results such as by disrupting the supply of products.

### **Financial Liabilities**

The Sapporo Group raises a significant portion of the funds it requires for various businesses through the issuance of corporate bonds and borrowings from financial institutions. Accordingly, the Group has a high balance of financial liabilities relative to total assets. Moreover, the Group's financial liabilities may increase further as a result of large-scale investments accompanying the execution of its growth strategy. In the event of an increase in market interest rates, or a downgrading of the Company's ratings by ratings agencies, the Group's interest expenses could increase or fund raising conditions could deteriorate. This could have a negative impact on the Group's operating results.

### **Retirement Benefit Obligations**

The Sapporo Group calculates employees' retirement benefit expenses and obligations based on actuarial assumptions, such as the discount rate, and the expected rate of return on pension assets.

In the event of differences between actual performance and actuarial assumptions, or a change in these assumptions, the impact will be recorded as an actuarial difference on a cumulative basis and amortized over the average remaining period of service of employees at the time of accrual.

There would consequently be an impact on future retirement benefit expenses and the amount of retirement benefit obligations booked. Separately, the net retirement obligation at transition, which arose upon a change in accounting standards for retirement benefits, is amortized over 15 years.

### **Loss on Impairment of Property, Plant and Equipment and Leased Assets**

The Sapporo Group records impairment losses on property, plant and equipment and leased assets, and on intangibles at the Company and consolidated subsidiaries in Japan in line with impairment criteria based on Japanese accounting standards for the impairment of fixed assets.

Overseas, consolidated subsidiaries record impairment losses, as necessary, based on local accounting standards. However, going forward, the Sapporo Group may need to book additional impairment losses if assets meet impairment criteria due to changes in market and operating conditions or other factors, or the Company may need to book losses on sales and disposal of property, plant and equipment, depending on the sales price.

This could adversely affect the Sapporo Group's operating results and financial position.

### **Business and Capital Alliances**

The Sapporo Group is promoting business and capital alliances with other companies worldwide as part of efforts to increase its competitiveness with a view to achieving growth in line with the Sapporo Group Medium-Term Management Plan. However, the Group may not achieve results as initially anticipated, depending on market conditions, changes in the business environment and other factors. In certain situations, the Sapporo Group's operating results and financial position may be negatively affected in the event of deterioration in the business operations, assets and other aspects of an alliance partner or investee. In addition, the Sapporo Group may record the amortization of large amounts of goodwill in line with investments, or may record an impairment loss on goodwill and other assets due to deterioration in the business results of investees. These factors could have a negative impact on the Sapporo Group's operating results and financial position.

### **Holding Company Risk**

Sapporo Holdings derives income from brand licensing fees and commissions for management guidance, as well as interest and dividends paid by Group operating companies.

Any deterioration in the financial position of Group operating companies could result in nonpayment, which could adversely affect Sapporo Holdings' business performance.

# Consolidated Balance Sheets

(December 31, 2012 and 2011)

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
<b>ASSETS</b>			
<b>Current assets:</b>			
Cash and cash equivalents	¥ 9,725	¥ 9,058	\$ 112,327
Time deposits	30	147	344
Notes and accounts receivable—trade	83,581	79,340	965,363
Inventories (Note 5)	32,730	28,354	378,037
Allowance for doubtful receivables	(287)	(387)	(3,317)
Deferred tax assets (Note 17)	3,737	4,539	43,163
Other current assets	8,742	7,966	100,969
Total current assets	138,258	129,018	1,596,887
<b>Investments and long-term loans:</b>			
Investment securities (Notes 12 and 14)	35,670	31,209	411,990
Long-term loans receivable	9,784	10,143	113,001
Allowance for doubtful receivables	(1,387)	(1,412)	(16,017)
Deferred tax assets (Note 17)	2,041	2,203	23,570
Other investments	15,223	16,251	175,821
	61,330	58,394	708,365
<b>Property, plant and equipment (Notes 6 and 14):</b>			
Land	115,413	83,826	1,333,026
Buildings and structures	384,996	376,201	4,446,707
Accumulated depreciation	(205,156)	(201,765)	(2,369,554)
Machinery and vehicles	210,465	203,307	2,430,875
Accumulated depreciation	(170,804)	(163,081)	(1,972,788)
Lease assets	19,256	19,151	222,402
Accumulated depreciation	(9,470)	(9,071)	(109,377)
Construction in progress	4,425	2,059	51,112
Other	19,987	20,149	230,853
Accumulated depreciation	(16,051)	(16,397)	(185,389)
Property, plant and equipment, net	353,062	314,379	4,077,869
<b>Intangibles:</b>			
Goodwill	37,542	40,148	433,605
Other	7,444	8,845	85,981
	44,986	48,993	519,586
	¥597,636	¥550,784	\$6,902,706

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

LIABILITIES AND NET ASSETS	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
<b>Current liabilities:</b>			
Short-term bank loans (Note 14)	¥ 34,010	¥ 26,434	\$ 392,810
Commercial paper	47,000	13,000	542,851
Current portion of bonds (Note 14)	10,000	10,000	115,500
Current portion of long-term debt (Note 14)	21,261	30,937	245,562
Current portion of lease obligations	3,860	3,899	44,583
Notes and accounts payable—trade	32,986	32,355	380,984
Liquor taxes payable	33,397	32,535	385,740
Income taxes payable (Note 17)	3,831	2,986	44,245
Accrued bonuses (Note 2 (k))	1,860	2,118	21,485
Deposits received	12,358	15,302	142,737
Other current liabilities	42,584	43,024	491,844
Total current liabilities	243,146	212,590	2,808,343
<b>Bonds (Note 14)</b>	32,000	32,000	369,600
<b>Long-term debt (Note 14)</b>	113,376	106,798	1,309,498
<b>Lease obligations</b>	7,346	7,715	84,851
<b>Dealers' deposits for guarantees</b>	32,914	32,624	380,158
<b>Employees' retirement benefits (Note 15)</b>	7,385	7,452	85,301
<b>Directors' and audit &amp; supervisory board members' severance benefits (Note 2 (m))</b>	27	53	311
<b>Deferred tax liabilities (Note 17)</b>	13,002	12,187	150,177
<b>Other long-term liabilities</b>	13,492	14,590	155,831
<b>Contingent liabilities (Note 9)</b>			
Total liabilities	462,690	426,009	5,344,069
<b>Net assets</b>			
<b>Shareholders' equity:</b>			
Common stock (Notes 22):			
Authorized — 1,000,000,000 shares			
Issued — at December 31, 2012 393,971,493 shares	53,887	—	622,391
— at December 31, 2011 393,971,493 shares	—	53,887	—
Capital surplus	46,308	46,311	534,859
Retained earnings (Note 7)	31,394	28,741	362,597
Treasury stock, at cost	(1,199)	(1,197)	(13,853)
Total shareholders' equity	130,389	127,741	1,505,995
<b>Accumulated other comprehensive income (Note 4):</b>			
Unrealized holding gain on securities	5,123	1,993	59,170
Deferred hedge gains	10	(8)	110
Foreign currency translation adjustments	(3,726)	(6,433)	(43,032)
Total accumulated other comprehensive income (Note 4)	1,407	(4,448)	16,247
<b>Minority interests</b>	3,151	1,482	36,394
Total net assets	134,947	124,775	1,558,636
	¥597,636	¥550,784	\$6,902,706

# Consolidated Statements of Income and Consolidated Statements of Comprehensive Income

<b>Consolidated Statements of Income</b> (Three years ended December 31)	Millions of yen			Thousands of U.S. dollars (Note 1)
	2012	2011	2010	2012
<b>Net sales</b>	¥492,491	¥449,453	¥389,245	\$5,688,273
<b>Operating cost and expenses:</b>				
Cost of sales	313,117	286,679	261,212	3,616,507
Selling, general and administrative expenses	164,959	143,890	112,630	1,905,274
Operating income	14,415	18,884	15,403	166,493
<b>Other income (expenses):</b>				
Interest and dividend income	997	940	1,058	11,520
Interest expense	(3,449)	(3,558)	(3,647)	(39,835)
Other, net (Notes 6 and 8)	(1,451)	(10,425)	4,948	(16,760)
	(3,903)	(13,043)	2,359	(45,074)
<b>Income before income taxes and minority interests</b>	10,512	5,841	17,762	121,419
<b>Income taxes</b> (Note 17):				
Current	5,669	4,115	3,171	65,472
Deferred	(318)	(1,316)	3,823	(3,669)
	5,351	2,798	6,994	61,803
<b>Minority interests</b>	232	123	4	2,680
<b>Net income</b> (Note 22)	¥ 5,394	¥ 3,165	¥ 10,773	\$ 62,296

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

<b>Consolidated Statements of Comprehensive Income (Note 4)</b> (Year ended December 31, 2012 and 2011)	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Income before minority interests	¥ 5,162	¥3,042	\$ 59,616
<b>Other comprehensive income</b>			
Unrealized holding gain on securities	3,131	(960)	36,160
Deferred hedge gains (losses)	9	(0)	106
Foreign currency translation adjustments	2,739	(1,140)	31,636
Share of other comprehensive income of associates accounted for using equity method	50	(130)	573
Total other comprehensive income	5,929	(2,230)	68,474
<b>Comprehensive income</b>	¥11,090	¥ 812	\$128,090
<b>Total comprehensive income attributable to</b>			
Owners of the parent	¥11,248	¥ 998	\$129,916
Minority interests	(158)	(186)	(1,826)

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

# Consolidated Statements of Shareholders' Equity

(Three years ended December 31)

	Millions of yen			Thousands of U.S. dollars (Note 1)
	2012	2011	2010	2012
<b>Shareholders' equity</b>				
<b>Common stock:</b>				
Balance at beginning of year	¥53,887	¥53,887	¥53,887	\$622,391
Changes during the year	—	—	—	—
Balance at end of year	¥53,887	¥53,887	¥53,887	\$622,391
<b>Capital surplus:</b>				
Balance at beginning of year	¥46,311	¥46,316	¥46,318	\$534,890
Disposition of treasury stock	(3)	(5)	(3)	(31)
Balance at end of year	¥46,308	¥46,311	¥46,316	\$534,859
<b>Retained earnings (Note 7):</b>				
Balance at beginning of year	¥28,741	¥28,317	¥20,287	\$331,959
Net income	5,394	3,165	10,773	62,296
Cash dividends	(2,741)	(2,741)	(2,742)	(31,659)
Balance at end of year	¥31,394	¥28,741	¥28,317	\$362,597
<b>Treasury stock, at cost:</b>				
Balance at beginning of year	¥ (1,197)	¥ (1,190)	¥ (1,132)	\$ (13,830)
Purchase of treasury stock	(7)	(19)	(75)	(84)
Disposition of treasury stock	5	12	16	62
Balance at end of year	¥ (1,199)	¥ (1,197)	¥ (1,190)	\$ (13,853)
<b>Accumulated other comprehensive income (Note 4)</b>				
<b>Unrealized holding gain on securities:</b>				
Balance at beginning of year	¥ 1,993	¥ 2,985	¥ 2,638	\$ 23,023
Net change during the year	3,130	(992)	348	34,146
Balance at end of year	¥ 5,123	¥ 1,993	¥ 2,985	\$ 59,170
<b>Deferred hedge gains:</b>				
Balance at beginning of year	¥ (8)	¥ (8)	¥ 1	\$ (95)
Net change during the year	18	0	(9)	205
Balance at end of year	¥ 10	¥ (8)	¥ (8)	\$ 110
<b>Foreign currency translation adjustments (Note 2 (n)):</b>				
Balance at beginning of year	¥ (6,433)	¥ (5,259)	¥ (3,627)	\$ (74,301)
Net change during the year	2,707	(1,174)	(1,631)	31,268
Balance at end of year	¥ (3,726)	¥ (6,433)	¥ (5,259)	\$ (43,032)
<b>Minority interests:</b>				
Balance at beginning of year	¥ 1,482	¥ 1,598	¥ 219	\$ 17,121
Net change during the year	1,669	(115)	1,379	19,274
Balance at end of year	¥ 3,151	¥ 1,482	¥ 1,598	\$ 36,394

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

# Consolidated Statements of Cash Flows

(Three years ended December 31)

	Millions of yen			Thousands of U.S. dollars (Note 1)
	2012	2011	2010	2012
<b>Cash flows from operating activities:</b>				
Income before income taxes and minority interests	¥10,512	¥ 5,841	¥17,762	\$121,419
Depreciation and amortization	25,805	24,482	22,504	298,051
Loss on impairment of property, plant and equipment and leased assets	188	1,670	2,375	2,175
Goodwill amortization	3,879	3,109	1,173	44,807
Decrease in employees' retirement benefits	(82)	(205)	(297)	(949)
Decrease in allowance for doubtful receivables	(132)	(109)	(198)	(1,530)
Interest and dividend income	(997)	(940)	(1,058)	(11,520)
Interest expense	3,480	3,580	3,647	40,197
Gain on sales of property, plant and equipment	(83)	(316)	(16,576)	(961)
Loss on sales and disposal of property, plant and equipment	2,100	1,021	10,133	24,253
Gain on sales of investment securities	43	(2)	(645)	500
Loss on devaluation of investment securities	582	1,261	1,246	6,726
Effect of adoption of new accounting standards for asset retirement obligations	—	1,085	—	—
Increase in notes and accounts receivable	(2,015)	(4,705)	(1,598)	(23,277)
(Increase) decrease in inventories	(1,827)	(1,580)	571	(21,097)
Increase (decrease) in notes and accounts payable	(697)	(702)	4,276	(8,056)
Increase (decrease) in liquor taxes payable	769	(1,676)	(943)	8,888
Decrease in deposits received	(2,955)	(4,130)	(7,866)	(34,130)
Increase (decrease) in other current liabilities	(927)	(541)	611	(10,710)
Other	(723)	1,369	(4,127)	(8,356)
Subtotal	36,920	28,512	30,990	426,429
Interest and dividends received	1,046	956	1,134	12,079
Interest paid	(3,516)	(3,605)	(3,616)	(40,605)
Income taxes paid	(4,832)	(3,556)	(2,289)	(55,813)
Income taxes refundable	—	7	1,212	—
Net cash provided by operating activities	29,618	22,313	27,431	342,089
<b>Cash flows from investing activities:</b>				
Purchases of investment securities	(1,187)	(2,155)	(2,812)	(13,707)
Proceeds from redemption and sales of investment securities	419	263	791	4,841
Purchases of affiliates securities	(88)	(16,142)	(760)	(1,011)
Purchases of newly consolidated subsidiaries	(1,611)	(18,663)	(1,609)	(18,607)
Purchases of property, plant and equipment	(51,133)	(11,608)	(17,528)	(590,591)
Proceeds from sales of property, plant and equipment	178	769	23,746	2,060
Purchases of intangibles	(2,737)	(1,814)	(2,048)	(31,608)
Increase in long-term loans receivable	(26)	(26)	(22)	(296)
Collection of long-term loans receivable	94	328	665	1,082
Other	(3,396)	(1,844)	(3,019)	(39,224)
Net cash used in investing activities	(59,486)	(50,892)	(2,595)	(687,061)
<b>Cash flows from financing activities:</b>				
Net increase (decrease) in short-term bank loans	6,475	13,194	(16,366)	74,788
Proceeds from long-term debt	27,879	38,613	15,600	321,999
Repayment of long-term debt	(31,489)	(24,927)	(16,287)	(363,695)
Proceeds from issuance of bonds	9,960	9,960	11,952	115,038
Redemption of bonds	(10,000)	(20,000)	(10,000)	(115,500)
Net increase in commercial paper	34,000	13,000	—	392,700
Cash dividends paid	(2,738)	(2,735)	(2,741)	(31,620)
Proceeds from minority shareholders	—	181	—	—
Repayment of finance lease obligations	(3,924)	(3,029)	—	(45,320)
Purchase of treasury stock	(7)	(19)	(75)	(84)
Proceeds from sales of treasury stock	3	7	13	32
Other	—	—	(215)	—
Net cash provided by (used in) financing activities	30,159	24,245	(18,120)	348,338
Effect of exchange rate changes on cash and cash equivalents	254	121	286	2,933
Net increase (decrease) in cash and cash equivalents	545	(4,212)	7,002	6,299
Cash and cash equivalents at beginning of year	9,058	13,270	6,268	104,619
Increase (decrease) in cash and cash equivalents from newly consolidated subsidiaries	122	—	—	1,410
Cash and cash equivalents at end of year	¥ 9,725	¥ 9,058	¥13,270	\$112,327

The accompanying Notes to Consolidated Financial Statements are an integral part of these statements.

# Notes to Consolidated Financial Statements

## 1. Basis of Presentation

The Company and its domestic consolidated subsidiaries maintain their accounting records and prepare their financial statements in accordance with accounting principles generally accepted in Japan, which are different in certain respects as to the application and disclosure requirements of International Financial Reporting Standards, and its consolidated foreign subsidiaries, in accordance with that of their country of domicile. The accompanying financial statements have been compiled from the consolidated financial statements prepared by the Company as required by the Financial Instruments and Exchange Act of Japan.

The relevant notes have been prepared as additional information. In addition, certain reclassifications have been made to present the accompanying consolidated financial statements in a format which is familiar to readers outside Japan. Furthermore, certain reclassifications of previously reported amounts have been made to reconcile the consolidated financial statements for the years ended December 31, 2010 and 2011 to the 2012 presentation.

For the convenience of the reader, the accompanying consolidated financial statements as of and for the year ended December 31, 2012 have been translated from yen amounts into U.S. dollar amounts at the rate of ¥86.58=U.S.\$1.00, the exchange rate prevailing on December 31, 2012.

## 2. Summary of Significant Accounting Policies

### (a) Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Company and its significant subsidiaries. All significant intercompany balances, transactions and profits have been eliminated in consolidation.

During the year ended December 31, 2012, the Company established three new subsidiaries, gained two subsidiaries via share acquisitions, gained one subsidiary on the basis of influence, and lost two subsidiaries due to corporate liquidation. Accordingly, the number of consolidated subsidiaries was 58 as of December 31, 2012.

The Company's remaining subsidiaries, whose gross assets, net sales, net income and retained earnings were not significant in the aggregate in relation to comparable balances in the consolidated financial statements, have not been consolidated.

Regarding the fiscal years of consolidated subsidiaries, the fiscal year of SILVER SPRINGS CITRUS, INC. ends on September 30. When preparing consolidated financial statements, said account settlement date is used as the date of the financial statements. However, important transactions that occur up to the consolidated account settlement date are adjusted as required. Among consolidated subsidiaries, the fiscal years of SUN POKKA CITRUS, INC. and POKKA AUSTRALIA PTY. LTD. end on January 31. When preparing consolidated financial statements, October 31 is used as the date of the financial statements. However, important transactions that occur up to the consolidated closing date are adjusted as required.

### (b) Investments in unconsolidated subsidiaries and affiliates

During the year ended December 31, 2012, the Company removed two subsidiaries from the scope of affiliation as a result of consolidation. As a result, the Company had made investments in six affiliates accounted for by the equity method as of December 31, 2012.

Investments in unconsolidated subsidiaries and affiliates other than those accounted for by the equity method are stated at cost determined by the moving-average method as, in the aggregate, they were not material.

### (c) Cash equivalents

All highly liquid investments with a maturity of three months or less when purchased are considered cash equivalents.

### (d) Marketable and investment securities

Securities other than those of subsidiaries and affiliates are classified into three categories: trading, held-to-maturity and other securities.

Trading securities are carried at fair value, and held-to-maturity securities are carried at amortized cost. Marketable securities classified as other securities are carried at fair value as of the end of the year, with any net unrealized gain or loss included as a separate component of shareholders' equity, net of the related taxes.

Nonmarketable securities classified as other securities are carried at cost. Cost of securities sold is determined by the moving-average method.

### (e) Derivatives

Derivatives' positions are stated at fair value.

### (f) Inventories

Inventories are stated at cost determined principally by the gross average method.

### (g) Property, plant and equipment

Property, plant and equipment is stated at cost. Depreciation is computed by the declining-balance method over the estimated useful lives of the manufacturing facilities for alcoholic beverages and soft drinks, and by the straight-line method for the real estate assets held and for buildings acquired in Japan subsequent to March 31, 1988. The annual provisions for depreciation have been computed over periods from two to 65 years for buildings and structures, and from two to 17 years for machinery and vehicles.

For property and equipment retired or otherwise disposed of, costs and related depreciation are charged to the respective accounts and the net difference, less any amount realized on disposal, is charged to operations.

Maintenance and repairs, including minor refurbishments and improvements, are charged to income when incurred.

### (h) Intangibles

Intangibles with limited useful lives are amortized by the straight-line method over their estimated useful lives.

Software used internally is amortized by the straight-line method over its estimated useful life (5 years) within the Company.

## Notes to Consolidated Financial Statements

### *(i) Lease assets*

Lease assets are amortized by the straight-line method with the lease period considered to be the useful life and the guaranteed residual value considered to be the residual value.

Finance leases other than those that transfer ownership of the leased assets to the lessees, entered into on or before December 31, 2008, are treated in the same way as ordinary operating leases for accounting purposes.

### *(j) Allowance for doubtful accounts*

The allowance for doubtful accounts is estimated as the average percentage of actual historical bad debts, which is then applied to the balance of receivables.

In addition, an amount deemed necessary to cover uncollectible receivables is provided for specific doubtful accounts.

### *(k) Accrued bonuses*

The accrual for employees' bonuses is based on an estimate of the amounts to be paid subsequent to the balance sheet date.

### *(l) Employees' retirement benefits*

Employees' retirement benefits are provided principally at an amount calculated based on the retirement benefit obligation and the fair value of the pension plan assets at the balance sheet date, as adjusted for the unrecognized net retirement benefit obligation at transition, unrecognized actuarial gain or loss, and unrecognized past service cost. The net retirement benefit obligation at transition is being amortized over a period of 15 years by the straight line method. Actuarial gain and loss are amortized in the year following the year in which the gain or loss is recognized primarily by the straight-line method over the average remaining years of service of the eligible employees (nine years through 15 years). Past service cost is amortized by the straight-line method over the average remaining years of service of the employees (nine years through 14 years).

Further, beginning from the consolidated financial statements for the fiscal year ending December 31, 2014, the Company will apply Accounting Standard for Retirement Benefits (ASBJ Statement No. 26, May 17, 2012) and Guidance on Accounting Standard for Retirement Benefits (ASBJ Guidance No. 25, May 17). In addition, because a transitional arrangement is prescribed in said accounting standard, it will not be applied retroactively to past financial statements. The application of said accounting standards is now being evaluated to determine its effect on the consolidated financial statements.

### *(m) Directors' and audit & supervisory board members' severance benefits*

Directors and audit & supervisory board members of the Company and certain consolidated subsidiaries are customarily entitled to lump-sum severance payments.

Provisions for these officers' severance benefits are made at estimated amounts.

Effective the year ended December 31, 2004, the Company and its major subsidiaries abolished their directors' and Audit & Supervisory Board Members' severance benefit system. Accordingly, no additional provisions for these severance benefits have been recognized.

### *(n) Foreign currency translation*

All monetary assets and liabilities denominated in foreign currencies, whether long-term or short-term, are translated into Japanese yen at the exchange rates prevailing at the balance sheet date. The resulting exchange gain or loss is credited or charged to income.

All assets and liabilities of foreign subsidiaries are translated into Japanese yen at the exchange rates prevailing at the balance sheet date.

Revenues and expenses of foreign subsidiaries, on the other hand, are translated into Japanese yen at the average exchange rate for the fiscal year.

Any translation differences are included in foreign currency translation adjustments in the net assets section of the balance sheet.

### *(o) Hedge accounting*

Gain or loss on derivatives positions designated as hedging instruments is deferred until the gain or loss on the underlying hedged item is recognized.

In addition, if an interest-rate swap of forward foreign exchange contract meets certain conditions, the interest expense is computed at a combined rate and recognized.

### *(p) Amortization of goodwill and negative goodwill*

Goodwill is amortized in equal amounts over an appropriate period not to exceed 20 years.

## 3. Change in Method of Accounting

### **(Method of accounting for sales)**

Sapporo Beverage Co., Ltd., and POKKA CORPORATION, both subsidiaries of the Company, were merged on January 1, 2013.

In line with this merger, the reportable segments for Soft Drinks and POKKA Group presented in the consolidated accounts for the year ended December 31, 2011 have been integrated into a single segment called "Food & Soft Drinks" from the first quarter of the year ended December 31, 2012. In addition, a portion of the sales incentives paid to business partners (wholesalers and retail outlets) on the sales price of flavored-water drinks and food products, which to date have been accounted for under selling, general and administrative expenses, are excluded from reported sales from the year ended December 31, 2012.

These changes to accounting methods are applied retroactively to the Company's financial statements for the fiscal year ending December 31, 2011, and the consolidated financial statements for the full year ending on the same date.

As a result, sales, gross profit, and selling, general and administrative expenses on the revised financial statements for the fiscal year ending on December 31, 2011, have each been reduced by ¥4,647 million (\$53,673 thousand) from the amounts reported before the retroactive application of the new accounting method. Operating income is unaffected by the change.

#### (Changes in depreciation method)

In response to Japan's recent corporate tax law amendments and effective from the year ended December 31, 2012, the method which some domestic consolidated Group subsidiaries use for depreciation of property, plant, and equipment acquired on or after April 1, 2012 is adjusted to reflect the revised corporate tax code. The impact of this change on the Group's fiscal year consolidated operating loss, ordinary loss, and the loss before income taxes is immaterial.

#### (Application of "Accounting Standard for Equity Method of Accounting for Investments" and "Practical Solution on Unification of Accounting Policies Applied to Associates Accounted for Using the Equity Method")

Effective from the year ended December 31, 2011, the Company has applied the "Accounting Standard for Equity Method of Accounting for Investments" (ASBJ Statement No. 16, March 10, 2008) and the "Practical Solution on Unification of Accounting Policies Applied to Associates Accounted for Using the Equity Method" (PITF No. 24, March 10, 2008). The application of this accounting standard and practical solution had no effect on income before income taxes and minority interests for the fiscal year under review.

#### (Application of Accounting Standard for Asset Retirement Obligations, etc.)

Effective from the year ended December 31, 2011, the Company has applied the "Accounting Standard for Asset Retirement Obligations" (ASBJ Statement No. 18, March 31, 2008) and "Guidance on Accounting Standard for Asset Retirement Obligations" (ASBJ Guidance No. 21, March 31, 2008). As a result of this change, in the year ended December 31, 2011, operating income was ¥94 million lower, and income before income taxes and minority interests was ¥1,178 million lower than would have been reported previously.

#### (Application of Partial Amendments to Accounting Standard for Retirement Benefits (Part 3))

Effective from the year ended December 31, 2010, the Company has applied the "Partial Amendments to Accounting Standard for Retirement Benefits (Part 3)" (ASBJ Statement No. 19, July 31, 2008).

The application of this accounting standard had no effect on operating income, or income before income taxes and minority interests for the fiscal year under review.

#### (Change in standard for posting balance and cost of completed construction work)

Regarding the standard for posting profit related to contracted construction work, effective from the year ended December 31, 2010, the Company has applied "Accounting Standard for Construction Contracts" (ASBJ Statement No. 15, December 27, 2007) and "Guidance on Accounting Standard for Construction Contracts" (ASBJ Statement No. 18, December 27, 2007). For all construction work contracts, including those present at the beginning of the fiscal year, the Company has applied the percentage-of-completion method (cost-to-cost method used to estimate the rate of progress for construction work) with respect to the portion of ascertainable progress made on such construction work by the end of the fiscal year. For other construction work, the Company has applied the completed-contract method.

## 4. Changes in Presentation Method

#### (Consolidated balance sheets)

Effective the year ended December 31, 2012, "commercial paper," which was previously included in "other" under "current liabilities," is individually presented because of its increased importance in monetary terms. Accordingly, the consolidated financial statements for the year ended December 31, 2011 have been retroactively adjusted to reflect the change.

As a result, ¥56,024 million included in "other" under "current liabilities" in the consolidated balance sheets for the year ended December 31, 2011 was presented as "commercial paper" of ¥13,000 million and "other" of ¥43,024 million.

#### (Application of Accounting Standard for Accounting Changes and Error Corrections)

The Company has adopted the Accounting Standard for Accounting Changes and Error Corrections (ASBJ Statement No. 24, December 4, 2009) and its associated Guidance on Accounting Changes and Error Corrections (ASBJ Guidance No. 24, December 4, 2009) in regards to accounting changes and the revision of errors on past accounts being carried out from the start of the first quarter of the year ended December 31, 2012.

#### (Application of Accounting Standard for Presentation of Comprehensive Income)

Effective from the year ended December 31, 2011, the Company has applied the "Accounting Standard for Presentation of Comprehensive Income" (ASBJ Statement No. 25, June 30, 2010). However, the amounts recorded as accumulated other comprehensive income and total accumulated other comprehensive income for the year ended 2010 correspond to the amounts recorded as valuation and translation adjustments and total valuation and translation adjustments, respectively.

## 5. Inventories

Inventories at December 31, 2012 and 2011 are summarized as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Finished goods and merchandise	¥16,283	¥13,082	\$188,066
Real estate for sale	87	87	1,001
Work in process	4,289	4,237	49,533
Raw materials	10,856	9,899	125,386
Supplies	1,216	1,050	14,050
	¥32,730	¥28,354	\$378,037

## Notes to Consolidated Financial Statements

### 6. Loss on Impairment of Property, Plant and Equipment

The Company and its consolidated subsidiaries recorded impairment losses on the following asset groups for the year ended December 31, 2012:

Location	Use	Classification	Millions of yen	Thousands of U.S. dollars (Note 1)
Sapporo Lion Ltd. Restaurants for business (Toshima-ku, Tokyo and other)	Restaurants for operations	Buildings	¥ 98	\$ 1,128
		Machinery	28	318
			¥125	\$1,446
Pokka Create Co., Ltd. Restaurants for business (Minato-ku, Tokyo and other)	Restaurants for operations	Buildings	¥ 23	\$ 261
		Machinery	0	5
		Other	18	206
			¥ 40	\$ 472
Sapporo Fine Foods Co., Ltd. (Oota-shi, Gunma)	Food manufacturing	Buildings	¥ 0	\$ 4
		Machinery	8	95
		Other	4	50
			¥ 13	\$ 149
Sun Pokka Co., Ltd. (Hatori-gun, Gifu and other)	Idle real estate	Land	¥ 9	\$ 108
			¥ 9	\$ 108
			¥188	\$2,175

The Company and its consolidated subsidiaries recorded impairment losses on the following asset groups for the year ended December 31, 2011:

Location	Use	Classification	Millions of yen
Sapporo Breweries Ltd. (Kitakanbara-gun, Niigata)	Idle real estate	Land	¥ 309
			¥ 309
Sapporo Lion Ltd. Restaurants for business (Chiyoda-ku, Tokyo and other)	Restaurants for operations	Buildings	¥ 239
		Machinery	22
		Other	54
			¥ 315
POKKA Corporation and its subsidiary Restaurants for business (Shibuya-ku, Tokyo and other)	Restaurants for operations	Buildings	¥ 66
		Other	4
			¥ 70
Sapporo Real Estate Co., Ltd. (Sapporo-shi, Hokkaido)	Real estate for lease	Buildings	¥ 9
			¥ 9
Sapporo Fine Foods Co., Ltd. (Oota-shi, Gunma)	Food manufacturing facilities	Buildings	¥ 227
		Machinery	40
		Lease	628
		Other	72
			¥ 966
			¥1,670

The Company and its consolidated subsidiaries recorded impairment losses on the following asset groups for the year ended December 31, 2010:

Location	Use	Classification	Millions of yen
Sapporo Breweries Ltd. (Nasu-gun, Tochigi and other)	Real estate for lease	Buildings	¥ 409
			¥ 409
Sapporo Lion Ltd. Restaurants for business (Minato-ku, Tokyo and other)	Restaurants for operations	Buildings	¥ 542
		Machinery	50
		Other	33
			¥ 625
Sapporo Real Estate Co., Ltd. (Sapporo-shi, Hokkaido)	Real estate for lease	Buildings	¥ 156
			¥ 156
SLEEMAN BREWERIES LTD. (Ontario, Canada)	Other	Goodwill	¥1,123
		Other	61
			¥1,184
			¥2,375

The Company and its consolidated subsidiaries decided the asset group in consideration of the division in management accounting. Idle real estate and real estate for lease are grouped with each real estate, and the restaurants are mainly grouped with each store. The asset groups for food manufacturing facilities are for each respective business.

Real estate for lease has been written down to the recoverable amount as it is expected to be difficult to recover the investment due to declining profitability. An impairment loss has been booked for the amount of the write-down.

For restaurants for operations, the amount by which the carrying amount of these assets exceeds the expected present value of these assets is recognized as an impairment loss because the carrying amount of these assets may not be recoverable due to poor profitability.

Food manufacturing facilities have been written down to the recoverable amount as it is expected to be difficult to recover the investment due to declining profitability. An impairment loss has been booked for the amount of the write-down.

The recoverable amount is measured by the net selling cost and the value in use, with the net selling cost determined based on an appraisal value provided by a real estate appraisal company. The value in use is calculated based on future cash flows discounted by a certain discount rate. The discount rate was 6.5% in 2012, 6.3% in 2011 and 7.6% in 2010.

## 7. Shareholders' Equity

Retained earnings include a legal reserve provided in accordance with the provisions of the Commercial Code. This reserve is not available for the payment of dividends, but it may be used to reduce or eliminate a deficit by resolution of the shareholders or may be transferred to common stock by resolution of the Board of Directors.

## Notes to Consolidated Financial Statements

### 8. Other Income (Expenses)

"Other income (expenses)—Other, net" for each of the three years in the period ended December 31, 2012 consisted of the following:

	Millions of yen			Thousands of U.S. dollars (Note 1)
	2012	2011	2010	2012
Gain on gift voucher redemptions	¥ 570	¥ 511	¥ 677	\$ 6,587
Equity in income of affiliates	181	33	611	2,088
Foreign exchange gain	536	—	—	6,186
Gain on sales of property, plant and equipment	83	316	16,576	961
Gain on sales of investment securities	21	25	645	248
Reversal of provision for doubtful receivables	—	—	62	—
Reversal of removal costs	—	—	569	—
Settlement received	—	262	—	—
Loss on disposal of property, plant and equipment	(2,088)	(998)	(1,724)	(24,115)
Loss on sales of property, plant and equipment	(12)	(23)	(8,410)	(138)
Loss on impairment of property, plant and equipment	(188)	(1,670)	(2,375)	(2,175)
Devaluation of marketable securities and investments	(582)	(1,261)	(1,246)	(6,726)
Loss on sales of investment securities	(65)	(24)	—	(748)
Business reorganization costs	(346)	—	(664)	(4,001)
Effect of adoption of new accounting standards for asset retirement obligations	—	(1,085)	—	—
Compensation expenses	—	(268)	—	—
Loss on phased acquisition	—	(567)	—	—
Loss on change in equity	—	(244)	—	—
Disaster losses	—	(5,431)	—	—
Other	439	(3)	226	5,073
	¥(1,451)	¥(10,425)	¥ 4,948	\$ (16,760)

### 9. Contingent Liabilities

Contingent liabilities at December 31, 2012 and 2011 are summarized as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Guarantee of loans, principally loans for employees' housing	¥832	¥929	\$9,606

### 10. Leases

#### (a) Finance leases

##### i) Lessee

Finance leases other than those that transfer ownership of the leased assets to the lessees

##### Description of lease assets

- Property, plant and equipment
  - Fixtures (other) for sales purposes and vending machines (other)
- Intangible fixed assets
  - Software

Finance leases other than those that transfer ownership of the leased assets to the lessees, entered into on or before December 31, 2008, continue to be treated in the same way as ordinary operating leases for accounting purposes. Details are summarized as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Acquisition costs:			
Machinery and vehicles	¥ 282	¥ 548	\$ 3,262
Other	1,237	2,714	14,289
	¥1,520	¥3,261	\$17,551
Accumulated depreciation:			
Machinery and vehicles	¥ 251	¥ 460	\$ 2,894
Other	1,046	2,042	12,082
	¥1,297	¥2,503	\$14,976
Accumulated loss on impairment:			
Machinery and vehicles	¥ —	¥ —	\$ —
Other	—	73	—
	¥ —	¥ 73	\$ —
Net book value:			
Machinery and vehicles	¥ 32	¥ 87	\$ 368
Other	191	599	2,207
	¥ 223	¥ 686	\$ 2,575

Lease payments relating to finance leases accounted for as operating leases amounted to ¥450 million (\$5,196 thousand) and ¥1,035 million, which equaled the corresponding depreciation on the respective leased assets computed by the straight-line method over the lease terms for the years ended December 31, 2012 and 2011, respectively.

There was no recorded loss on impairment of leased assets for the years ended December 31, 2012 and 2011.

Reversals of allowance for impairment loss on leased properties was ¥85 million (\$983 thousand) and ¥192 million for the year ended December 31, 2012 and 2011.

The amount of depreciation equivalents was ¥365 million (\$4,213 thousand) and ¥843 million for the years ended December 31, 2012 and 2011.

Future minimum lease payments, including the interest portion thereon, subsequent to December 31, 2012 and 2011 for finance lease transactions accounted for as operating leases are summarized as follows:

Year ended December 31,	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Due within one year	¥200	¥528	\$2,306
Due after one year	23	230	268
Total	¥223	¥758	\$2,575

### (b) Operating leases

Future minimum lease payments subsequent to December 31, 2012 and 2011 for operating leases are summarized as follows:

#### i) Lessee

Year ended December 31,	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Due within one year	¥2,416	¥ 3,278	\$27,905
Due after one year	6,205	7,458	71,666
Total	¥8,621	¥10,736	\$99,571

#### ii) Lessor

Year ended December 31,	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Due within one year	¥ 3,625	¥ 3,456	\$ 41,873
Due after one year	14,546	15,413	168,012
Total	¥18,172	¥18,869	\$209,885

## 11. Financial Instruments

### (a) Matters related to financial instruments

#### i) Group policy regarding financial instruments

The Sapporo Group procures the funds it requires mainly through borrowings from banks and the issue of corporate bonds. Any temporary surpluses are then invested in highly secure, highly liquid financial assets. Short-term operating capital is procured through bank loans and commercial paper. Derivatives are not used for speculative purposes, but rather are used mainly to mitigate exposure to risks stemming from exchange rate and interest rate volatility.

#### ii) Breakdown of financial instruments and related risks

Operating receivables, such as notes and accounts receivable, are exposed to customer credit risks. To cope with these risks, the Sapporo Group, in line with internal regulations, engages in due date control and balance management for each respective business partner.

Marketable securities and investment securities mainly consist of stocks of companies with which the Group has business relations and the investment of temporary surpluses in bonds. These securities are exposed to risks stemming from market price volatility. The Sapporo Group periodically evaluates the market value of these stocks and bonds. The Group also makes long-term loans to business partners and other entities.

Payables, such as notes and accounts payable, are operating liabilities and due for payment within one year.

Short-term borrowings and commercial paper consist mainly of operating funds procured for business transactions. Long-term debt and corporate bonds are funds procured mainly for capital investment purposes. Long-term debt is exposed to risks stemming from interest-rate and foreign exchange volatility. For certain long-term debt, the Sapporo Group uses derivative transactions (interest-rate swaps and currency swaps) as a hedge against risks stemming from interest-rate volatility.

Currency-related derivative transactions consist of foreign exchange contracts and currency swap transactions. Interest rate derivative transactions are interest rate swaps. Derivative financial instruments consist of commodity futures and commodity option transactions.

#### iii) Risk management system for financial instruments

##### ① Management of credit risks

(risks associated with default, etc., by business partners)

Regarding operating receivables and long-term loans, the Company and its major consolidated subsidiaries, in line with internal rules of conduct at each Company, periodically monitor the status of main business partners via the executive department of each business division.

Along with managing due dates and balances for each partner, the Company and its major subsidiaries take steps to preventatively assess and minimize losses from instances in which the recovery of receivables or loans may become doubtful due to deterioration, etc., in financial condition.

In derivative transactions, the Company and its major subsidiaries, based on standards of internal control, only enter into contracts with financial institutions possessing high credit ratings. These controls are followed as a rule to prevent the emergence of possible credit risks.

##### ② Management of market risks

(risks from exchange-rate and interest-rate volatility)

With regard to operating receivables and payables denominated in foreign currencies, the Company and certain of its subsidiaries use forward foreign exchange contracts to limit to within a certain scope risks stemming from exchange-rate volatility. Interest rate swaps are also used to control volatility risks involved in the interest rates on borrowings.

To mitigate risks associated with foreign currency transactions, currency swap transactions are used. Commodity futures and commodity option transactions are used to hedge against the risk of fluctuating raw material purchase prices to limit such risk within a specified range.

For marketable and investment securities, the Company and its major subsidiaries periodically assess the market value of the securities and the financial condition, etc. of the issuer (business partners), and, as necessary, review the holding status of such securities, taking into account their relationship with the business partner in question.

Derivative transactions are executed and managed pursuant to standards of internal control. These controls clearly stipulate matters pertaining to derivatives, including their purpose, product range, transaction counterparties, settlement approval procedures, the segregation of duties within executive departments, and the system for reporting such transactions. The balance and status of

## Notes to Consolidated Financial Statements

income (loss) for derivative transactions is reported periodically to the Board of Directors.

③ Management of liquidity risk associated with fund procurement (risk of failing to meet payment due dates)

To minimize financial liabilities, the Sapporo Group has a cash management system (CMS) to centrally manage fund allocation to the Company and its major subsidiaries. Financial divisions within the Group formulate plans for fund procurement and fund management in an effort to manage liquidity risk.

### iv) Supplementary explanation of matters concerning fair value, etc., of financial instruments

Market value of financial instruments contains fair values that are rationally calculated in cases for which no market price is available. Because variable factors are incorporated into the calculation of this value, the adoption of different terms and assumptions can cause fair value to vary.

Furthermore, notional amounts contracted in derivative transactions, as described in the notes pertaining to derivative transactions, are not a full expression of the market risk associated with derivative transactions.

#### (b) Matters concerning fair value, etc., of financial instruments

Amounts, market value and their variances reported in the consolidated balance sheets for the fiscal years ended December 31, 2012 and 2011 are as follows:

Items for which the assessment of market value is not feasible were omitted.

	Millions of yen		
	2012		
	Carrying value	Fair value	Unrealized gain (loss)
(1) Cash and cash equivalents	¥ 9,755	¥ 9,755	¥ —
(2) Notes and accounts receivable—trade	83,581		
Allowance for doubtful receivables	(101)		
Sub total	83,480	83,480	—
(3) Marketable securities and investment securities			
① Held-to-maturity debt securities	200	203	3
② Other securities	25,987	25,987	—
(4) Long-term loans receivable	10,133		
Allowance for doubtful receivables	(101)		
Sub total	10,032	10,035	3
Total assets	¥129,453	¥129,459	¥ 5
(1) Notes and accounts payable—trade	¥ 32,986	¥ 32,986	¥ —
(2) Short-term bank loans	34,010	34,010	—
(3) Commercial paper	47,000	47,000	—
(4) Liquor taxes payable	33,397	33,397	—
(5) Income taxes payable	3,831	3,831	—
(6) Bonds	42,000	42,472	472
(7) Long-term bank debt	134,637	136,739	2,102
Total liabilities	¥327,860	¥330,435	¥2,574
Derivative transactions to which			
① Hedge accounting is not applied	¥ 12	¥ 12	¥ —
② Hedge accounting is applied	20	20	—
Total derivative transactions	¥ 32	¥ 32	¥ —

	Millions of yen		
	2011		
	Carrying value	Fair value	Unrealized gain (loss)
(1) Cash and cash equivalents	¥ 9,205	¥ 9,205	¥ —
(2) Notes and accounts receivable—trade	79,340		
Allowance for doubtful receivables	(156)		
Sub total	79,184	79,184	—
(3) Marketable securities and investment securities			
① Held-to-maturity debt securities	200	202	2
② Other securities	21,727	21,727	—
(4) Long-term loans receivable	10,398		
Allowance for doubtful receivables	(105)		
Sub total	10,293	10,295	2
Total assets	¥120,609	¥120,613	¥ 4
(1) Notes and accounts payable—trade	¥ 32,355	¥ 32,355	¥ —
(2) Short-term bank loans	26,434	26,434	—
(3) Commercial paper	13,000	13,000	—
(4) Liquor taxes payable	32,535	32,535	—
(5) Income taxes payable	2,986	2,986	—
(6) Bonds	42,000	42,546	546
(7) Long-term bank debt	137,735	140,314	2,579
Total liabilities	¥287,044	¥290,169	¥3,124
Derivative transactions to which			
① Hedge accounting is not applied	¥ 31	¥ 31	¥ —
② Hedge accounting is applied	(13)	(13)	—
Total derivative transactions	¥ 18	¥ 18	¥ —

	Thousands of U.S. dollars (Note 1)		
	2012		
	Carrying value	Fair value	Unrealized gain (loss)
(1) Cash and cash equivalents	\$ 112,671	\$ 112,671	\$ —
(2) Notes and accounts receivable—trade	965,363		
Allowance for doubtful receivables	(1,172)		
Sub total	964,191	964,191	—
(3) Marketable securities and investment securities			
① Held-to-maturity debt securities	2,310	2,340	30
② Other securities	300,148	300,148	—
(4) Long-term loans receivable	117,032		
Allowance for doubtful receivables	(1,163)		
Sub total	115,869	115,901	32
Total assets	\$1,495,189	\$1,495,251	\$ 62
(1) Notes and accounts payable—trade	\$ 380,984	\$ 380,984	\$ —
(2) Short-term bank loans	392,810	392,810	—
(3) Commercial paper	542,851	542,851	—
(4) Liquor taxes payable	385,740	385,740	—
(5) Income taxes payable	44,245	44,245	—
(6) Bonds	485,100	490,557	5,456
(7) Long-term bank debt	1,555,060	1,579,340	24,280
Total liabilities	\$3,786,791	\$3,816,527	\$29,736
Derivative transactions to which			
① Hedge accounting is not applied	\$ 139	\$ 139	\$ —
② Hedge accounting is applied	228	228	—
Total derivative transactions	\$ 367	\$ 367	\$ —

**i) Methods for determining market value of financial instruments and matters concerning marketable securities and derivative transactions**

<Assets>

(1) Cash and cash equivalents, (2) Notes and accounts receivable  
Book value is used since the variance between market value and book value is small due to the settlement of these accounts in the near future.

(3) Marketable and investment securities

In determining market value, the stock market price is used for stocks. In the absence of a market price quotation, fair value on public and corporate bonds is determined as follows. Such bonds are first sorted in sets according to maturity and credit rating. Yield on a government bond with a similar maturity or another appropriate indicator is then applied as a benchmark, and a spread taking into account credit rating and maturity of a set of bonds is added on top of the benchmark rate. This rate approximating the future cash flow of that set of bonds is then applied as the discount rate in calculating the set's present value. For matters pertaining to respective marketable securities to be held-to-maturity, refer to "12. Marketable Securities and Investment Securities" in the Notes to Consolidated Financial Statements.

(4) Long-term loans receivable

Within the Sapporo Group, the fair value of long-term loans receivable is calculated as follows. Loans are first sorted in sets according to maturity and credit risk. Yield on a government bond with a similar maturity or another appropriate indicator is then applied as a benchmark, and a spread taking into account the credit risk and maturity of a set of loans is added on top of the benchmark rate. This rate approximating future cash flow of that set of loans is then applied as the discount rate in calculating the set's present value. The fair value of potentially doubtful receivables is calculated either at present value using the same discount rate formula, or based on the projected amount of collateral or guarantees deemed recoverable.

<Liabilities>

(1) Accounts payable, (2) Short-term bank loans, (3) Commercial paper, (4) Liquor taxes payable, and (5) Income taxes payable  
Book value is used since the variance between market value and book value is small due to the short-term settlement of these accounts.

(6) Corporate bonds

The market value of bonds issued by the Company is calculated based on the market price for bonds that have market prices.

(7) Long-term debt

For long-term debt, the method for determining fair value is to discount the sum total of the outstanding principal and interest by the estimated interest-rate cost of refinancing it.

Long-term bank loans based on variable interest rates are subject to special procedures for interest rate swaps and allocation procedures for currency swaps. This is calculated by discounting the sum total amount of principal and interest, with said interest rate swaps and currency swaps treated as one, at a reasonably estimated interest rate that applies when refinancing.

**ii) Financial instruments for which the assessment of market value is not feasible**

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
	Carrying value	Carrying value	Carrying value
Unlisted stocks, etc.	¥ 9,803	¥ 9,282	\$113,220
Dealers' deposits for guarantees	32,914	32,624	380,158

**iii) Estimate of monetary claims and maturing marketable securities due for redemption after the consolidated account settlement**

	Millions of yen			
	2012			
	Inside one year	After one year and inside five years	After five years and inside ten years	After ten years
Cash and cash equivalents	¥ 7,354	¥ —	¥ —	¥—
Notes and accounts receivable—trade	83,581	—	—	—
Marketable securities and investment securities				
Held-to-maturity debt securities	100	100	—	—
Long-term loans receivable	349	9,356	410	18
Total	¥91,384	¥9,456	¥410	¥18

	Thousands of U.S. dollars (Note 1)			
	2012			
	Inside one year	After one year and inside five years	After five years and inside ten years	After ten years
Cash and cash equivalents	\$ 84,938	\$ —	\$ —	\$ —
Notes and accounts receivable—trade	965,363	—	—	—
Marketable securities and investment securities				
Held-to-maturity debt securities	1,155	1,155	—	—
Long-term loans receivable	4,031	108,059	4,738	203
Total	\$1,055,487	\$109,214	\$4,738	\$203

	Millions of yen			
	2011			
	Inside one year	After one year and inside five years	After five years and inside ten years	After ten years
Cash and cash equivalents	¥ 8,293	¥ —	¥ —	¥—
Notes and accounts receivable—trade	79,340	—	—	—
Marketable securities and investment securities				
Held-to-maturity debt securities	—	200	—	—
Long-term loans receivable	255	9,515	610	17
Total	¥87,888	¥9,715	¥610	¥17

## Notes to Consolidated Financial Statements

### 12. Marketable Securities and Investment Securities

#### (a) Trading securities

No relevant items as of December 31, 2012 and 2011.

#### (b) Held-to-maturity debt securities

The aggregate carrying value, fair value, gross unrealized gain and loss on held-to-maturity debt securities whose fair value was determinable at December 31, 2012 and 2011 are summarized as follows:

	Millions of yen		
	2012		
	Carrying value	Fair value	Unrealized gain (loss)
Securities whose fair value exceeds their carrying value:			
Government and municipal bonds	¥ —	¥ —	¥—
Corporate bonds	200	203	3
Other	—	—	—
Subtotal	¥200	¥203	¥ 3

	Thousands of U.S. dollars (Note 1)		
	2012		
	Carrying value	Fair value	Unrealized gain (loss)
Securities whose fair value exceeds their carrying value:			
Government and municipal bonds	\$ —	\$ —	\$—
Corporate bonds	2,310	2,340	30
Other	—	—	—
Subtotal	\$2,310	\$2,340	\$30

	Millions of yen		
	2011		
	Carrying value	Fair value	Unrealized gain (loss)
Securities whose fair value exceeds their carrying value:			
Government and municipal bonds	¥ —	¥ —	¥—
Corporate bonds	200	202	2
Other	—	—	—
Subtotal	¥200	¥202	¥ 2

#### (c) Other securities

The aggregate acquisition cost, carrying value, gross unrealized gain and loss on other securities whose fair value was determinable at December 31, 2012 and 2011 are summarized as follows:

Unlisted stocks have no discernable market price, making any assessment of market value unfeasible. Such stocks have subsequently been omitted from the chart of other securities below.

	Millions of yen		
	2012		
	Carrying value	Acquisition cost	Unrealized gain (loss)
Securities whose carrying value exceeds their acquisition cost:			
Stock	¥20,637	¥10,943	¥ 9,693
Debt securities	16	16	0
Other	—	—	—
Subtotal	¥20,653	¥10,959	¥ 9,693
Securities whose acquisition cost exceeds their carrying value:			
Stock	¥ 5,334	¥ 7,582	¥(2,248)
Debt securities	—	—	—
Other	—	—	—
Subtotal	¥ 5,334	¥ 7,582	¥(2,248)
Total	¥25,987	¥18,541	¥ 7,446

	Thousands of U.S. dollars (Note 1)		
	2012		
	Carrying value	Acquisition cost	Unrealized gain (loss)
Securities whose carrying value exceeds their acquisition cost:			
Stock	\$238,353	\$126,394	\$111,959
Debt securities	185	185	0
Other	—	—	—
Subtotal	\$238,538	\$126,578	\$111,959
Securities whose acquisition cost exceeds their carrying value:			
Stock	\$ 61,610	\$ 87,573	\$ (25,964)
Debt securities	—	—	—
Other	—	—	—
Subtotal	\$ 61,610	\$ 87,573	\$ (25,964)
Total	\$300,148	\$214,152	\$ 85,996

	Millions of yen		
	2011		
	Carrying value	Acquisition cost	Unrealized gain (loss)
Securities whose carrying value exceeds their acquisition cost:			
Stock	¥13,022	¥ 7,472	¥ 5,551
Debt securities	—	—	—
Other	—	—	—
Subtotal	¥13,022	¥ 7,472	¥ 5,551
Securities whose acquisition cost exceeds their carrying value:			
Stock	¥ 8,705	¥11,183	¥(2,479)
Debt securities	—	—	—
Other	—	—	—
Subtotal	¥ 8,705	¥11,183	¥(2,479)
Total	¥21,727	¥18,655	¥ 3,072

**(d) The realized gain and loss on sales of other securities**

The realized gain and loss on sales of other securities in the periods ended December 31, 2012 and 2011 are summarized as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Sales	¥412	¥211	\$4,759
Gain on sales of securities	21	25	248
Loss on sales of securities	65	24	748

**(e) Marketable securities that have been written down**

The Company recorded write-downs of ¥582 million (\$6,726 thousand) and ¥1,165 million in other securities in the years ended December 31, 2012 and 2011, respectively.

The Company writes down marketable securities when their market value falls by 50% or more than their book value at the fiscal year-end. If their value falls by between 30% and 50%, the Company records the amount of write-downs deemed necessary based on the possibility of recovery for individual securities.

### 13. Derivatives

**(a) Derivative transactions to which hedge accounting is applied**

**i) Currency-related**

**December 31, 2012**

Hedge accounting method	Hedging instrument	Main hedged item	Millions of yen			Thousands of U.S. dollars (Note 1)		
			Contract amount	Contract amount payable after one year	Fair value	Contract amount	Contract amount payable after one year	Fair value
Designation applied to forward exchange contracts	Forward foreign exchange contract Purchase denomination; euro	Accounts payable	¥ 266	¥ —	¥31	\$ 3,074	\$ —	\$359
Principle method	Forward foreign exchange contract Sell denomination; CAN\$	Accounts receivable	937	—	(11)	10,822	—	(131)
Currency swap allocation procedures	Received in USD, paid in JPY	Long-term debt	5,000	5,000	*	57,749	57,749	*
Total			¥6,203	¥5,000	¥20	\$71,646	\$57,749	\$228

Note: Because those based on currency swap allocation procedures are treated together with long-term loans, which are regarded as hedged items, their market value is shown inclusive of the market value of long-term loans.

**December 31, 2011**

Hedge accounting method	Hedging instrument	Main hedged item	Millions of yen		
			Contract amount	Contract amount payable after one year	Fair value
Designation applied to forward exchange contracts	Forward foreign exchange contract Purchase denomination; euro	Accounts payable	¥238	¥—	¥(14)
	Forward foreign exchange contract Sell denomination; US\$	Accounts receivable	221	—	0
Total			¥459	¥—	¥(14)

## Notes to Consolidated Financial Statements

### ii) Interest rate-related

December 31, 2012			Millions of yen			Thousands of U.S. dollars (Note 1)		
Hedge accounting method	Hedging instrument	Main hedged item	Contract amount	Contract amount payable after one year	Fair value	Contract amount	Contract amount payable after one year	Fair value
Special treatment for interest rate swaps	Interest rate swaps Receive variable rate, pay fixed rate	Long-term debt	¥43,278	¥42,867	*	\$499,863	\$495,116	*
Total			¥43,278	¥42,867	—	\$499,863	\$495,116	—

December 31, 2011			Millions of yen		
Hedge accounting method	Hedging instrument	Main hedged item	Contract amount	Contract amount payable after one year	Fair value
Special treatment for interest rate swaps	Interest rate swaps Receive variable rate, pay fixed rate	Long-term debt	¥47,456	¥27,470	*
Total			¥47,456	¥27,470	—

Note: Interest rate swaps backing long-term debts as hedges are subject to special treatment. Their fair value is recorded in conjunction with the long-term debts they back.

### (b) Derivative transactions to which hedge accounting is not applied

#### i) Currency-related

December 31, 2012		Millions of yen				Thousands of U.S. dollars (Note 1)			
Hedge accounting method	Hedging instrument	Contract amount	Contract amount payable after one year	Fair value	Unrealized gain (loss)	Contract amount	Contract amount payable after one year	Fair value	Unrealized gain (loss)
Transactions other than market transactions	Forward foreign exchange contract Purchase denomination; US\$	¥706	¥706	¥1	¥1	\$ 8,155	\$8,155	\$14	\$14
	Forward foreign exchange contract Sell denomination; US\$	173	—	1	1	1,995	—	6	6
Total		¥879	¥706	¥2	¥2	\$10,150	\$8,155	\$20	\$20

December 31, 2011		Millions of yen			
Hedge accounting method	Hedging instrument	Contract amount	Contract amount payable after one year	Fair value	Unrealized gain (loss)
Transactions other than market transactions	Forward foreign exchange contract Purchase denomination; US\$	¥601	¥601	¥27	¥27
	Forward foreign exchange contract Sell denomination; US\$	306	—	4	4
Total		¥908	¥601	¥31	¥31

#### ii) Commodity-related

December 31, 2012		Millions of yen				Thousands of U.S. dollars (Note 1)			
Hedge accounting method	Hedging instrument	Contract amount	Contract amount payable after one year	Fair value	Unrealized gain (loss)	Contract amount	Contract amount payable after one year	Fair value	Unrealized gain (loss)
Market transactions	Commodity option contract Purchase denomination; Call	¥ 9	¥—	¥ (4)	¥ (4)	\$ 98	\$—	\$ (49)	\$ (49)
	Sell denomination; Put	11	—	6	6	122	—	66	66
	Commodity future trading Purchase denomination	325	—	9	9	3,755	—	102	102
Total		¥344	¥—	¥10	¥10	\$3,976	\$—	\$119	\$119

Note: No relevant transaction as of December 31, 2011

## 14. Short-Term Bank Loans, Bonds and Long-Term Debt

Short-term bank loans represent notes or overdrafts. The annual average interest rates applicable to short-term bank loans for the years ended December 31, 2012 and 2011 were 0.49% and 0.47%, respectively. Bonds at December 31, 2012 and 2011 are summarized as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
1.90% bonds due 2012	¥ —	¥10,000	\$ —
2.26% bonds due 2013	10,000	10,000	115,500
0.96% bonds due 2015	12,000	12,000	138,600
0.62% bonds due 2016	10,000	10,000	115,500
0.64% bonds due 2017	10,000	—	115,500
Total	42,000	42,000	485,100
Less current portion	10,000	10,000	115,500
Bonds, net of current portion	¥32,000	¥32,000	\$369,600

The aggregate annual maturities of bonds subsequent to December 31, 2012 are summarized as follows:

	Millions of yen	Thousands of U.S. dollars (Note 1)
2013	¥10,000	\$115,500
2014	—	—
2015	12,000	138,600
2016	10,000	115,500
2017	10,000	115,500
2018 and thereafter	—	—
	¥42,000	\$485,100

Long-term debt at December 31, 2012 and 2011 is summarized as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Loans from banks and insurance companies maturing from 2011 to 2023 with weighted-average annual interest rates:			
2012—1.10%			
2011—1.28%			
Secured	¥ 15,830	¥ 13,838	\$ 182,837
Unsecured	118,807	123,896	1,372,223
	134,637	137,735	1,555,060
Less current portion	21,261	30,937	245,562
	¥113,376	¥106,798	\$1,309,498

The aggregate annual maturities of long-term debt subsequent to December 31, 2012 are summarized as follows:

	Millions of yen	Thousands of U.S. dollars (Note 1)
2013	¥ 21,261	\$ 245,562
2014	37,353	431,425
2015	8,928	103,122
2016	38,218	441,417
2017	9,597	110,850
2018 and thereafter	19,280	222,684
	¥134,637	\$1,555,060

The assets pledged as collateral for short-term bank loans and long-term debt at December 31, 2012 and 2011 are summarized as follows:

### (a) Assets pledged as collateral

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Investment securities	¥4,191	¥3,476	\$ 1,251
Buildings and structure	108	545	7,077
Lands	613	613	48,402
Other investment	80	80	924
	¥4,992	¥4,713	\$57,654

### (b) Debt relating to the above pledged assets

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Short-term bank loans	¥ 3,970	¥ 4,867	\$ 45,854
Long-term bank debt	15,830	13,838	182,837
	¥19,800	¥18,705	\$228,690

In addition, total assets of Sapporo Canada Inc. in the amount of ¥37,824 million (\$436,866 thousand) are pledged as collateral for long-term debt of ¥2,957 million (\$34,155 thousand).

Further, cash and cash equivalents of ¥23 million (\$268 thousand) and buildings and structures of ¥305 million (\$3,520 thousand) of POKKA SALES & MARKETING PTE. LTD. are pledged as collateral for a credit limit of ¥764 million (\$8,829 thousand). Short-term bank loans of ¥8 million (\$96 thousand) have been borrowed against said credit limit.

## 15. Retirement Benefit Plans

The Company and its domestic consolidated subsidiaries have defined benefit plans, i.e., welfare pension fund plans, tax-qualified pension plans and lump-sum payment plans covering substantially all employees. Additional benefits may be granted to employees according to the conditions under which termination occurs.

Employees' retirement benefits as of December 31, 2012 and 2011 are analyzed as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
Retirement benefit obligation	¥(46,210)	¥(47,108)	\$(533,725)
Fair value of pension plan assets	32,941	30,249	380,469
Trust assets	126	130	1,455
	(13,143)	(16,729)	(151,801)
Unrecognized net retirement benefit obligation at transition	4,515	6,023	52,147
Unrecognized actuarial gain or loss	6,282	8,947	72,561
Unrecognized past service cost	(4,997)	(5,675)	(57,715)
Prepaid pension cost	43	17	494
Employees' retirement benefits	¥ (7,385)	¥ (7,452)	\$ (85,301)

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The Company and certain consolidated subsidiaries have recognized past service cost related to a change in the level of benefits offered under their lump-sum retirement payment plans.

The components of retirement benefit expenses for each of the three years in the period ended December 31, 2012 were as follows:

	Millions of yen			Thousands of U.S. dollars (Note 1)
	2012	2011	2010	2012
Service cost	¥1,439	¥1,343	¥1,064	\$16,615
Interest cost	922	945	893	10,659
Expected return on plan assets	(758)	(737)	(691)	(8,763)
Amortization of net retirement benefit obligation at transition	1,506	1,506	1,506	17,397
Amortization of actuarial gain or loss	1,145	976	803	13,236
Amortization of past service cost	(678)	(675)	(609)	(7,836)
Other	627	611	672	7,249
	¥4,204	¥3,971	¥3,639	\$48,557

Note: "Other" includes contributions to defined contribution pension plans and additional retirement payments, etc.

The assumptions used in calculation of the above information for each of the three years in the period ended December 31, 2012 were as follows:

	2012	2011	2010
Discount rate	0.9–2.1%	0.9–2.1%	2.0–2.1%
Expected rate of return on plan assets	2.5–3.0%	2.5–3.0%	2.5–3.0%
Period of recognition of past service cost	9–14 years	9–14 years	9–14 years
Method of amortization	Straight-line method	Straight-line method	Straight-line method
Period of recognition of actuarial gain or loss (amortized by the straight-line method over the average number of remaining years of service of the eligible employees commencing in the following year)	9–15 years	9–15 years	9–15 years
Period of recognition of net retirement benefit obligation	15 years	15 years	15 years

## 16. Stock Options

Not applicable to Sapporo Holdings Ltd. in the year ended December 31, 2012.

Not applicable to Sapporo Holdings Ltd. in the year ended December 31, 2011.

Stock option details, amounts and changes at consolidated subsidiaries in the year ended December 31, 2011 were as follows:

### (a) Stock option details

Classification and number of grantees	POKKA Corporation First Series of Class B New Stock Subscription Rights POKKA Corporation directors: 5 POKKA Corporation employees: 408 POKKA Corporation subsidiaries' officers: 7 POKKA Corporation subsidiaries' employees: 4
Number of stock options by type of stock*1	Common stock; 436,083 shares
Grant date	April 21, 2006
Vesting conditions	None*2
Requisite period of service	From April 21, 2006 to April 21, 2008
Exercise period	From April 22, 2008 to April 21, 2016

\*1. Shown after conversion into the number of shares

\*2. Stock option grantees who have lost their position as director or employee of POKKA Corporation or a subsidiary thereof may not exercise their stock option rights. (Except for retirement following the completion of term of office and retirement due to retirement age)

### (b) Stock option amounts and changes

#### (1) Number of stock options

	POKKA Corporation First Series of Class B New Stock Subscription Rights
Balance before vesting (shares)	—
End of previous fiscal year	—
Granted	—
Expired	—
Rights vested	—
Balance of non-vested rights	—
Balance after vesting (shares)	—
End of previous fiscal year*	362,082
Rights vested	—
Rights exercised	362,062
Expired	20
Balance of unexercised rights	0

\* Shown above are balances at the time of POKKA Corporation's conversion into a consolidated subsidiary during the year ended December 31, 2011.

#### (2) Price information

	POKKA Corporation First Series of Class B New Stock Subscription Rights	
	Yen	U.S. dollars
Exercise price	500	6.43
Average stock price at the time of exercise	—	—
Fair value as of the grant date	—	—

## 17. Income Taxes

Income taxes applicable to the Company and its domestic consolidated subsidiaries comprise corporation tax, inhabitants' taxes and enterprise tax which, in the aggregate, resulted in a statutory tax rate of 40.7% for the year ended December 31, 2012 and 2011. The differences from the corresponding effective tax rates are due primarily to (1) the accounting policy of not providing for deferred income taxes arising from timing differences between financial and tax reporting for un-schedulable temporary differences, and (2) certain expenses which are not deductible for income tax purposes.

The effective tax rates reflected in the consolidated statements of income for the year ended December 31, 2012 and 2011 differ from the corresponding statutory tax rates for the following reasons:

	2012	2011
Statutory tax rates	40.7%	40.7%
Effect of:		
Disallowed expenses, including entertainment expenses	3.8	4.5
Dividends and other income deductible for income tax purposes	(1.4)	(1.7)
Inhabitants' per capita taxes	2.8	4.4
Tax deductions	(2.4)	(3.0)
Changes in valuation allowance	12.6	29.3
Adjustment income taxes for prior years	—	(16.4)
The tax rate difference of overseas subsidiary company	(3.0)	(3.6)
Other, net	(2.3)	(6.3)
Effective tax rates	50.9%	47.9%

The significant components of deferred tax assets and liabilities at December 31, 2012 and 2011 were as follows:

	Millions of yen		Thousands of U.S. dollars (Note 1)
	2012	2011	2012
<b>Deferred tax assets:</b>			
Property, plant and equipment	¥ 5,865	¥ 6,288	\$ 67,738
Investment securities	2,738	1,840	31,629
Gift coupon income	2,731	2,214	31,543
Employees' retirement benefits	2,659	2,708	30,708
Tax loss carryforwards	2,624	3,275	30,307
Accrued expenses	2,047	2,017	23,638
Accrued bonuses	707	864	8,171
Asset retirement obligations	566	560	6,539
Allowance for doubtful receivables	521	664	6,014
Other	1,973	2,681	22,789
Gross deferred tax assets	22,431	23,111	259,076
Valuation allowance	(10,119)	(10,571)	(116,872)
Total deferred tax assets	12,312	12,540	142,204
<b>Deferred tax liabilities:</b>			
Reserve for advanced depreciation deduction, etc.	10,076	10,153	116,376
Property, plant and equipment	5,660	5,506	65,375
Unrealized holding gain on securities	3,259	1,247	37,638
Gain on valuation of assets received through merger	460	584	5,311
Other	82	495	950
Total deferred tax liabilities	19,537	17,985	225,651
Net deferred tax liabilities	¥ (7,225)	¥ (5,444)	\$ (83,447)

## 18. Business Combinations

### Business combination through acquisition

#### (a) Outline of business combination

##### i) Name and business of acquired company

Name: SILVER SPRINGS CITRUS, INC.

Business: Manufacturing and sales of Private-Brand chilled beverages for major food supermarkets and commissioned manufacturing of chilled beverages for major beverage manufactures

##### ii) Main reason for the business combination

The goal of the Sapporo Group stated in the "Sapporo Group Management Plan 2011-2012," a two-year rolling plan with the "New Management Framework" covering the period until 2016, which will be the 140th anniversary of Sapporo Holdings, is to solidify the Group's growth trajectory. Under the management plan, Sapporo International ("SI") aims to expand its business area from its International Alcoholic Beverages business to International Business, positioning North America, as an operational base, and fast-growing Asia as a priority area. Through the agreement, SI has acquired a business base for its beverage businesses in North America, where it has a competitive advantage in the Alcoholic Beverages business, and began expanding its business in North America. The agreement enables SI to accumulate the know-how and expertise necessary to establish a foundation for its beverage businesses in North America, where it already has an operational base for its Alcoholic Beverages business. In addition, by securing a steady profit from Silver Spring Citrus, SI aims to stimulate further growth of its International Business.

##### iii) Date of business combination

January 31, 2012

##### iv) Legal form of business combination

Cash payment in exchange for shares

##### v) Name of company after business combination

SILVER SPRINGS CITRUS, INC.

##### vi) Percentage of voting rights acquired

Percentage of voting rights held before the business combination: —%

Percentage of voting rights acquired on the date of business combination: 51%

Percentage of voting rights held after the business combination: 51%

##### vii) Primary reason for deciding on the acquiring company

The Company was decided on as the acquiring company because it proposed to buy the equity in exchange for cash.

#### (b) Period for which earnings of the acquired company were included in the consolidated financial statements

The earnings of the acquired company for the nine-month period from January 1, 2012 through September 30, 2012 are included in the Company's consolidated statements of income for the year ended December 31, 2012. The fiscal year end date of the acquired company is September 30, which is three months different from that of the Company.

## Notes to Consolidated Financial Statements

### (c) Acquisition cost and breakdown

Acquisition price: ¥1,836 million (\$21,200 thousand)  
 Costs incurred directly in the acquisition: ¥0 million (\$0 thousand)  
 Acquisition cost: ¥1,836 million (\$21,200 thousand)

### (d) Amount of goodwill, reason for its recognition, amortization method, and amortization period

- i) Amount of goodwill: ¥422 million (\$4,871 thousand)  
 ii) Reason for its recognition:  
 The acquired company's future business activities are expected to generate excess profits.  
 iii) Amortization method and amortization period:  
 5 years with the straight-line method

### (e) Assets acquired and liabilities assumed at the date of business combination

Current assets: ¥2,610 million (\$30,142 thousand)  
 Fixed assets: ¥1,731 million (\$19,996 thousand)  
 Total assets: ¥4,341 million (\$50,138 thousand)  
 Current liabilities: ¥1,525 million (\$17,613 thousand)  
 Long-term liabilities: ¥100 million (\$1,150 thousand)  
 Total liabilities: ¥1,624 million (\$18,762 thousand)

### (f) Approximate effects on the consolidated statements of income for the year ended December 31, 2012 assuming that the business combination was completed on January 1, 2012 and method of calculation

Net sales: ¥2,081 million (\$24,036 thousand)  
 Ordinary loss: ¥13 million (\$150 thousand)  
 Net loss: ¥19 million (\$219 thousand)

(Method adopted to estimate approximate effects)  
 The approximate effects correspond to the acquired company's net sales and income/loss recorded on its consolidated statements of income assuming that the business combination was completed on January 1, 2012. These approximate effects have not been audited.

## 20. Segment Information

### (a) Segment information by geographic area

#### i) Net sales

Year ended or as of December 31, 2012

Millions of yen					Thousands of U.S. dollars (Note 1)				
Japan	North America	Asia	Others	Total	Japan	North America	Asia	Others	Total
¥439,114	¥34,658	¥14,836	¥3,883	¥492,491	\$5,071,769	\$400,299	\$171,351	\$44,854	\$5,688,273

Sales to external customers in Japan constituted more than 90% of net sales on the consolidated statements of income. Accordingly, geographical segment information has not been disclosed in 2011.

#### ii) Property, plant and equipment

Sales to external customers in Japan constituted more than 90% of net sales on the consolidated statements of income. Accordingly, geographical segment information has not been disclosed.

### (b) Information by major customer

The Company does not have any major customers whose share of sales accounts for more than 10% of net sales shown on the consolidated statements of income. Accordingly, information by major customer is omitted.

## 19. Real Estate for Lease

The Company and certain consolidated subsidiaries own office buildings for rent and commercial facilities for rent (including land) in Tokyo and other areas.

Rental income associated with real estate for rent in the fiscal years ended December 31, 2012 and 2011 were ¥7,945 million (\$91,770 thousand) and ¥7,049 million. Significant earnings from rent are included under operating income; rental-related expenses are posted under operating expenses. In 2012 and 2011, the carrying value of this real estate for rent on the consolidated balance sheets, the change in carrying value, and the total fair value were as follows:

### Year ended or as of December 31, 2012

Millions of yen			
Balance at December 31, 2011	Change during 2012	Balance at December 31, 2012	Fair value at December 31, 2012
¥173,297	¥36,628	¥209,925	¥335,673

### Year ended or as of December 31, 2012

Thousands of U.S. dollars (Note 1)			
Balance at December 31, 2011	Change during 2012	Balance at December 31, 2012	Fair value at December 31, 2012
\$2,001,583	\$423,048	\$2,424,631	\$3,877,023

### Year ended or as of December 31, 2011

Millions of yen			
Balance at December 31, 2011	Change during 2012	Balance at December 31, 2012	Fair value at December 31, 2012
¥173,601	¥(304)	¥173,297	¥299,801

- Notes: 1. Amounts posted in the consolidated balance sheets represent the acquisition cost after the deduction of cumulative depreciation.  
 2. In regard to the main components of changes in the year ended December 31, 2012, the main increase was the acquisition of real estate of ¥41,663 million (\$481,212 thousand), while the main decreases were depreciation and amortization of ¥4,123 million (\$47,616 thousand) and disposal losses of ¥874 million (\$10,093 thousand).  
 In regard to the main components of changes in the year ended December 31, 2011, the main increase was the acquisition of real estate of ¥3,994 million while the main decreases were depreciation and amortization of ¥3,952 million and impairment losses of ¥318 million.  
 3. Fair value at the end of the fiscal year under review is based primarily on real estate appraisals carried out by external appraisers.

### (c) Segment information

Effective from the fiscal year ended December 31, 2011, the Company adopted the "Revised Accounting Standard for Disclosures about Segments of an Enterprise and Related Information" (ASBJ Statement No. 17, revised March 27, 2009) and accompanying "Guidance on the Accounting Standard for Disclosures about Segments of an Enterprise and Related Information" (ASBJ Guidance No. 20, revised on March 21, 2008).

#### i) Overview of reportable segments

The Company's reportable segments are components of the Sapporo Group about which separate financial information is available. These segments are subject to periodic examinations to enable the Company's board of directors to decide how to allocate resources and assess performance.

The Sapporo Group utilizes the assets of the Group and its traditional areas of strength in the two business domains, "creation of value in food" and "creation of comfortable surroundings." Under Sapporo Holdings, a pure holding company, each group company formulates development plans and strategies for its products, services, and sales markets and conducts business accordingly.

The Group's businesses are therefore segmented mainly based on the products, services, and sales markets of Group companies and their affiliated companies. The Company's five reportable segments are Japanese Alcoholic Beverages, International, Food & Soft Drinks, Restaurants, and Real Estate.

The Japanese Alcoholic Beverages segment produces and sells alcoholic beverages in Japan, while the international segment produces and sells alcoholic beverages and soft drinks overseas.

The Food & Soft Drinks segment produces and sells foods and soft drinks.

The Restaurants segment operates various types of restaurants.

The Real Estate segment's activities include leasing and development of real estate.

Note: Effective from the fiscal year ended December 31, 2012, the names of reportable business segments have been changed as follows: "International Alcoholic Beverages" is now "International Business" and the Soft Drinks segment and the POKKA Group have been merged into a single segment called "Food & Soft Drinks." To enable year-over-year comparisons, figures for the year-earlier period have been retroactively adjusted to reflect the new segmentation.

#### ii) Calculation methods for sales, income (or loss), assets and other items by reportable segment

Accounting methods applied in reportable segments by business largely correspond to those presented under "Summary of Significant Accounting Policies" and "Change in Method of Accounting." Reportable segment income is based on operating income. Inter-segment sales or transfers are calculated as if the transactions were with third-parties based on market prices.

#### iii) Amounts of sales, income (or loss), assets, and other items by reportable segment

Year ended or as of December 31, 2012

	Millions of yen									
	Reportable segment							Other	Total	General corporate and intercompany eliminations
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total				
Net sales	¥274,491	¥36,121	¥132,175	¥25,616	¥ 23,217	¥491,619	¥ 871	¥492,491	¥ —	¥492,491
Intra-group sales and transfers	5,977	34	700	—	2,574	9,286	44	9,330	(9,330)	—
Total	¥280,468	¥36,155	¥132,874	¥25,616	¥ 25,792	¥500,905	¥ 916	¥501,821	¥(9,330)	¥492,491
Operating income (loss)	¥ 7,522	¥ (73)	¥ 364	¥ 539	¥ 9,396	¥ 17,748	¥ (413)	¥ 17,335	¥(2,920)	¥ 14,415
Identifiable assets	¥205,338	¥50,474	¥104,452	¥10,309	¥215,189	¥585,763	¥2,211	¥587,973	¥ 9,663	¥597,636
Depreciation and amortization	¥ 10,307	¥ 1,507	¥ 6,654	¥ 567	¥ 4,612	¥ 23,647	¥ 0	¥ 23,648	¥ 2,158	¥ 25,805
Increase in property, plant and equipment and intangible fixed assets	¥ 2,772	¥ 1,442	¥ 7,633	¥ 809	¥ 42,207	¥ 54,862	¥ 9	¥ 54,871	¥ 2,201	¥ 57,072

Year ended or as of December 31, 2012

	Thousands of U.S. dollars (Note 1)									
	Reportable segment							Other	Total	General corporate and intercompany eliminations
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total				
Net sales	\$3,170,369	\$417,200	\$1,526,619	\$295,862	\$ 268,160	\$5,678,210	\$10,063	\$5,688,273	\$ —	\$5,688,273
Intra-group sales and transfers	69,040	395	8,081	—	29,735	107,251	514	107,764	(107,764)	—
Total	\$3,239,409	\$417,596	\$1,534,700	\$295,862	\$ 297,895	\$5,785,461	\$10,577	\$5,796,038	\$(107,764)	\$5,688,273
Operating income (loss)	\$ 86,883	\$ (847)	\$ 4,205	\$ 6,225	\$ 108,527	\$ 204,992	\$(4,770)	\$ 200,222	\$(33,729)	\$ 166,493
Identifiable assets	\$2,371,660	\$582,979	\$1,206,423	\$119,066	\$2,485,436	\$6,765,564	\$25,536	\$6,791,100	\$111,605	\$6,902,706
Depreciation and amortization	\$ 119,049	\$ 17,405	\$ 76,851	\$ 6,550	\$ 53,267	\$ 273,123	\$ 8	\$ 273,131	\$ 24,920	\$ 298,051
Increase in property, plant and equipment and intangible fixed assets	\$ 32,022	\$ 16,652	\$ 88,158	\$ 9,339	\$ 487,487	\$ 633,658	\$ 103	\$ 633,761	\$ 25,417	\$ 659,178

## Notes to Consolidated Financial Statements

Year ended or as of December 31, 2011

	Millions of yen										
	Reportable segment									General corporate and intercompany eliminations	Consolidated
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total	Other	Total			
Net sales	¥268,189	¥25,888	¥108,061	¥24,091	¥ 22,468	¥448,698	¥ 755	¥449,453	¥ —	¥449,453	
Intra-group sales and transfers	5,773	38	688	—	2,236	8,735	41	8,776	(8,776)	—	
Total	¥273,963	¥25,926	¥108,749	¥24,091	¥ 24,704	¥457,433	¥ 796	¥458,229	¥(8,776)	¥449,453	
Operating income (loss)	¥ 9,305	¥ 378	¥ 3,691	¥ 219	¥ 8,553	¥ 22,145	¥ (643)	¥ 21,502	¥(2,618)	¥ 18,884	
Identifiable assets	¥215,079	¥40,253	¥100,714	¥10,470	¥180,209	¥546,725	¥1,993	¥548,717	¥ 2,067	¥550,784	
Depreciation and amortization	¥ 13,248	¥ 1,053	¥ 5,054	¥ 573	¥ 4,415	¥ 24,343	¥ 133	¥ 24,476	¥ 6	¥ 24,482	
Increase in property, plant and equipment and intangible fixed assets	¥ 5,181	¥ 4,364	¥ 5,625	¥ 516	¥ 4,966	¥ 20,652	¥ 9	¥ 20,661	¥ 11	¥ 20,672	

Note: The "Other" category is a business segment that is not included in the reportable segments, and comprises food businesses and certain other operations.

### iv) Impairment losses on fixed assets or goodwill by reportable segment

Year ended or as of December 31, 2012

	Millions of yen										
	Reportable segment									General corporate and intercompany eliminations	Consolidated
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total	Other	Total			
Loss on impairment	¥—	¥—	¥50	¥125	¥—	¥175	¥13	¥—	¥—	¥188	

Year ended or as of December 31, 2012

	Thousands of U.S. dollars (Note 1)										
	Reportable segment									General corporate and intercompany eliminations	Consolidated
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total	Other	Total			
Loss on impairment	\$—	\$—	\$580	\$1,446	\$—	\$2,026	\$149	\$—	\$—	\$2,175	

Year ended or as of December 31, 2011

	Millions of yen										
	Reportable segment									General corporate and intercompany eliminations	Consolidated
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total	Other	Total			
Loss on impairment	¥309	¥—	¥70	¥315	¥9	¥703	¥966	¥—	¥—	¥1,670	

### v) Amortization for and unamortized balance of goodwill by reportable segment

Year ended or as of December 31, 2012

	Millions of yen										
	Reportable segment									General corporate and intercompany eliminations	Consolidated
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total	Other	Total			
Amortization in year ended Dec. 2012	¥—	¥ 1,126	¥ 2,753	¥—	¥—	¥ 3,879	¥—	¥—	¥—	¥ 3,879	
Unamortized balance as of Dec. 31, 2012	¥—	¥11,894	¥25,648	¥—	¥—	¥37,542	¥—	¥—	¥—	¥37,542	

Year ended or as of December 31, 2012

	Thousands of U.S. dollars (Note 1)										
	Reportable segment									General corporate and intercompany eliminations	Consolidated
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total	Other	Total			
Amortization in year ended Dec. 2012	\$—	\$ 13,006	\$ 31,802	\$—	\$—	\$ 44,807	\$—	\$—	\$—	\$ 44,807	
Unamortized balance as of Dec. 31, 2012	\$—	\$137,372	\$296,233	\$—	\$—	\$433,605	\$—	\$—	\$—	\$433,605	

Year ended or as of December 31, 2011

	Millions of yen									
	Reportable segment								General corporate and intercompany eliminations	Consolidated
	Japanese Alcoholic Beverages	International	Food & Soft Drinks	Restaurants	Real Estate	Total	Other			
Amortization in year ended Dec. 2011	¥ 0	¥ 1,055	¥ 2,054	¥—	¥—	¥ 3,109	¥—	¥—	¥ 3,109	
Unamortized balance as of Dec. 31, 2011	¥—	¥12,177	¥27,971	¥—	¥—	¥40,148	¥—	¥—	¥40,148	

#### vi) Gain on negative goodwill by reportable segment

Not applicable in the year ended December 31, 2012 and 2011.

## 21. Related Party Transactions

Not applicable in the year ended December 31, 2012.

Related party transactions in the year ended December 31, 2011 were as follows:

#### (1) Transactions with parties related to the Company

Officers of material subsidiaries of the Company, and their close family members

Type	Name	Occupation	Transaction details	Transaction amount (¥ million)
Officer of material subsidiary	Masatoshi Hori	Director of POKKA Corporation	Purchase of shares of subsidiary	¥264
Officer of material subsidiary	Akifumi Ito	Director of POKKA Corporation	Purchase of shares of subsidiary	¥194
Officer of material subsidiary	Eiji Yamada	Director of POKKA Corporation	Purchase of shares of subsidiary	¥123
Officer of material subsidiary	Koji Yamauchi	Director of POKKA Corporation	Purchase of shares of subsidiary	¥ 93

Note: Transaction conditions and policy on determining transaction conditions: Purchases of shares of subsidiaries are determined based on the financial position of the subsidiary at the time of the transaction.

#### (2) Transactions with consolidated subsidiaries and parties related to the Company

Officers of material subsidiaries of the Company, and their close family members

Type	Name	Occupation	Transaction details	Transaction amount (¥ million)
Officer of material subsidiary	Masatoshi Hori	Director of POKKA Corporation	Exercise of stock options	¥17
Officer of material subsidiary	Akifumi Ito	Director of POKKA Corporation	Exercise of stock options	¥13

Notes: 1. Shown above are amounts related to stock options exercised in the year ended December 31, 2011. These stock options were granted based on a resolution of an extraordinary meeting of shareholders held on April 6, 2006.

2. The Transaction amount column lists the product of the number of shares granted by exercise of stock options in the fiscal year under review multiplied by the amount paid.

## 22. Amounts per Share

Basic net income per share has been computed based on the net income available for distribution to shareholders of common stock and the weighted average number of shares of common stock outstanding during the year, and diluted net income per share has been computed based on the net income available for distribution to shareholders and the weighted average number of shares of common stock outstanding during the year after allowing for the dilutive potential of shares of common stock to be issued upon the conversion of convertible bonds.

Information concerning diluted net income per share is omitted because there were no latent shares with a dilutive effect in the years ended December 31, 2012 and 2011.

Amounts per share of net assets have been computed based on the net assets available for distribution to shareholders and the number of shares of common stock outstanding at each balance sheet date.

Year ended December 31	Yen			U.S. dollars (Note 1)
	2012	2011	2010	2012
Net income	¥13.77	¥8.08	¥27.50	\$0.16
Diluted net income	—	—	26.44	—

\* Information concerning diluted net income per share is omitted because there were no latent shares with a dilutive effect in the year ended December 31, 2012 and 2011.

As of December 31	Yen		U.S. dollars (Note 1)
	2012	2011	2012
Net assets	¥336.60	¥314.87	\$3.89

## Notes to Consolidated Financial Statements

### 23. Subsequent Events

#### (Appropriation of retained earnings)

On March 28, 2013, the following appropriation of retained earnings was approved at the annual general meeting of the Company's shareholders:

	Millions of yen	Thousands of U.S. dollars (Note 1)
Cash dividends	¥2,754	\$31,805

#### (Reorganization in the Food & Soft Drinks Business)

At a board of directors' meeting held on October 3, 2012, the Company decided to reorganize (hereafter, "the organization") through an absorption-type merger of its consolidated subsidiaries in the Group's Food & Soft Drinks business. The reorganization was carried out on January 1, 2013.

##### (a) Purpose of Reorganization

The Sapporo Group conducted the following three absorption-type mergers among the consolidated subsidiaries in the Foods and Soft Drinks Business of the Sapporo Group with the aim of achieving a highly competitive "food value creation group" in Japan and overseas.

- Absorption-type merger between POKKA CORPORATION ("Pokka") (surviving company) and HOKKAIDO POKKA CORPORATION ("Hokkaido Pokka") (extinct company)
- Absorption-type merger between POKKA SAPPORO FOOD & BEVERAGE LTD. ("Pokka Sapporo") (surviving company) and Pokka (extinct company)
- Absorption-type merger between Pokka Sapporo (surviving company) and Sapporo Beverage Co., Ltd. ("Sapporo Beverage") (extinct company)

In addition, in order to keep Pokka Sapporo (surviving company) as a wholly owned subsidiary after the completion of the three mergers, the Company conducted an absorption-type merger (forward triangular merger) between Pokka Sapporo and Pokka, where shares of common stock of the Company, being as a parent owning whole shares of common stock of Pokka Sapporo, were allocated to the shareholders of Pokka (extinct company) in exchange for all of the issued and outstanding shares thereof.

##### (b) Merger between Consolidated Subsidiaries

Absorption-type Merger Outline

###### i) Absorption-type merger between Pokka (surviving company) and Hokkaido Pokka (extinct company)

###### ① Schedule of Absorption-type Merger

- Resolution by the board of directors: October 30, 2012 (Pokka)  
November 7, 2012 (Hokkaido Pokka)
- Date of contract of the merger agreement: November 7, 2012
- Date of the merger: January 1, 2013

Note: Since the absorption-type merger constitutes a simplified absorption-type merger with Pokka as the surviving company, and a short-form absorption-type merger with Hokkaido Pokka as the extinct company, it was not necessary to obtain approval at each company's Shareholders' Meeting.

###### ② Allocation of Merger Considerations

In conducting the absorption-type merger, Pokka (surviving company) did not distribute cash, stock or other means to the shareholders of Hokkaido Pokka (extinct company) in exchange for the receipt of Hokkaido Pokka common stock.

###### ii) Absorption-type merger between Pokka Sapporo (surviving company) and Pokka (extinct company)

###### ① Absorption-type Merger Schedule

- Resolution by the board of directors: October 30, 2012 (Pokka)  
November 7, 2012 (Pokka Sapporo)
- Date of contract of the merger agreement: November 7, 2012
- Resolution by the general meeting of shareholders: November 30, 2012 (Pokka Sapporo)
- Date of the merger (effective date): January 1, 2013

Note: Since the absorption-type merger constitutes a short-form absorption-type merger for Pokka as the extinct company, Pokka conducted the absorption-type merger without obtaining the approval of the Shareholders' meeting.

This absorption-type merger shall become effective upon fulfillment of the condition of the absorption-type merger between Pokka and Hokkaido Pokka as set forth in i) above.

###### ② Allocation of Merger Considerations

In conducting the absorption-type merger between Pokka Sapporo and Pokka, Pokka Sapporo, a surviving company, allocate the Company's common stock to the shareholders (excluding Pokka Sapporo) of Pokka (extinct company) in consideration of Pokka common stock at the share exchange ratio of 1:15.55 (one share of Pokka common stock in exchange of 15.55 shares of common stock of the Company).

### iii) Absorption-type merger between Pokka Sapporo (surviving company) and Sapporo Beverage (extinct company)

#### ① Absorption-type merger schedule

- Resolution by the board of directors: November 7, 2012 (Sapporo Beverage)  
November 7, 2012 (Pokka Sapporo)
- Date of contract of the merger agreement: November 7, 2012
- Resolution by the general meeting of shareholders: November 30, 2012 (Sapporo Beverage)  
November 30, 2012 (Pokka Sapporo)
- Date of the merger (effective date): January 1, 2013

#### ② Allocation of Merger Considerations

In conducting the absorption-type merger between Pokka Sapporo and Sapporo Beverage, Pokka Sapporo (surviving company) issued one share of common stock to the shareholders of Sapporo Beverage (extinct company), and allocated all shares to the Company, the only shareholder of Sapporo Beverage.

#### (c) Impact on Consolidated Operating Results

The impact on the consolidated operating results due to the disposal of treasury stock, absorption-type split, and absorption-type mergers among the consolidated subsidiaries will be immaterial.

#### (d) Merger Parties (as of December 31, 2012)

##### <1> Surviving company (as of December 31, 2012)

Successor company and surviving company

- (1) Company name: POKKA SAPPORO FOOD & BEVERAGE LTD.
- (2) Head office: 2-29, Sakae 4-chome, Naka-ku, Nagoya, Aichi
- (3) Representative: Masatoshi Hori, President and Representative Director
- (4) Outline of business: Beverage & food businesses, restaurant business, confectionary business, logistics business, etc.
- (5) Capital: ¥10 million

##### <2> Extinct company (as of December 31, 2012)

Extinct company 1

- (1) Company name: POKKA CORPORATION
- (2) Head office: 2-29, Sakae 4-chome, Naka-ku, Nagoya, Aichi
- (3) Representative: Akifumi Ito, President and Representative Director
- (4) Outline of businesses: Manufacture and sales of beverages and foods: procurement/sales, etc.
- (5) Capital: ¥2,525 million

Extinct company 2

- (1) Company name: Sapporo Beverage Co., Ltd.
- (2) Head office: 20-1, Ebisu 4-chome, Shibuya-ku, Tokyo
- (3) Representative: Masatoshi Hori, President and Representative Director
- (4) Outline of businesses: Manufacture and sales of soft drinks, etc.
- (5) Capital: ¥5,421 million

Extinct company 3

- (1) Company name: HOKKAIDO POKKA CORPORATION
- (2) Head office: 2-30, Higashisapporo 6-jo 1-chome, Shiroishi-ku, Sapporo, Hokkaido
- (3) Representative: Yoshiho Murata, President and Representative Director
- (4) Outline of business: Sales of soft drinks and foods
- (5) Capital: ¥58 million

## Notes to Consolidated Financial Statements

### (Disposal of investment securities)

At a Board of Directors' meeting of POKKA SAPPORO FOOD & BEVERAGE LTD., (hereafter, "Pokka Sapporo") held on January 8, 2013, and a Board of Directors' meeting of the Company held on January 31, 2013, the Company and its consolidated subsidiary Pokka Sapporo resolved to dispose of investment securities held by Pokka Sapporo and concluded said disposal. Consequently, a gain on sales of investment securities was recorded.

1. Date of said event

January 31, 2013 (date transfer agreement was concluded)

2. Details of disposal of investment securities

① Investment securities to be disposed of: Komeda Co., Ltd.

② Gain on sale: ¥3,472 million

③ Buyer: MBKP3 (a fund managed by MBK Partners)

④ Transfer date: February 15, 2013

3. Impact on profit or loss

We expect to post a gain on sale of investment securities in the fiscal year ending December 31, 2013.

### (Decision on matters pertaining to purchase of treasury stock)

At a board of directors' meeting held on February 8, 2013, the Company decided to buy back the following treasury stock based on the provisions of Article 156 of Japan's Companies Act as applied mutatis mutandis pursuant to Article 165, Paragraph 3 of said law. The aforementioned buyback has been completed.

1. Reason for purchase of treasury stock

To implement a capital policy that can address changes in business environment flexibility.

2. Details of purchase

① Types of stock to be purchased: Common stock of the Company

② Total number of shares purchased: 3 million

③ Total value of purchased shares: ¥928,096,000

④ Purchase period: February 13, 2013 to February 22, 2013

⑤ Purchase method: Purchased on the Tokyo Stock Exchange

### (Issuance of corporate bonds)

On March 14, 2013, the Company issued domestic straight corporate bonds based on the following conditions:

27th Series of Unsecured Corporate Bonds

1. Issuing company: Sapporo Holdings Ltd.

2. Issuing amount: ¥10,000 million

3. Issue price: ¥100 with face value of ¥100

4. Interest rate: 0.39% per annum

5. Payment deadline: March 14, 2013

6. Maturity: March 14, 2018

7. Use of funds: Repayment of borrowings

# Corporate Data

(As of December 31, 2012)

## Company Name

SAPPORO HOLDINGS LIMITED

## Number of Shares Issued

393,971,493

## Business

Holding company

## Number of Shareholders

66,100

## Date of Establishment

September 1949

## Major Shareholders

## Head Office

20-1, Ebisu 4-chome, Shibuya-ku,  
Tokyo 150-8522, Japan  
info@sapporoholdings.jp

Shareholders Name	Number of shares (thousands)	Percentage (%)
The Master Trust Bank of Japan, Ltd.	19,059	4.84
Japan Trustee Services Bank, Ltd.	16,664	4.24
Nippon Life Insurance Company	12,332	3.14
Trust & Custody Services Bank, Ltd., as retirement benefit trust assets Mizuho Trust and Banking Co., Ltd.	12,212	3.10
Meiji Yasuda Life Insurance Company	10,434	2.65
The Norinchukin Bank	9,375	2.38
Mizuho Corporate Bank, Ltd.	8,698	2.21
Marubeni Corporation	8,246	2.10
Taisei Corporation	7,000	1.78
Employees' Shareholding Association Sapporo Group	5,381	1.37

## Capital

¥53,887 million

## Fiscal Year-end

December 31

## Number of Employees

7,264 (Consolidated)  
50 (Parent company)

## Main Banks

Mizuho Corporate Bank, Ltd.  
The Bank of Tokyo-Mitsubishi UFJ, Ltd.  
The Norinchukin Bank

## Securities Traded:

### Common Stock

Tokyo Stock Exchange, First Section

## Annual Meeting of Shareholders

The annual meeting of shareholders of the Company is normally held in March each year in Tokyo, Japan. In addition, the Company may hold an extraordinary meeting of shareholders whenever necessary.



**SAPPORO**

SAPPORO HOLDINGS LIMITED

20-1, Ebisu 4-chome, Shibuya-ku,  
Tokyo 150-8522, Japan

<http://www.sapporoholdings.jp/english/>



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